



*Government of Bermuda*  
Ministry of Health

## Supporting Councils/Boards for Health Professions



# **CONSULTATION MEETING**

**HOSTED BY**

## **THE MINISTRY OF HEALTH**

Thursday, 22<sup>nd</sup> February 2018, 5:00-7:00pm  
Centre on Philanthropy

# Consultation Update for Health Professions' Regulation

6 April 2018

## CONSULTATION MEETING

On 22 February 2018, the Ministry of Health met with members of Bermuda's health professions' regulatory bodies to receive feedback on the following proposal:

To move regulatory support from the Office of the Chief Medical Officer (OCMO) and the Registry General (Psychologists) to the Bermuda Health Council (BHeC) for the following Councils and Boards:

- Bermuda Psychologists Council
- Bermuda Dental Board
- Council for Allied Health Professions
- Optometrist and Opticians Council
- Pharmacy Council

The proposal resulted from a November 2017 meeting, where Councils and Boards shared challenges and suggestions on how the Ministry can better support their regulatory work.

The Bermuda Medical Council and the Bermuda Nursing Council were excluded from the proposed transfer because they have administrative resources already established.

## Decision and Next Steps:

The Ministry will take a phased approach to the transfer based on the feedback. A transition plan and timelines will be developed to start with the Councils that are supportive which will give time to put the necessary expertise and resources in place without disrupting 2018 re-registrations. Here's what you can expect:

- BHeC will contact Councils and Boards to assess their needs and review their feedback.
- The OCMO and the BHeC will develop and implement a transition plan to share with Councils and Boards based on available resources and re-registration timelines.
- Council for Allied Health Professions and Pharmacy Council will not be in the first phase.



## QUESTIONNAIRE RESULTS

After the meeting a questionnaire was circulated to regulatory bodies to formally capture responses. Four out of the five Councils and Boards impacted by the change provided a response to the survey.

Generally, Councils and Boards are supportive of the transfer if it produces improvements to the current process and not just moving the status quo to another entity.

Of the responses received, **55.6%** voted in favour of the transfer and **44.4%** objected, however, these objections were based on the following concerns:

- Details about the transition and role of the BHeC are unclear.
- Transition may delay re-registration processes taking place later this year.
- The timeline for transition on 1 April is too aggressive.



*Government of Bermuda*  
Ministry of Health

**Health Professionals Stakeholder Meeting**  
**Attendance and Invitation List**  
**Centre on Philanthropy**  
**22 February 2018, 5:00pm – 7:00pm**

**MEETING ATTENDEES**

1. Allington, Chris, Bermuda Dental Board
2. Attride-Stirling, Jennifer, Ministry of Health
3. Blades, Nicole, Board of Occupational Therapists
4. Botelho, Arnold, Board of Emergency Medical Technicians
5. Brathwaite, Ricky, Bermuda Health Council
6. Caines, Jill, Bermuda Nursing Council
7. Cann-Fubler, Britanni, Board of Speech & Language Pathologists
8. Coleman, Eshe, Ministry of Health
9. Dean, Joanne, Board of Addiction Counselors
10. Fay, James, Bermuda Dental Board
11. Grant, Tracy, Bermuda Psychologists Registration Council
12. Kast, Elisabeth, Bermuda Health Council
13. Monk, Michelle, Board of Physiotherapists
14. Peek-Ball, Cheryl, Office of the Chief Medical Officer
15. Rogers, David, Bermuda Health Council
16. Rogers, Morrisa, Board of Occupational Therapists
17. Ross, Fiona, Bermuda Medical Council
18. Shah, Kiran, Pharmacy Council
19. Simmons-Lanthier, Kauliss, Bermuda Psychologists Registration Council
20. Smith, Terricca, Board of Diagnostic Imaging Technologists
21. Tucker, Sarah, Dental Complaints Committee
22. Warren, Lynniece, Bermuda Health Council

**INVITATION LIST**

1. Allington, Chris, Bermuda Dental Board
2. Attride-Stirling, Jennifer, Ministry of Health
3. Banarsee, Ronah, Management Consulting Section
4. Beckles, Akilah, Bermuda Psychologists Registration Council
5. Blades, Nicole, Board of Occupational Therapists
6. Botelho, Arnold, Board of Emergency Medical Technicians
7. Brathwaite, Ricky, Bermuda Health Council
8. Burgess, Jamie, Optometrists and Opticians Council
9. Caines, Jill, Bermuda Nursing Council
10. Cann-Fubler, Britanni, Board of Speech & Language Pathologists
11. Coleman, Eshe, Ministry of Health
12. Dean, Joanne, Board of Addiction Counselors
13. DeSilva, Janel, Pharmacy Council
14. Grant, Tracy, Bermuda Psychologists Registration Council
15. Haworth, Jennifer, Nursing Profession Complaints Committee
16. Hollis, Cymone, Board of Dieticians
17. Kast, Elisabeth, Bermuda Health Council
18. Knight, Jordan, Bermuda Nursing Council
19. Monk, Michelle, Board of Physiotherapists
20. Mullings George, Janice, Bermuda Nursing Council
21. Pachai, Jai, Medical Practitioners Professional Conduct Committee
22. Peek-Ball, Cheryl, Office of the Chief Medical Officer
23. Richards, Natasha, Board of Chiropodists/Podiatrists
24. Rogers, David, Bermuda Health Council
25. Rogers, Morrisa, Board of Occupational Therapists
26. Ross, Fiona, Bermuda Medical Council
27. Shah, Kiran, Pharmacy Council
28. Simmons-Lanthier, Kauliss, Bermuda Psychologists Registration Council
29. Simons, Char-Lee, Office of the Chief Medical Officer
30. Simons, Stephanie, Pharmacy Council
31. Smith, Charmaine, Council for Allied Health Professions
32. Smith, Shawnette, Council for Allied Health Professions
33. Smith, Terricca, Board of Diagnostic Imaging Technologists
34. Snelling, Juliana, Bermuda Medical Council
35. Thompson, Cratonina, Bermuda Dental Board
36. Tucker, Sarah, Dental Complaints Committee
37. Warren, Lynniece, Bermuda Health Council



*Government of Bermuda*  
Ministry of Health

## **Consultation Meeting with Health Professionals**

*To be held on Thursday, 22<sup>nd</sup> February, 2018 5:00-7:00pm; Centre on Philanthropy*

### **AGENDA**

1. Opening and Introductions
2. Purpose for Meeting
3. Proposal
4. Discussion
5. Next Steps
6. Closing



*Government of Bermuda*  
Ministry of Health

## Supporting Councils/Boards for Health Professions



### **CONSULTATION MEETING**

**HOSTED BY  
THE MINISTRY OF HEALTH**

Thursday, 22<sup>nd</sup> February 2018, 5:00-7:00pm  
Centre on Philanthropy



## AGENDA



1. Opening and Introductions
2. Purpose for Meeting
3. Proposal to improve support to Councils/Boards
4. Discussion
5. Next steps
6. Closing

GOVERNMENT OF BERMUDA  
Ministry of Health

## INTRODUCTIONS

Permanent Secretary – Jennifer Attride-Stirling, PhD.  
Chief Medical Officer – Dr. Cheryl Peek-Ball  
Policy Analyst – Eshe Coleman  
Bermuda Health Council – Ricky Brathwaite, PhD.;  
Lynniece Warren; Elisabeth Kast

GOVERNMENT OF BERMUDA  
Ministry of Health

## PURPOSE FOR MEETING

**Background:**

- Reviewed and considered feedback received in November
- Many challenges raised concerned support to conduct regulatory functions more efficiently and effectively
- Internal preliminary discussions about solutions to enhance support to Councils/Boards and resource allocation priorities

GOVERNMENT OF BERMUDA  
Ministry of Health

## MINISTRY OF HEALTH PROPOSAL

- **Proposal for supporting Councils/Boards:**
  - Potential transfer from the Office of the Chief Medical Officer (OCMO) and Registrar General to the Bermuda Health Council (BHeC)
  - Type of Support:
    - ✦ Administrative functions
    - ✦ Maintaining/developing standards
    - ✦ Registration process
    - ✦ Compliance monitoring
    - ✦ In due course, support with legislative updates
- **Why?**
  - Ministry is seeking to reallocate functions to maximize resources
  - OCMO resources would focus on supporting BMC and other functions

GOVERNMENT OF BERMUDA  
Ministry of Health

## MINISTRY OF HEALTH PROPOSAL

- **Which Councils/Boards?**
  - Bermuda Dental Board
  - Council for Allied Health Professions and Boards
  - Optometrists and Opticians Council
  - Pharmacy Council
  - Bermuda Psychologists Registration Council (?)
- **Exclusion:**
  - Bermuda Medical Council will remain with the OCMO
  - Bermuda Nursing Council will retain its part-time Registrar
- **When?**
  - Transfer proposed for 1<sup>st</sup> April

GOVERNMENT OF BERMUDA  
Ministry of Health

## MINISTRY OF HEALTH PROPOSAL

- No legislative change needed to Professional Acts
  - Except for Bermuda Psychologists Registration Council (Registrar General)
- Considering amending Bermuda Health Council Act
- Other feedback from Councils/Boards still actively being considered:
  - Solution for streamlining complaint-handling process
  - Online application process (document tracking, less paper files, quicker process time, etc.)

GOVERNMENT OF BERMUDA  
Ministry of Health

## DISCUSSION

Sample issues discussed previously

1. Administrative support (e.g. meeting space, web site, emails, etc.)
2. Orientation
3. Registration
4. Continuing education and competence
5. Standards of Practice
6. Legislation
7. Complaints handling
8. Any other thoughts, feelings, or suggestions?



GOVERNMENT OF BERMUDA  
Ministry of Health

## NEXT STEPS

- Share information with your respective Board/Council members
- Email [moh@gov.bm](mailto:moh@gov.bm) to follow up with the Ministry of Health with any objections to the proposal by 8<sup>th</sup> March 2018
- Ministry of Health will consider of Board/Council feedback and follow up with conclusions

GOVERNMENT OF BERMUDA  
Ministry of Health

# Thank You!