

Office of the Tax Commissioner

NEW HIRE RELIEF 2024 – APPLICATION FOR RELIEF UNDER SECTION 9(C)(A) OF THE PAYROLL TAX ACT 1995

EMPLOYER INFORMATION							
EMPLOYER ACCO	UNT N	IUMBER:					
TAX PERIOD	□JAN-MAR □		□AI	PR-JUNE	□JUL-SEPT	□OCT-DEC	YEAR
BUSINESS NAME:				-			
REGISTERED NAME:							
MAILING ADDRESS:							
STATEMENT OF ELIGIBLE EMPLOYEES (additional employees can be listed under separate cover)							
Employee Name		Job Title		Date of Birth dd/mm/yy	Social Insurance #	Employment Start Date dd/mm/yy	Quarterly Remuneration
TERMS AND CONDITIONS							
(1) Qualifying Employees are full-time employees hired from April 1, 2022 – March 31, 2026 inclusive. At the time the New Hire becomes employed he or she must not have been employed by a Parent or Affiliate Company. Full-time refers to a person who works 15 hrs. or more per week.							
(2) Qualifying Employer means: an Exempted Undertaking, or an Employer of a local company whose annual payroll is > \$500,000.							
(3) The remuneration of eligible employees will not be subject to tax on the Employer portion of Payroll Tax.							
(4) Supporting documentation may be requested at the discretion of the Office of the Tax Commissioner.							
(5) NHR will not be given with respect to Self-Employed/Deemed Employees.							
(6) Taxpayers will no longer be eligible for the tax relief if the number of full-time employees falls under the base line total reported on the January – March 2022 Payroll Tax Return.							
(7) Employers must not be in arrears upon application and must also remain current with payroll tax payments to benefit from the reduced rate.							
(8) The employment of the NHR must not involve arrangements that are payroll tax avoidance arrangements.							
(9) Relief is applicable starting from the quarter in which the OTC receives the application.							
*** NUMBER OF EMPLOYEES ***							
Number of full time Persons Reported on the January March 2022 Tax Return				on the January	 Number of full time Persons to be reported including the above referenced New Hires 		
DECLARATION							
I understand that the failure to abide by all terms and conditions will render this relief null and void and that tax plus applicable penalties at the standard rate will be levied in accordance with the Taxes Management Act 1976. Non-compliance may also be considered an offence of <u>Criminal Tax Evasion</u> which is an indictable under Section 37 of the Taxes Management Act 1976 punishable by imprisonment for 5 years or a fine up to \$500,000.							
Signature:					Date:		
Print name:					Title:		
Contact #:					Email:		

Email: <u>taxenquiry@gov.bm</u> Website: <u>www.gov.bm</u>