



LABOUR FORCE SURVEY REPORT

May 2023





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PREFACE

The Labour Force Survey (LFS) is a household survey of private dwelling units targeting all persons 16 years and over. The purpose of the LFS is to measure and assess the current labour force and the economically inactive population.

This report of the LFS is based on data collected from the May 2023 Survey. It presents Survey highlights, concepts and definitions, Survey methodology, summary counts, detailed tabulations and indicators and the questionnaire. Users can download copies of the LFS Report from the Bermuda Government portal at <https://www.gov.bm/employment-statistics>. For more detailed tables than those published in this report, please contact the Department of Statistics, Business Division, at email address jjackson@gov.bm or tcbean@gov.bm. Alternatively, further information can be obtained by contacting the Department at 297-7761.

Melinda Williams
Director of Statistics
March 2024



TECHNICAL NOTE

Household Replacement Method

The May 2023 LFS did not incorporate the household replacement methodology. Households were invited to send their contact information to the Department of Statistics to facilitate a telephone interview. Households that did not supply contact information were given several attempts to participate in the Survey by in-person visit.

Inter-survey Comparisons

Due to the alterations in the data collection method in the May 2023 LFS, the data variations between Surveys reflect a combination of real change and change resulting from these modifications. Therefore, users are cautioned against making comparisons with the May 2019, November 2020 and November 2022 results. In addition, users are cautioned against comparing LFS results as the data has not been seasonally adjusted.

With the exception of Appendix B published in the May 2019 LFS Report, please note that the other published LFS results prior to 2015 are not comparable with the 2020, 2019 and 2018 Surveys, because the weighting matrix was based only on age and sex.

Weighting Matrix

In alignment with statistical best practices, in some cases ages were grouped to weight the LFS results. This ensured that there were observations in every cell of the weighting matrix and avoided understating the population 16 years and over. For the LFS results, age, sex and Bermudian status were used in the weighting matrix.

Note: In some tables, figures may not add to totals due to rounding.



LABOUR FORCE SURVEY METADATA

| | May 2023 |
|-------------------------------------|--|
| Sampling Frame | The list of private dwelling units from the Department of Land Valuation |
| Confidence Level | 95% |
| Margin of Error | +/-2.5% |
| Sample Size Selected | 1,701 |
| Total Completed Households | 1,334 |
| Data Collection Method | Telephone and Field |
| Household Replacement Method | None |
| Response Rate | 92% ¹ |
| Non-response Imputation | No |
| Population Base | May 2023 Population Projections |
| Weighting Matrix | Age, sex and Bermudian Status |

¹ The response rate calculation as defined in this report was introduced in the November 2022 LFS. Response rates for prior years did not take into account eligibility in the denominator of the calculation. The response rate was based on the number of completed households and the sample size.

² The November 2020 response rate was impacted by reselecting the same households that were interviewed in November 2019 and conducting the LFS solely by computerized calls due to the (COVID-19) protocols.



CONCEPTS & DEFINITIONS

Confidence Level

The probability that a survey result falls within the margin of error. A confidence level of 95% with a margin of error of +/- 2.5% indicates that the result would be within 2.5% of the true value 95% of the time.

Economically Inactive

The economically inactive includes all persons 16 years and over in the population who, during the reference period, were neither employed nor unemployed.

Eligible Dwelling Unit

Potential respondents who match the target sample. For this survey, these are private households containing at least one person 16 years of age or older residing or intending to reside in the private dwelling unit for six months or more as of the reference day.

Employment Rate

The employment rate is calculated as the ratio of employed persons aged 16 to 64 to the population of the same age.

$$\text{Employment Rate} = \frac{\text{Employed Persons 16 to 64 Years}}{\text{Population Projections 16 to 64 Years}} \times 100$$

Median Gross Annual Income from Main Job

Median gross annual income is the amount which divides the income distribution into two equal groups, half having incomes above the median, half having incomes below the median. The median is based on annual income before deductions from the following sources: wages, salaries, commissions, bonuses, tips and net earnings from own business for the self-employed. The income data relates to the working population including full- and part-time workers regardless of the number of hours and months worked.

Household

A household is a person or group of persons living together in a private dwelling unit.

Ineligible Dwelling Unit

Potential respondents who do not match the target sample. For this survey, examples include vacant dwellings, derelict dwellings, group dwellings, institutions, etc.

Labour Force

The labour force refers to persons of working age who were 16 years or older during the Survey reference week and were either gainfully employed or looking for work.



Labour Force Participation Rate

The labour force participation rate is the percentage of the population 16 to 64 years who were either employed or unemployed.

$$\text{Labour Force Participation Rate} = \frac{\text{Labour Force 16 to 64 Years}}{\text{Population Projections 16 to 64 Years}} \times 100$$

Main Job

A person's main job is one where he or she receives health insurance and pension benefits.

Margin of Error

The degree to which the results represent the true value for the entire population. A +/- 2.5% margin of error indicates that the result is within 2.5% of the true value.

Permanent Job

A permanent job is one that does not have a predetermined end date of employment.

Private Dwelling Unit

A private dwelling unit is a room or group of rooms used, or intended to be used, for living purposes. It must be capable of permanent human habitation and must have its own:

- separate access to the street or common landing or staircase, and,
- cooking, living, sleeping and sanitary facilities which the occupants of the dwelling do not have to share with any persons other than their own household members.

From a structural perspective, a private dwelling may be contained within a one-unit dwelling, a house comprising two or more apartments, an apartment building or within part of a building which is used for residential as well as business or other purposes.

Response Rate

The May 2023 Labour Force Survey, the response rate is calculated as the ratio of dwelling units that responded to the Survey to all eligible dwelling units and dwelling units whose eligibility could not be determined.

$$\text{Response Rate} = \frac{\text{Dwelling units responding}}{\text{Dwelling units eligible} + \text{Dwelling units with eligibility undetermined}} \times 100$$

Sample

A sample is a subset of a sampling frame where elements are selected based on a randomized process with a known probability of selection.



Sampling Frame

The sampling frame is the list of all private households. Updates are based on information from Population and Housing Censuses and the Department of Land Valuation.

Sampling Pool

A sampling pool is the set of elements selected from a sampling frame that may be used in completing the data collection for a survey.

Seasonal Adjustment

A statistical technique that attempts to measure and remove the influences of predictable seasonal patterns, such as changes in the weather, holidays, school schedules to reveal how employment and unemployment change from month to month.

Temporary Job

A temporary job is one that is set to expire at some stage of a work project or at a date specified by an employer.

Unemployed

The unemployed are all persons 16 years and older who during the reference period were without work but were willing and able to work for pay and who were actively seeking work. In November 2020 the unemployed also includes persons 16 years and older who during the reference period were temporarily without work due to the pandemic who also had an expectation to return to work within three months.

Unemployment Rate

The unemployment rate is the number of unemployed people 16 years and over as a percentage of the labour force 16 years and over.

$$\text{Unemployment Rate} = \frac{\text{Unemployed 16 Years and Over}}{\text{Labour Force 16 Years and Over}} \times 100$$

Underemployment

The International Labour Organization defines underemployment in general terms as the underutilization of the productive capacity of the employed population. The underemployed population is a subcategory of the employed population and is identified by comparing their current employment situation with an “alternative” employment situation that they are willing and available to carry out. Persons who are in underemployment are those who worked or had a job during the reference week but were willing and available to work “more adequately”.¹

¹ International Labour Organization definition of the underemployed (<https://www.ilo.org/global/statistics-and-databases/statistics-overview-and-topics/underemployment/current-guidelines/lang--en/index.htm>)



There are three categories of underemployment:

- **Time-related underemployment** occurs when an employed person desires to work in alternative employment that provides sufficient number of work hours, more convenient work hours or permanent employment.
- **Skills-related underemployment** occurs when a working person desires an alternative employment position in which they can use the skills and or qualifications they possess which are not being used in their current employment.
- **Income-related underemployment** includes working persons who desire more pay than they are receiving in their current job from an alternative employment position.

Usual Household Member

A person who resides or intends to reside in Bermuda and the household for six months or more.

Working Population

The working population or the employed comprises all residents 16 years and over who during the reference week met the following requirements:

- They performed some work for pay, profit or family gain, in cash or in kind; or
- They were temporarily absent either from a job in which they had already worked and to which they maintained a formal attachment or from a self-employment activity such as a business enterprise, a farm or a service undertaking.



SURVEY METHODOLOGY

Sampling Design

The LFS is a household survey of private dwelling units with a sample of 1,701 households. It was determined that this sample size would be adequate to give the desired level of accuracy and precision. The sample represents approximately 5% of all 33,065 private households in the sample frame. The sample will produce results at the 95% confidence level with a margin of error of +/- 2.5%. The sample pool did not allow for replacements when there was no response to interviewer telephone calls or in-person visits.

The sampling frame for the Survey was a combination of the data files linked to the 2016 Census and the addition of new assessment numbers from the Department of Land Valuation. The sample design used for the May 2023 LFS was a stratified two-stage approach as follows:

Stage one – Using the 2016 Census results, households were arranged into one of three income groups low (under \$84,001), medium (\$84,001 - \$102,750) and high (\$102,751 and over).

Stage two – Random selection of the desired number of private dwelling units from the Land Valuation list in proportion to the 2016 Census income level.

Publicity

Prior to the commencement of data collection, 1,701 letters were mailed to households notifying them that they were selected to potentially participate in the LFS.

Data Collection

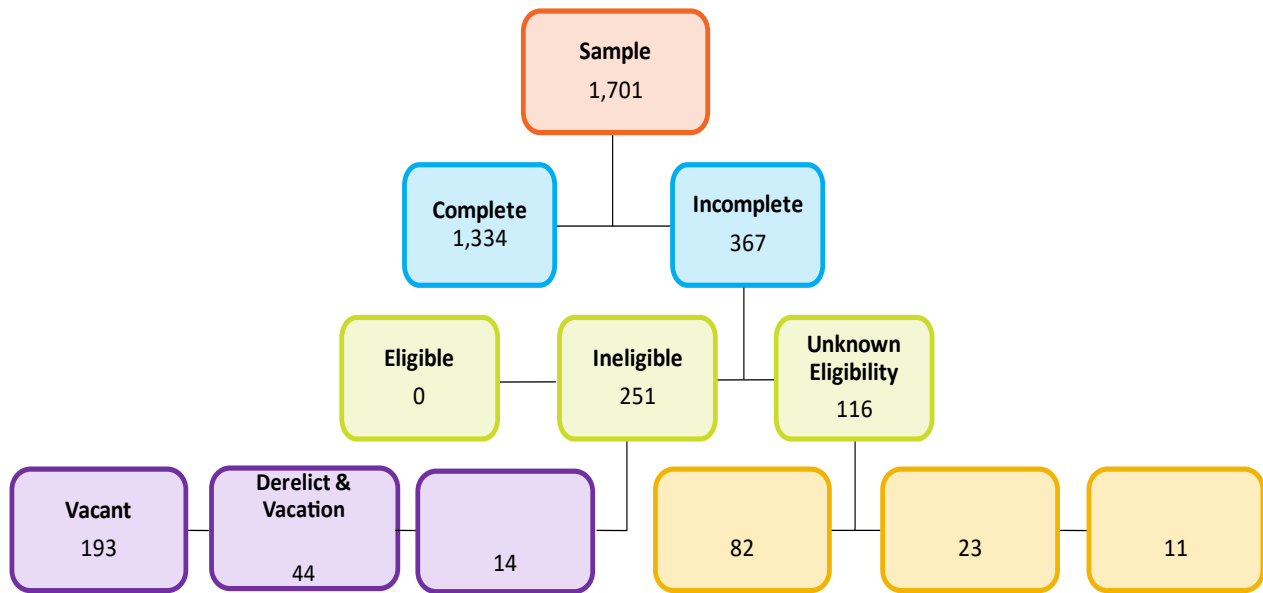
Information was collected on behalf of all usual household members. The Survey reference day was May 20, 2023 and the Survey reference week was May 13 to 19, 2023. Data collection occurred from June 5, 2023 to September 30, 2023. The data collection methods were Computer Assisted Telephone Interviewing and field interviewing with laptops using softphone technology and data entry software. Eleven interviewers conducted the telephone interviews and field interviews. Permanent staff conducted the training and supervised interviewers.

Response Rate

By the end of the data collection period, 1,334 households had completed the Survey, 367 had not. Please see the chart overleaf for more details. The response rate was 92% of all eligible units and units with unknown eligibility in the sample.



MAY 2023 LABOUR FORCE SURVEY RESPONSE RATE ILLUSTRATION



Data Processing

After the interview phase, the data was exported into Microsoft Excel for manual coding of variables. The data was converted to a text file format to produce tables. The next step included the evaluation of tabular outputs, weighting and the production of the final tabulations.

Weighting

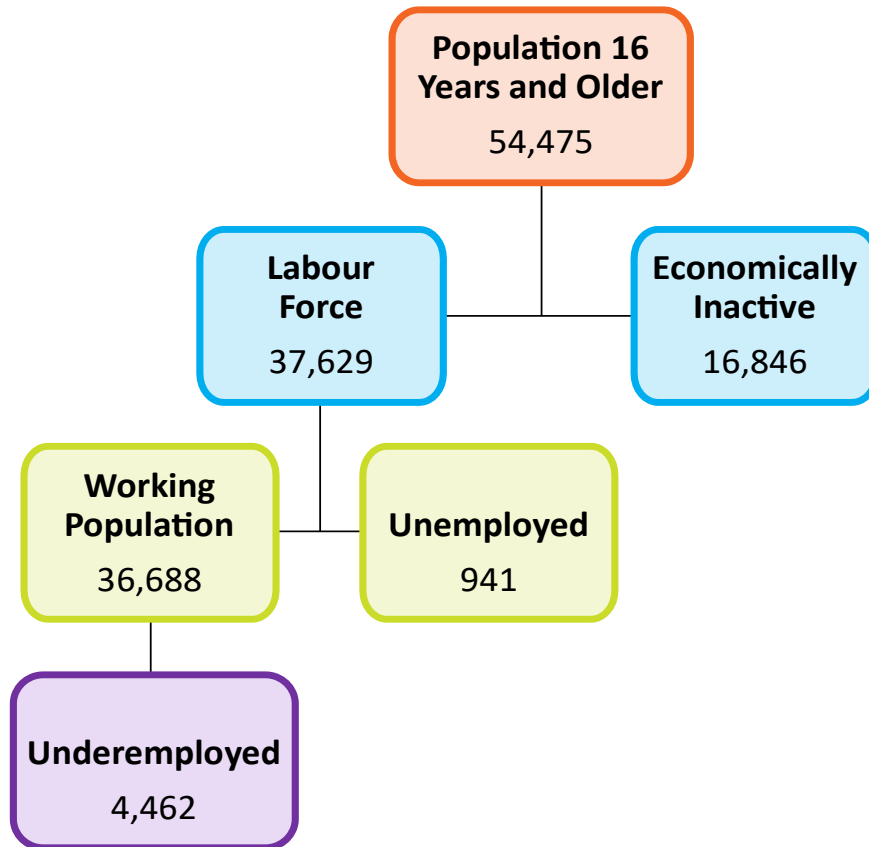
The Survey data was weighted by using the May 2023 population projections. The population weights were derived by dividing the May 2023 age, sex and estimated Bermudian status projected population counts for persons 16 years and older, by the age, sex and Bermudian status counts from the May 2023 LFS.

NOTE: Readers should note that there are small disparities in the population totals presented in the tables of this report. This is a result of the grossing up effect of the weights on the sample data.

$$\text{Population Weight} = \frac{\text{Projected Population (age, sex \& estimated Bermudian status)}}{\text{Current Count of LFS respondents (age, sex \& Bermudian status)}} \times 100$$



MAY 2023 LABOUR FORCE SURVEY RESULTS



- The average hours worked per week in main job was 41.3.
- The median gross annual income from main job was \$68,826.
- The labour force participation rate was 83.5%.
- The employment rate stood at 81.4%.
- The total unemployment rate was 2.5%.
 - The unemployment rate for Bermudians was 2.9%.
 - The unemployment rate for persons 16 to 24 years was 15.1%.



Table 1
Economic Activity Indicators for Population 16 Years and Over. 2023

| Economic Activity Status | May 2023 |
|---|-----------------|
| Total Population 16 years and over | 54,475 |
| Labour Force | 37,629 |
| Working Population | 36,688 |
| Underemployed (subset of the working population) | 4,462 |
| Unemployed | 941 |
| Economically Inactive Population | 16,846 |
| Retired | 10,516 |
| Not Actively Seeking Work | 3,553 |
| Full-Time Student Not Actively Seeking Work | 3,006 |
| Other Persons Not Actively Seeking Work | 547 |
| Engaged in Home Duties | 1,547 |
| Unable to Work (due to a disabling health condition) | 950 |
| Voluntary Work Without Pay | 280 |
| Economic Activity Indicators | |
| Unemployment Rate | 2.5% |
| Employment Rate | 81.4% |
| Labour Force Participation Rate | 83.5% |
| Average Hours Worked per Week in Main Job | 41.3 |
| Median Gross Annual Income from Main Job ¹ | \$68,826 |

¹ For the working population during the reference week



Table 1a

Economic Activity Indicators for Population 16 Years and Over - Percentage Distribution, 2023

| Economic Activity Status | May 2023 |
|--|---------------------|
| Labour Force | 100.0 |
| Working Population | 97.5 |
| <i>Underemployed (as percentage of working population)</i> | <i>12.2</i> |
| Unemployed | 2.5 |
| Economically Inactive Population | |
| Economically Inactive Population | 100.0 |
| Retired | 62.4 |
| Full-Time Student Not Actively Seeking Work | 17.8 |
| Other Persons Not Actively Seeking Work | 3.2 |
| Engaged in Home Duties | 9.2 |
| Unable to Work (due to a disabling health condition) | 5.6 |
| Voluntary Work Without Pay | 1.7 |



Table 2
Working Population by Sex, Age, Bermudian Status, Race and Highest Academic Qualification, 2023

| Selected Characteristics | Working Population | Median Gross Annual Income from Main Job ² |
|--|--------------------|---|
| | May 2023 | May 2023 |
| Total | 36,688 | \$68,826 |
| Sex | | |
| Male | 18,519 | \$68,019 |
| Female | 18,170 | \$69,713 |
| Age Group | | |
| 16 - 24 | 2,028 | \$33,489 |
| 25 - 34 | 5,719 | \$61,970 |
| 35 - 44 | 7,849 | \$71,707 |
| 45 - 54 | 8,259 | \$83,311 |
| 55 - 64 | 9,041 | \$73,544 |
| 65 + | 3,792 | \$53,416 |
| Bermudian Status | | |
| Bermudian | 27,594 | \$67,006 |
| Non-Bermudian ¹ | 9,094 | \$76,950 |
| Race | | |
| Black | 19,922 | \$62,901 |
| White | 11,207 | \$93,408 |
| Mixed/Other Races | 5,559 | \$57,281 |
| Highest Academic Qualification | | |
| No Formal Certificate | 1,635 | \$41,604 |
| High School Certificate | 10,963 | \$51,916 |
| Tech. / Voc. / Assoc. / Diploma | 9,450 | \$64,148 |
| Bachelors Degree e.g. BA, BSc, LLB | 10,103 | \$97,218 |
| Masters Degree e.g. MA, MSc, MEd, MBA | 4,285 | \$113,926 |
| Doctorate Degree e.g. PhD., EdD, DSc, DMin | 253 | \$100,640 |

¹ Includes non-Bermudian Spouses of Bermudians, Permanent Resident Certificate Holders and Other non-Bermudians

² For the working population during the reference week



Table 3
Working Population by Sex, Age, Bermudian Status, Race, Highest Academic Qualification and Employment Type, May 2023

| Selected Characteristics | Total | Employment Type | | | |
|--|--------|--|---|--|----------------------------|
| | | Worked for Self or as an Unpaid Worker in a Family Business | % of Working Population that Worked for Self or as an Unpaid Worker in a Family Business | Median Gross Annual Income for Self- Employed Persons ¹ | Worked for Someone Else |
| Total | 36,688 | 5,289 | 14.4% | \$55,100 | 31,399 |
| Sex | | | | | |
| Male | 18,519 | 3,492 | 18.9% | \$58,596 | 15,027 |
| Female | 18,170 | 1,798 | 9.9% | \$48,383 | 16,372 |
| Age Group | | | | | |
| 16 - 24 | 2,028 | 94 | 4.6% | \$28,779 | 1,934 |
| 25 - 34 | 5,719 | 270 | 4.7% | \$74,006 | 5,449 |
| 35 - 44 | 7,849 | 1,037 | 13.2% | \$51,202 | 6,812 |
| 45 - 54 | 8,259 | 1,288 | 15.6% | \$56,459 | 6,971 |
| 55 - 64 | 9,041 | 1,441 | 15.9% | \$59,844 | 7,600 |
| 65 + | 3,792 | 1,160 | 30.6% | \$50,114 | 2,632 |
| Bermudian Status | | | | | |
| Bermudian | 27,594 | 4,655 | 16.9% | \$55,034 | 22,939 |
| Non-Bermudian ² | 9,094 | 634 | 7.0% | \$55,552 | 8,460 |
| Race | | | | | |
| Black | 19,922 | 2,950 | 14.8% | \$49,318 | 16,972 |
| White | 11,207 | 1,854 | 16.5% | \$63,994 | 9,353 |
| Mixed/Other Races | 5,559 | 485 | 8.7% | \$53,936 | 5,074 |
| Highest Academic Qualification | | | | | |
| No Formal Certificate | 1,635 | 364 | 22.3% | \$42,393 | 1,271 |
| High School Certificate | 10,963 | 1,945 | 17.7% | \$43,882 | 9,018 |
| Tech. / Voc. / Assoc. / Diploma | 9,450 | 1,389 | 14.7% | \$57,673 | 8,062 |
| Bachelors Degree e.g. BA, BSc, LLB | 10,103 | 1,102 | 10.9% | \$78,400 | 8,999 |
| Masters Degree e.g. MA, MSc, MEd, MBA | 4,285 | 463 | 10.8% | \$79,299 | 3,823 |
| Doctorate Degree e.g. PhD., EdD, DSc, DMin | 253 | 27 | 10.7% | \$120,000 | 226 |

¹Excludes Unpaid Workers in a Family Business

² Includes non-Bermudian Spouses of Bermudians, Permanent Resident Certificate Holders and Other non-Bermudians



Table 4
Working Population by Sex, Age, Bermudian Status, Race, Highest Academic Qualification and Job Status, May 2023

| Selected Characteristics | Total | Job Status | | | | | |
|--|--------|------------------|--|---|------------------|--|---|
| | | In Permanent Job | Workers in Permanent Employment Without Health Insurance | % of Workers in Permanent Employment Without Health Insurance | In Temporary Job | Workers in Temporary Employment Without Health Insurance | % of Workers in Temporary Employment Without Health Insurance |
| Total | 36,688 | 35,284 | 1,596 | 4.5% | 1,404 | 297 | 21.2% |
| Sex | | | | | | | |
| Male | 18,519 | 17,876 | 1,082 | 6.1% | 643 | 141 | 21.9% |
| Female | 18,170 | 17,408 | 514 | 3.0% | 762 | 155 | 20.3% |
| Age Group | | | | | | | |
| 16 - 24 | 2,028 | 1,657 | 173 | 10.4% | 372 | 124 | 33.3% |
| 25 - 34 | 5,719 | 5,540 | 245 | 4.4% | 179 | 26 | 14.5% |
| 35 - 44 | 7,849 | 7,735 | 311 | 4.0% | 114 | 0 | 0.0% |
| 45 - 54 | 8,259 | 8,113 | 287 | 3.5% | 146 | 0 | 0.0% |
| 55 - 64 | 9,041 | 8,649 | 404 | 4.7% | 392 | 130 | 33.2% |
| 65 + | 3,792 | 3,591 | 176 | 4.9% | 201 | 17 | 8.5% |
| Bermudian Status | | | | | | | |
| Bermudian | 27,594 | 26,303 | 1,438 | 5.5% | 1,291 | 297 | 23.0% |
| Non-Bermudian ¹ | 9,094 | 8,981 | 158 | 1.8% | 113 | 0 | 0.0% |
| Race | | | | | | | |
| Black | 19,922 | 18,995 | 1,442 | 7.6% | 927 | 232 | 25.0% |
| White | 11,207 | 10,925 | 34 | 0.3% | 282 | 39 | 13.8% |
| Mixed / Other Races | 5,559 | 5,364 | 120 | 2.2% | 195 | 26 | 13.3% |
| Highest Academic Qualification | | | | | | | |
| No Formal Certificate | 1,635 | 1,511 | 388 | 25.7% | 124 | 67 | 54.0% |
| High School Certificate | 10,963 | 10,457 | 644 | 6.2% | 505 | 163 | 32.3% |
| Tech. / Voc. / Assoc. / Diploma | 9,450 | 9,084 | 378 | 4.2% | 366 | 41 | 11.2% |
| Bachelors Degree e.g. BA, BSc, LLB | 10,103 | 9,870 | 168 | 1.7% | 232 | 26 | 11.2% |
| Masters Degree e.g. MA, MSc, MEd, MBA | 4,285 | 4,108 | 18 | 0.4% | 177 | 0 | 0.0% |
| Doctorate Degree e.g. PhD., EdD, DSc, DMin | 253 | 253 | 0 | 0.0% | 0 | 0 | 0.0% |

¹ Includes non-Bermudian Spouses of Bermudians, Permanent Resident Certificate Holders and Other non-Bermudians



Table 5
Underemployed Population by Sex, Age, Bermudian Status, Race, Highest Academic Qualification and Type of Underemployment, May 2023

| Selected Characteristics | Total | Type of Underemployment | | |
|--|-------|-------------------------|----------------|----------------|
| | | Time Related | Skills Related | Income Related |
| Total | 4,462 | 780 | 1,476 | 2,207 |
| Sex | | | | |
| Male | 2,194 | 362 | 699 | 1,133 |
| Female | 2,269 | 418 | 777 | 1,074 |
| Age Group | | | | |
| 16 - 24 | 605 | 172 | 80 | 353 |
| 25 - 34 | 1,192 | 146 | 484 | 561 |
| 35 - 44 | 896 | 126 | 322 | 449 |
| 45 - 54 | 911 | 114 | 299 | 498 |
| 55 - 64 | 646 | 189 | 248 | 209 |
| 65+ | 212 | 32 | 43 | 137 |
| Bermudian Status | | | | |
| Bermudian | 3,758 | 647 | 1,130 | 1,981 |
| Non-Bermudian ¹ | 705 | 133 | 346 | 226 |
| Race | | | | |
| Black | 2,789 | 566 | 711 | 1,513 |
| White | 759 | 151 | 346 | 263 |
| Mixed / Other Races | 914 | 64 | 420 | 431 |
| Highest Academic Qualification | | | | |
| No Formal Certificate | 175 | 0 | 37 | 138 |
| High School Certificate | 1,658 | 381 | 370 | 907 |
| Tech. / Voc. / Assoc. / Diploma | 1,310 | 155 | 504 | 651 |
| Bachelors Degree e.g. BA, BSc, LLB | 990 | 145 | 463 | 382 |
| Masters Degree e.g. MA, MSc, MEd, MBA | 310 | 99 | 83 | 128 |
| Doctorate Degree e.g. PhD., EdD, DSc, DMin | 19 | 0 | 19 | 0 |

¹ Includes non-Bermudian Spouses of Bermudians, Permanent Resident Certificate Holders and Other non-Bermudians



Table 6
Unemployed Population by Sex, Age, Bermudian Status, Race and Highest Academic Qualification, 2023

| Selected Characteristics | Unemployed Population | Unemployment Rate |
|--|-----------------------|-------------------|
| | May 2023 | May 2023 |
| Total | 941 | 2.5% |
| Sex | | |
| Male | 568 | 3.0% |
| Female | 373 | 2.0% |
| Age Group | | |
| 16 - 24 | 361 | 15.1% |
| 25 - 34 | 161 | 2.7% |
| 35 - 44 | 49 | 0.6% |
| 45 - 54 | 202 | 2.4% |
| 55 - 64 | 101 | 1.1% |
| 65 + | 67 | 1.7% |
| Bermudian Status | | |
| Bermudian | 816 | 2.9% |
| Non-Bermudian ² | 125 | 1.4% |
| Race | | |
| Black | 661 | 3.2% |
| White | 226 | 2.0% |
| Mixed/Other Races | 55 | 1.0% |
| Highest Academic Qualification | | |
| No Formal Certificate | 60 | 3.5% |
| High School Certificate | 522 | 4.5% |
| Tech. / Voc./ Assoc. / Diploma | 220 | 2.3% |
| Bachelors Degree e.g. BA, BSc, LLB | 81 | 0.8% |
| Masters Degree e.g. MA, MSc, MEd, MBA | 59 | 1.4% |
| Doctorate Degree e.g. PhD., EdD, DSc, DMin | 0 | 0.0% |

¹ 2020 Includes 497 persons who were temporarily unemployed during the reference week

² Includes non-Bermudian Spouses of Bermudians, Permanent Resident Certificate Holders and Other non-Bermudians



Table 7

Unemployed Population by Sex, Age, Bermudian Status, Race, Highest Academic Qualification and Duration Looking for Work, May 2023

| Selected Characteristics | Duration Looking for Work | | |
|--|---------------------------|------------------|-----------------|
| | Total | Less than 1 year | 1 year and over |
| Total | 941 | 658 | 283 |
| Sex | | | |
| Male | 568 | 319 | 249 |
| Female | 373 | 340 | 34 |
| Age Group | | | |
| 16 - 24 | 361 | 300 | 61 |
| 25 - 34 | 161 | 117 | 43 |
| 35 - 44 | 49 | 0 | 49 |
| 45 - 54 | 202 | 117 | 85 |
| 55 - 64 | 101 | 85 | 16 |
| 65+ | 67 | 39 | 28 |
| Bermudian Status | | | |
| Bermudian | 816 | 597 | 220 |
| Non-Bermudian ¹ | 125 | 62 | 63 |
| Race | | | |
| Black | 661 | 478 | 183 |
| White | 226 | 142 | 84 |
| Mixed/Other Races | 55 | 38 | 16 |
| Highest Academic Qualification | | | |
| No Formal Certificate | 60 | 32 | 28 |
| High School Certificate | 522 | 368 | 154 |
| Tech. / Voc./ Assoc. / Diploma | 219 | 170 | 49 |
| Bachelors Degree e.g. BA, BSc, LLB | 81 | 68 | 13 |
| Masters Degree e.g. MA, MSc, MEd, MBA | 59 | 19 | 40 |
| Doctorate Degree e.g. PhD., EdD, DSc, DMin | 0 | 0 | 0 |

¹ Includes non-Bermudian Spouses of Bermudians, Permanent Resident Certificate Holders and Other non-Bermudians



Table 8
Population Who Received Formal Job Training by Age and Major Occupation Group, Where Training was Received, Status of Training and Year Expected to Complete Training, May 2023

| | Total | Age Groups | | | |
|--|--------|------------|--------|-------|-------|
| | | 16-34 | 35-54 | 55-64 | 65+ |
| Total | 26,359 | 4,499 | 10,353 | 5,594 | 5,913 |
| Formal Job Training by Major Occupation Group | | | | | |
| Senior Officials and Managers | 1,043 | 126 | 349 | 303 | 264 |
| Professionals | 12,348 | 2,213 | 5,331 | 2,428 | 2,377 |
| Technicians and Associate Professionals | 3,243 | 557 | 1,371 | 685 | 630 |
| Clerks | 1,433 | 67 | 285 | 424 | 656 |
| Service Workers and Shop and Market Sales Workers | 3,595 | 901 | 1,421 | 632 | 641 |
| Skilled Agricultural and Fishery Workers | 236 | 74 | 111 | 51 | 0 |
| Craft and Related Trades Workers | 4,265 | 466 | 1,461 | 994 | 1,345 |
| Plant and Machine Operators and Assemblers | 111 | 32 | 23 | 57 | 0 |
| Elementary Occupations | 21 | 21 | 0 | 0 | 0 |
| Armed Services | 63 | 42 | 0 | 21 | 0 |
| Where Training Was Received | | | | | |
| Local Institution / Organization | 7,041 | 1,175 | 1,966 | 1,672 | 2,228 |
| Foreign Institution / Organization | 16,551 | 2,759 | 7,197 | 3,289 | 3,306 |
| Correspondence (not online) | 201 | 21 | 113 | 51 | 16 |
| Online (local and foreign) | 1,253 | 252 | 663 | 309 | 29 |
| On the job | 1,121 | 190 | 401 | 249 | 281 |
| Apprenticeship / Job Internship | 191 | 101 | 13 | 24 | 53 |
| Status of Training | | | | | |
| Completed | 24,759 | 3,684 | 9,866 | 5,460 | 5,749 |
| Ongoing | 1,239 | 758 | 404 | 61 | 16 |
| Not Completed | 361 | 57 | 83 | 74 | 148 |
| Year Expected to Complete Training | | | | | |
| 2023 | 388 | 183 | 158 | 32 | 16 |
| 2024 | 505 | 352 | 123 | 29 | 0 |
| 2025 | 161 | 113 | 48 | 0 | 0 |
| 2026 or later | 129 | 110 | 19 | 0 | 0 |
| Not Stated | 55 | 0 | 55 | 0 | 0 |



Table 9

Population Not Actively Seeking Work by Age and Main Reason Not Looking for Work, Availability to Start Working and Main Means of Financial Support, May 2023

| | Total | Age Groups | | | |
|---|-------|------------|-------|-------|-----|
| | | 16-34 | 35-54 | 55-64 | 65+ |
| Total | 3,553 | 3,248 | 233 | 55 | 17 |
| Main Reason Not Looking For Work | | | | | |
| Student / in Training | 3,132 | 3,117 | 15 | 0 | 0 |
| Home / Family Duties | 34 | 18 | 16 | 0 | 0 |
| Seasonal Inactivity | 51 | 39 | 13 | 0 | 0 |
| No Work Available | 0 | 0 | 0 | 0 | 0 |
| Did Not Want to Work | 80 | 0 | 39 | 40 | 0 |
| Tired of Looking | 14 | 0 | 0 | 14 | 0 |
| Other Reasons | 178 | 75 | 86 | 0 | 17 |
| Not Stated | 64 | 0 | 64 | 0 | 0 |
| Availability to Start Working | | | | | |
| Yes | 342 | 218 | 92 | 14 | 17 |
| No | 3,147 | 3,030 | 77 | 40 | 0 |
| Not Stated | 64 | 0 | 64 | 0 | 0 |
| Main Means of Financial Support | | | | | |
| Parents | 3,037 | 3,005 | 32 | 0 | 0 |
| Spouse / Partner | 169 | 35 | 94 | 40 | 0 |
| Other Relatives & Friends | 179 | 179 | 0 | 0 | 0 |
| Savings / Investments | 131 | 29 | 88 | 14 | 0 |
| Social Services (Government) | 0 | 0 | 0 | 0 | 0 |
| Pension | 17 | 0 | 0 | 0 | 17 |
| Other Reasons | 0 | 0 | 0 | 0 | 0 |
| Not Stated | 20 | 0 | 20 | 0 | 0 |

APPENDIX A - DETAILED TABULATIONS MAY 2023

| Selected Characteristics of the Population 16 Years and Over | Total | Sex | |
|--|--------|--------|--------|
| | | Male | Female |
| Relationship to Household Reference Person | | | |
| Total | 54,475 | 25,939 | 28,536 |
| Household Reference Person | 29,176 | 12,954 | 16,222 |
| Husband / wife | 11,689 | 5,805 | 5,884 |
| Child | 7,292 | 3,895 | 3,397 |
| Grandchild | 544 | 216 | 328 |
| Father / mother | 1,401 | 365 | 1,037 |
| Grandparent | 92 | 24 | 68 |
| Parent-in-law | 85 | 50 | 35 |
| Son -/ daughter-in-law | 205 | 174 | 31 |
| Brother / sister | 502 | 254 | 248 |
| Another relative | 508 | 214 | 294 |
| Live-in partner | 1,528 | 964 | 564 |
| Foster child | 19 | 0 | 19 |
| Other non-relative | 1,433 | 1,024 | 409 |
| Age Groups | | | |
| Total | 54,475 | 25,939 | 28,536 |
| 16 - 24 | 5,473 | 2,722 | 2,751 |
| 25 - 34 | 6,468 | 3,182 | 3,286 |
| 35 - 44 | 8,502 | 4,098 | 4,404 |
| 45 - 54 | 9,519 | 4,797 | 4,722 |
| 55 - 64 | 10,717 | 5,195 | 5,522 |
| 65+ | 13,796 | 5,945 | 7,851 |
| Race | | | |
| Total | 54,475 | 25,939 | 28,536 |
| Black | 29,863 | 13,366 | 16,496 |
| White | 17,456 | 8,934 | 8,522 |
| Mixed / Other Races | 7,156 | 3,639 | 3,518 |
| Not Stated | | | |
| Bermudian Status | | | |
| Total | 54,475 | 25,939 | 28,536 |
| Bermudian | 43,654 | 20,166 | 23,488 |
| Permanent Resident Certificate Holder | 925 | 363 | 562 |
| Non-Bermudian Spouse of a Bermudian | 2,037 | 787 | 1,250 |
| Other Non Bermudian | 7,858 | 4,623 | 3,235 |
| Type of Health Insurance Coverage | | | |
| Total | 54,475 | 25,939 | 28,536 |
| Major Health Coverage (Private or GEHI) | 36,745 | 17,301 | 19,444 |
| Only Private Basic Health Coverage | 4,798 | 2,359 | 2,439 |
| Only Government's HIP | 4,225 | 2,248 | 1,977 |
| Only FutureCare | 4,842 | 1,781 | 3,062 |
| Has insurance but doesn't know the type | 307 | 186 | 121 |
| None | 3,557 | 2,065 | 1,493 |

| Selected Characteristics of the Population 16 Years and Over | Total | Sex | |
|---|--------|--------|--------|
| | | Male | Female |
| Attending or Registered in Education Program of Institution Full or Part-Time | | | |
| Total | 54,475 | 25,939 | 28,536 |
| Yes | 5,012 | 2,117 | 2,895 |
| No | 49,463 | 23,822 | 25,641 |
| Type of Educational Institution Attending or Registered in | | | |
| Total | 5,012 | 2,117 | 2,895 |
| Full-time | 3,756 | 1,675 | 2,081 |
| Part-time | 1,227 | 442 | 785 |
| Not Stated | 29 | 0 | 29 |
| Highest Academic Qualification | | | |
| Total | 54,475 | 25,939 | 28,536 |
| None | 5,486 | 2,843 | 2,643 |
| School Leaving Certificate, High School Diploma, G.C.S.E. C.X.C or I.B. Technical / Vocational College Certificate / Bermuda College Diploma / Associate Degree | 17,837 | 9,271 | 8,566 |
| Bachelors Degree e.g. BA, BSc, LLB | 12,274 | 5,755 | 6,519 |
| Masters Degree e.g. MA, MSc, Med, MBA | 12,992 | 5,694 | 7,298 |
| Doctorate Degree e.g. PhD., EdD, DSc, DMin | 5,495 | 2,256 | 3,239 |
| Not Stated | 359 | 121 | 239 |
| | 31 | 0 | 31 |
| Formal Job Training by Major Occupation Group | | | |
| Total | 26,359 | 13,457 | 12,902 |
| Senior Officials and Managers | 1,043 | 439 | 603 |
| Professionals | 12,348 | 4,830 | 7,518 |
| Technicians and Associate Professionals | 3,243 | 2,069 | 1,174 |
| Clerks | 1,433 | 65 | 1,368 |
| Service Workers and Shop and Market Sales Workers | 3,595 | 1,604 | 1,992 |
| Skilled Agricultural and Fishery Workers | 236 | 213 | 23 |
| Craft and Related Trades Workers | 4,265 | 4,075 | 191 |
| Plant and Machine Operators and Assemblers | 111 | 100 | 11 |
| Elementary Occupations | 21 | 21 | 0 |
| Armed Services | 63 | 42 | 21 |
| Where Training Was Received | | | |
| Total | 26,359 | 13,457 | 12,902 |
| Local Institution / Organization | 7,041 | 3,730 | 3,311 |
| Foreign Institution / Organization | 16,551 | 8,268 | 8,283 |
| Correspondence (not online) | 201 | 154 | 47 |
| Online (local and foreign) | 1,253 | 473 | 780 |
| On the job | 1,121 | 665 | 456 |
| Apprentice / Job Internship | 191 | 167 | 24 |
| Local & Foreign Institution / Organization | 0 | 0 | 0 |

| Selected Characteristics of the Population 16 Years and Over | Total | Sex | |
|--|--------|--------|--------|
| | | Male | Female |
| Status of Training | | | |
| Total | 26,359 | 13,457 | 12,902 |
| Completed | 24,759 | 12,663 | 12,095 |
| Ongoing | 1,239 | 662 | 577 |
| Not Completed | 361 | 131 | 230 |
| Year Expected to Complete Training | | | |
| Total | 1,239 | 662 | 577 |
| 2023 | 388 | 248 | 140 |
| 2024 | 505 | 240 | 265 |
| 2025 | 161 | 101 | 61 |
| 2026 or later | 129 | 42 | 87 |
| Not Stated | 55 | 32 | 23 |
| Number of Months Worked for Pay | | | |
| Total | 54,475 | 25,939 | 28,536 |
| 0 | 15,688 | 6,581 | 9,107 |
| 1 - 11 | 5,787 | 2,828 | 2,959 |
| 12 | 33,000 | 16,530 | 16,470 |
| Activity During Reference Week | | | |
| Total | 54,475 | 25,939 | 28,536 |
| Working for Pay / Payment in Kind | 36,688 | 18,519 | 18,170 |
| Seeking work for the first time | 51 | 0 | 51 |
| Looking for work | 890 | 568 | 322 |
| Unable to work due to disability | 950 | 516 | 434 |
| Not actively seeking work | 3,553 | 1,735 | 1,818 |
| Engaged in home duties | 1,547 | 120 | 1,427 |
| Voluntary work without pay | 280 | 136 | 144 |
| Retired | 10,516 | 4,346 | 6,169 |
| Hours Worked in Main Job in Typical Week | | | |
| Total | 36,688 | 18,519 | 18,170 |
| Less than 35 | 4,646 | 1,895 | 2,751 |
| 35 - 40 | 18,740 | 8,421 | 10,320 |
| 41 - 49 | 4,464 | 2,601 | 1,863 |
| 50 - 59 | 5,624 | 3,366 | 2,257 |
| 60 or More | 3,171 | 2,192 | 978 |
| Not Stated | 44 | 44 | 0 |
| Average Hours Worked | 41.3 | 43.3 | 39.1 |

| Selected Characteristics of the Population 16 Years and Over | Total | Sex | |
|--|--------|--------|--------|
| | | Male | Female |
| Working Population that Would Like to Work More Hours per Week by Additional Hours that Could be Worked | | | |
| Total | 8,145 | 4,176 | 3,970 |
| 1 - 5 | 1,594 | 717 | 877 |
| 6 - 10 | 3,810 | 1,952 | 1,857 |
| 11 - 15 | 1,115 | 523 | 592 |
| 16 - 20 | 1,075 | 666 | 409 |
| 21 and over | 522 | 287 | 235 |
| Not Stated | 30 | 30 | 0 |
| Average Additional Hours That Could Be Worked | 12.0 | 12.5 | 11.5 |
| Population that Would Like to Work More Hours per Week by Method of Increasing Working Hours | | | |
| Total | 8,145 | 4,176 | 3,970 |
| Increase number of hours in main job | 5,633 | 3,214 | 2,418 |
| Take an additional job | 1,667 | 621 | 1,046 |
| Replace main job with another job with more hours | 821 | 340 | 481 |
| Not Stated | 24 | 0 | 24 |
| Employment Type | | | |
| Total | 36,688 | 18,519 | 18,170 |
| Self-employed with paid help (employer) | 1,919 | 1,331 | 588 |
| Self-employed without paid help | 3,269 | 2,078 | 1,190 |
| Worked as an unpaid worker in a family business | 102 | 83 | 19 |
| Worked for someone else | 31,399 | 15,027 | 16,372 |
| Type of Employer for Persons who Work for Someone Else | | | |
| Total | 31,399 | 15,027 | 16,372 |
| The Bermuda Government | 4,730 | 2,311 | 2,420 |
| A QUANGO / Statutory Board | 2,057 | 491 | 1,566 |
| A foreign government | 26 | 26 | 0 |
| A private company / person | 24,338 | 12,109 | 12,230 |
| Owner / Manager of an incorporated company | 248 | 90 | 158 |
| Main Job Type | | | |
| Total | 36,688 | 18,519 | 18,170 |
| Temporary job | 1,404 | 643 | 762 |
| Permanent job | 35,284 | 17,876 | 17,408 |

| Selected Characteristics of the Population 16 Years and Over | Total | Sex | |
|---|----------|----------|----------|
| | | Male | Female |
| Main Reason Why Wants to Change Main Job | | | |
| Total | 5,785 | 2,728 | 3,057 |
| To work more hours at current pay rate | 151 | 36 | 115 |
| To have a higher pay rate | 2,207 | 1,133 | 1,074 |
| Fear or certainty of losing present job | 63 | 41 | 22 |
| Present job is temporary or seasonal | 184 | 89 | 95 |
| To use qualifications/skills more adequately | 1,476 | 699 | 777 |
| To have more convenient work hours | 382 | 196 | 186 |
| To improve working conditions | 1,015 | 437 | 578 |
| To work fewer hours with a corresponding reduction in pay | 0 | 0 | 0 |
| Other reason | 188 | 48 | 140 |
| Not Stated | 120 | 49 | 70 |
| Job Decision Made During the Four Weeks up to May 20, 2023 | | | |
| Total | 36,688 | 18,519 | 18,170 |
| Applied for another job to replace main job | 2,057 | 947 | 1,110 |
| Applied for a job in addition to main job | 469 | 149 | 320 |
| Did not apply for another / additional job | 34,139 | 17,422 | 16,716 |
| Not Stated | 24 | 0 | 24 |
| Median Gross Income from Work During the 12 Months Ending May 20, 2023 | | | |
| Median Gross Income | \$66,631 | \$66,064 | \$67,254 |
| Main Reason Not Looking For Work for Person Without a Job | | | |
| Total | 3,553 | 1,735 | 1,818 |
| Student / in training | 3,132 | 1,531 | 1,601 |
| Home / family duties | 34 | 0 | 34 |
| Seasonal inactivity | 51 | 13 | 39 |
| No work available | 0 | 0 | 0 |
| Did not want to work | 80 | 60 | 19 |
| Tired of looking | 14 | 0 | 14 |
| Other reasons | 178 | 67 | 111 |
| Not stated | 64 | 64 | 0 |
| Availability to Start Working for Population Not Actively Seeking Work | | | |
| Total | 3,553 | 1,735 | 1,818 |
| Yes | 342 | 82 | 260 |
| No | 3,147 | 1,589 | 1,558 |
| Not stated | 64 | 64 | 0 |

| Selected Characteristics of the Population 16 Years and Over | Total | Sex | |
|--|------------------|------------------|------------------|
| | | Male | Female |
| Main Means of Financial Support for Population Not Actively Seeking Work | | | |
| Total | 3,553 | 1,735 | 1,818 |
| Parents | 3,037 | 1,490 | 1,546 |
| Spouse / Partner | 169 | 40 | 129 |
| Other relatives & friends | 179 | 79 | 100 |
| Savings / Investments | 131 | 88 | 43 |
| Social Services (Government) | 0 | 0 | 0 |
| Pension | 17 | 17 | 0 |
| Other reasons | 0 | 0 | 0 |
| Not stated | 20 | 20 | 0 |
| Median Gross Income from Other Sources During the 12 Months Ending May 20, 2023 | | | |
| Median Gross Income | \$22,876 | \$24,857 | \$21,617 |
| Total Weeks Looking for Work for Unemployed Population | | | |
| Total | 941 | 568 | 373 |
| Under 24 weeks | 463 | 195 | 268 |
| 24 weeks but less than 52 weeks | 196 | 124 | 72 |
| 52 to 103 weeks | 283 | 249 | 34 |
| Over 103 weeks | 0 | 0 | 0 |
| Unemployed Population by Job Search Method | | | |
| Total | 941 ¹ | 568 ¹ | 373 ¹ |
| Bermuda Job Board | 596 | 304 | 292 |
| Department of Workforce Development | 423 | 288 | 135 |
| Private Placement Agency | 271 | 172 | 99 |
| Door to Door | 0 | 0 | 0 |
| Family & Friends | 494 | 247 | 248 |
| Newspaper | 115 | 59 | 56 |
| Word of Mouth | 195 | 195 | 0 |
| Online & Social Media | 96 | 67 | 28 |
| Other | 18 | 0 | 18 |
| Not Stated | 149 | 113 | 36 |

¹ The number of unemployed persons reporting does not equal the number of job search methods because respondents were invited to report multiple responses.

| | | | |
|-----------------|--|-------------------|--|
| CENSUS DISTRICT | | ASSESSMENT NUMBER | |
|-----------------|--|-------------------|--|

| | |
|------------------|--|
| HOUSEHOLD NUMBER | |
|------------------|--|

BERMUDA
2023 LABOUR FORCE SURVEY
MAY 20, 2023

CONFIDENTIAL

Under the Authority of the *Statistics Act, 2002*

RECORD OF CALLS

| INTERVIEWER CALLS | 1 | 2 | 3 | 4 | 5 |
|-------------------|---|---|---|---|---|
| DATE (MM/DD/YY) | | | | | |
| RESULTS* | | | | | |

*Result Codes:

1 = Completed
2 = Partially completed

INTERVIEWER

NAME:

SUPERVISOR

NAME:

EDITOR

NAME:

DATA KEYER

NAME:

COMMENTS

SAMPLE

HOUSEHOLD LISTING

HL1a. How many people usually live here or intend to live here for 6 months or more as of Saturday, May 20, 2023? Please include babies, household members who were temporarily in the hospital, overseas for vacation, study, or other purposes.

| | |
|--|--|
| | |
|--|--|

HL1b. Please provide the names of each person who usually lives in this household as of May 20, 2023.

| USUALLY LIVES IN THIS HOUSEHOLD | | |
|---------------------------------|------------------------|------------------------|
| PERSON NUMBER | NAME (FIRST NAME ONLY) | AGE AS OF May 20, 2023 |
| 1 | | |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |
| 6 | | |
| 7 | | |
| 8 | | |
| 9 | | |
| 10 | | |
| 11 | | |
| 12 | | |
| 13 | | |
| 14 | | |
| 15 | | |
| 16 | | |
| 17 | | |

SAMPLE

HL1c. Please provide a telephone number for each usual household member 16 years and over, starting with the Household Reference Person.

| | | | | | |
|------------------------|--|-------------------|--|-------------------|--|
| Phone #1 (HRP): | | Phone #3: | | Phone #5: | |
| Person Number(s) | | Person Number(s): | | Person Number(s): | |
| | | | | | |
| Phone #2: | | Phone #4: | | Phone #6: | |
| Person Number(s) | | Person Number(s): | | Person Number(s): | |

SAMPLE

Name: (first)

SECTION 1 - TYPE OF TENURE

H1. Is this dwelling unit owner-occupied or non-owner occupied?

Owner-occupied

- 1 Owned by you or another household member with a mortgage / loan
- 2 Owned by you or another household member without a mortgage / loan

Non-owner-occupied

- 3 Rented as partly / fully furnished for cash
- 4 Rented as unfurnished for cash
- 5 Occupied without any household member paying any cash rent
- 9 Not stated

P3a. Please tell me which age group you are in.

(I will read a list, please stop me when I read your age group.)

- 1 16 to 24
- 2 25 to 34
- 3 35 to 44
- 4 45 to 54
- 5 55 to 64
- 6 65 to 74
- 7 75 +
- 9 Not stated

P4. Which racial group do you belong to?

- | | | |
|---------|-----------------|---------------|
| 1 Black | 4 Black & White | 7 Other Races |
| 2 White | 5 Black & Other | 9 Not stated |
| 3 Asian | 6 White & Other | |

SECTION 2 - CHARACTERISTICS

P1. How are you related to the household reference person?

- ① Household Reference Person

Relative

- 2 Husband/ wife
- 3 Child
- 4 Grandchild
- 5 Father/ mother
- 6 Grandparent
- 7 Parent-in-law
- 8 Son-/ daughter-in-law
- 9 Brother / sister
- 10 Another relative

Non-Relative

- 11 Live-in partner
- 12 Foster child
- 13 Other non-relative
- 99 Not stated

NOTE: Step and adopted relations should be recorded under the relevant category.

P2. (For persons not seen ask) Are you male or female?

- 1 Male
- 2 Female

P3. What was your age on May 20, 2023?

YEARS

| | | |
|--|--|--|
| | | |
|--|--|--|

(Not stated = 999)

If answer is provided then skip to P4

P5. Were you Bermudian or non-Bermudian on May 20, 2023

Bermudian

- 1 Bermudian

Non-Bermudian

- 2 Permanent Resident Certificate Holder
- 3 Non-Bermudian Spouse of a Bermudian
- 4 Other Non-Bermudian
- 9 Not stated

SECTION 3 - HEALTH

P6. Which response best describes your overall health insurance coverage by a Government or private plan?

- 1 Major Health Coverage (Private or GEHI)
- 2 Only Private Basic Health Coverage
- 3 Only the Government's HIP
- 4 Only Future Care
- 5 Has insurance but doesn't know the type
- 6 None
- 9 Not stated

SECTION 4 - EDUCATION AND TRAINING

P7. Are you attending, or registered in, a school or any education institution now? (Exclude recreational courses.)

- 1 Yes 2 No (Go to P9) 9 Not stated

P8. Are you attending or registered full-time or part-time?

- 1 Full-time 2 Part-time 9 Not stated

P9. What was your highest academic qualification on May 20, 2023? (Do not include professional designations.)

- 1 None
 2 School Leaving Certificate, High School Diploma, G.C.S.E., C.X.C. or I.B.
 3 Technical/ Vocational College Certificate / Associate Degree/Bermuda College Diploma
 4 Bachelors Degree e.g. BA, BSc, LLB
 5 Masters Degree e.g. MA, MSc, MEd, MBA
 6 Doctorate Degree e.g. PhD, EdD, DSc, DMin
 7 Other (Specify) _____
 9 Not stated

P10. Were you ever trained formally, i.e. in a certified training programme, or are you being trained formally for a particular occupation, profession or trade?

- 1 Yes 2 No (Go to P15) 9 Not stated

P11. What is the occupation, profession or trade in which you were last trained / are being trained? (Do not write vague answers. List as many as helpful.)

Occupation:

| |
|--|
| |
| |
| |

P12. Where did you receive this training?

- 1 Local Institution / Organization
 2 Foreign Institution / Organization
 3 Correspondence (not online)
 4 Online (local and foreign)
 5 On the job
 6 Apprentice / Job Internship
 7 Other (Specify) _____
 9 Not stated

P13. What is the present status of your training, i.e. is it complete or ongoing?

- 1 Completed (Go to P15)
 2 Ongoing
 3 Not completed (Go to P15)
 9 Not stated

P14. What year do you expect to complete your training?

YEAR (Not stated = 9999)

SECTION 5 - ECONOMIC ACTIVITY

P15. How many months did you work for pay in Bermuda during the past 12 months ending May 20, 2023, including any time off for paid holidays, paid sick leave and unpaid work in a family business?

MONTHS (Not stated = 99)

P16. What were you doing during the week of May 13 - 19, 2023?

Working for Pay / Payment in Kind

- 1 Working for Pay / Payment in Kind (includes students and persons involved in activities such as babysitting, dressmaking, baking and etc., at home, and also persons not at work due to vacation, sick leave, unpaid work in a family business and etc.)

Not Working

- 2 Looking for work for the first time } Go to P34
 3 Looking for work }
 4 Unable to work due to disability } Go to P29
 5 Not actively seeking work }
 6 Engaged in home duties }
 7 Voluntary work without pay }
 8 Retired }
 9 Not stated

P17. How many hours do you normally work in your main job in a typical week, including paid or unpaid overtime?

HOURS (Not stated = 999)

P18. Would you like to work more hours per week than you normally work in your main job provided the extra hours were for pay?

- 1 Yes
 2 No (Go to P21)
 9 Not stated

P19. How many additional hours could you work per week?

Additional Hours (Not stated = 999)

P20. How would you like to increase your working hours?

- 1 Increase the number of hours in the main job
 2 Take an additional job
 3 Replace the main job with another job with more hours
 4 Other (Specify) _____
 9 Not stated

SAMPLE

P21. Were you self-employed or working for someone else in your main job during the week of May 13 - 19, 2023? (I will read a list, please respond after I read the entire list.)

- 1 Self-employed with paid help (employer)
- 2 Self-employed without paid help
- 3 Worked as an unpaid worker in a family business
- 4 Worked for someone else
- 9 Not stated

} Go to P23

P22. Did you work for...?

- 1 The Bermuda Government
- 2 A Quango / Statutory Board
- 3 A foreign government
- 4 A private company / person
- 5 Owner / Manager of an incorporated company
- 9 Not stated

P23. In your main job, were you employed in a temporary or permanent job during the week of May 13 - 19, 2023?

- 1 Temporary job
- 2 Permanent job
- 9 Not stated

P24. What is the name of the business and type of activity that is mainly carried on at your (main) place of work? (Do not write vague answers. Describe activity in detail.)

| |
|---------------------------|
| Name of Business: |
| |
| |
| Business Activity: |
| |
| |
| |

P25. What is your occupation, profession or trade in your main job? (Do not write vague answers. List duties in detail and professional designations.)

| |
|--------------------|
| Occupation: |
| |
| |
| |
| Duties: |
| |
| |
| |

P26. Would you like to change your main job?

- 1 Yes
- 2 No (Go to P28)
- 9 Not stated

P27. What is the main reason why you want to change your main job? (I will read a list, please respond after I read the entire list.)

- 1 To work more hours at your current pay rate
- 2 To have a higher pay rate
- 3 Fear or certainty of losing your present job
- 4 Present job is temporary or seasonal
- 5 To use my qualifications/skills more adequately
- 6 To have more convenient work hours
- 7 To improve working conditions
- 8 To work less hours with a corresponding reduction in pay
- 9 Other reason (Specify) _____
- 99 Not stated

P28. At any time during the four weeks leading up to May 20, 2023, did you...?

- 1 Apply for another job to replace your main job
- 2 Apply for an additional job in addition to your main job
- 3 Did not apply for another / additional job
- 9 Not stated

P29. During the 12 months ending May 20, 2023, did you receive income from wages, salaries, tips or self-employment from your main job?

- 1 Yes
- 2 No (Go to P31)
- 9 Not stated

P30. What was your GROSS income from your main job for the 12 months ending May 20, 2023? Be sure to include tips, bonuses and commissions before deductions. If you are self employed, report NET earnings from operations.

\$

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 .00

(Not stated = 9999999)

IF AMOUNT WAS PROVIDED ABOVE, GO TO P31

P30a. Income is a very important indicator of a household's well-being. Please tell me your GROSS annual income range from your main job. (I will read a list, please stop me when I read your income range.)

USE FLASH CARD ON BACK COVER

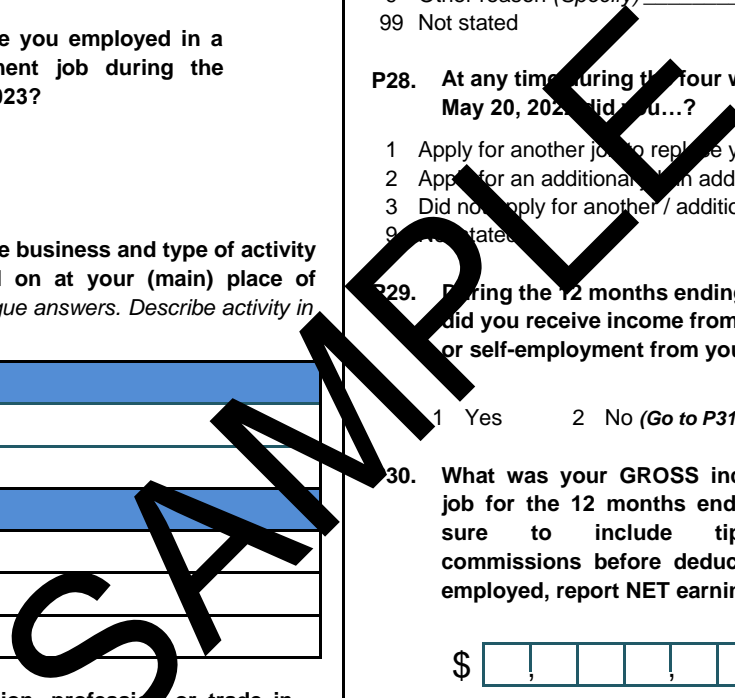
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(Not stated = 99)



This section is only for respondents who answered "5 - Not actively seeking work" at P16.

P31. What was the MAIN reason why you did not look for work during the week of May 13 - 19, 2023

- 1 Student / in training
- 2 Home / family duties
- 3 Seasonal inactivity
- 4 No work available
- 5 Did not want to work
- 6 Tired of looking
- 7 Other reason (Specify) _____
- 9 Not stated

P32. Would you have been able to start a job if one were offered during the week of May 13 - 19, 2023?

- 1 Yes 2 No 9 Not stated

P33. What was your MAIN means of financial support during the the week ending May 20, 2023?

- 1 Parents
- 2 Spouse / Partner
- 3 Other relatives & friends
- 4 Savings / Investments
- 5 Social Services (Government)
- 6 Pension
- 7 Other reason (Specify) _____
- 9 Not stated

SECTION 6 - INCOME FROM OTHER SOURCES

P34. During the 12 months ending May 20, 2023, did you receive regular income from any other sources? Include income from other jobs, pensions, annuities, dividends, rent, child support, alimony, financial assistance, scholarships, etc.

- 1 Yes 2 No (Go to Section 7) 9 Not stated

P35. What was your GROSS income from all other sources for the 12 months ending May 20, 2023?

\$.00

(Not stated = 9999999)

**IF AMOUNT WAS PROVIDED ABOVE,
GO TO SECTION 7**

P35a. Please tell me your gross annual income range from your other sources of income. (I will read a list, please stop me when I read your income range.)

USE FLASH CARD ON BACK COVER

NUMBER CODE

(Not stated = 99)

SECTION 7 - UNEMPLOYMENT

This section is only for respondents who answered "2 - Seeking work for the first time" or "3 - Looking for work" at P16.

P36. How many weeks, before Sunday, May 20, 2023, have you been looking actively for work?

Number of weeks

(Not stated = 999)

Gave up Looking for work

P37. During the past 12 months ending May 20, 2023, tell me the options that you have used to help find a job. (Select all that apply.)

- 1 Bermuda Job Board
- 2 Department of Workforce Development
- 3 Private placement agency
- 4 Other (Specify) _____
- 9 Not stated

P38. During the past 12 months ending May 20, 2023, have you ever been trained formally in a programme sponsored by the Department of Workforce Development?

- 1 Yes
- 2 No
- 9 Not stated

This section is only for respondents who answered "3 - Looking for work" at P16.

P39. Have you ever had a job in Bermuda?

- 1 Yes
- 2 No (End questions)
- 9 Not stated

P40. What is the name of the business and the type of activity that is (was) mainly carried out where you last worked? (Do not write vague answers. Describe activity in detail.)

| |
|---------------------------|
| Name of Business: |
| |
| |
| Business Activity: |
| |
| |

P41. What was your occupation, profession or trade in your last job? (Do not write vague answers. List duties in detail and professional designations.)

| |
|--------------------|
| Occupation: |
| |
| |
| Duties: |
| |
| |
| |

P42. What is the MAIN reason you stopped working?

- 1 Job Completed
- 2 Contract Ended
- 3 Resigned - Personal reasons
- 4 Resigned - Job conditions
- 5 Last Job - Dismissed
- 6 Laid off
- 7 Made Redundant
- 8 Business terminated
- 9 No longer wanted to work
- 10 Other reason (Specify) _____
- 99 Not stated

SAMPLE

GROSS ANNUAL INCOME BANDS

| Weekly Income | | Monthly Income | |
|---------------|-------------------------------|----------------|-----------------------------|
| 1 | Under \$231 | 1 | Under \$1,000 |
| 2 | \$231 and under \$577 | 2 | \$1,000 and under \$2,500 |
| 3 | \$577 and under \$692 | 3 | \$2,500 and under \$3,000 |
| 4 | \$692 and under \$923 | 4 | \$3,000 and under \$4,000 |
| 5 | \$923 and under \$1,154 | 5 | \$4,000 and under \$5,000 |
| 6 | \$1,154 and under \$1,385 | 6 | \$5,000 and under \$6,000 |
| 7 | \$1,385 and under \$1,615 | 7 | \$6,000 and under \$7,000 |
| 8 | \$1,615 and under \$1,846 | 8 | \$7,000 and under \$8,000 |
| 9 | \$1,846 and under \$2,077 | 9 | \$8,000 and under \$9,000 |
| 10 | \$2,077 and under \$2,538 | 10 | \$9,000 and under \$11,000 |
| 11 | \$2,538 and under \$3,000 | 11 | \$11,000 and under \$13,000 |
| 12 | \$3,000 and under \$4,519 | 12 | \$13,000 and under \$19,583 |
| 13 | \$4,519 and under \$6,731 | 13 | \$19,583 and under \$29,167 |
| 14 | \$6,731 and under \$9,615 | 14 | \$29,167 and under \$41,667 |
| 15 | \$9,615 and under \$12,500 | 15 | \$41,667 and under \$54,167 |
| 16 | \$12,500 and under \$14,423 | 16 | \$54,167 and under \$62,500 |
| 17 | \$14,423 and under \$16,346 | 17 | \$62,500 and under \$70,833 |
| 18 | \$16,346 and under \$17,308 | 18 | \$70,833 and under \$75,000 |
| 19 | \$17,308 and over | 19 | \$75,000 and over |
| 20 | Unpaid | 20 | Unpaid |
| 99 | Not stated | 99 | Not stated |
| Annual Income | | | |
| 1 | Under \$12,000 | | |
| 2 | \$12,000 and under \$30,000 | | |
| 3 | \$30,000 and under \$36,000 | | |
| 4 | \$36,000 and under \$48,000 | | |
| 5 | \$48,000 and under \$60,000 | | |
| 6 | \$60,000 and under \$72,000 | | |
| 7 | \$72,000 and under \$84,000 | | |
| 8 | \$84,000 and under \$96,000 | | |
| 9 | \$96,000 and under \$108,000 | | |
| 10 | \$108,000 and under \$132,000 | | |
| 11 | \$132,000 and under \$156,000 | | |
| 12 | \$156,000 and under \$235,000 | | |
| 13 | \$235,000 and under \$350,000 | | |
| 14 | \$350,000 and under \$500,000 | | |
| 15 | \$500,000 and under \$650,000 | | |
| 16 | \$650,000 and under \$750,000 | | |
| 17 | \$750,000 and under \$850,000 | | |
| 18 | \$850,000 and under \$900,000 | | |
| 19 | \$900,000 and over | | |
| 20 | Unpaid | | |
| 99 | Not stated | | |

SAMPLE



GOVERNMENT OF BERMUDA
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