

THE BERMUDA JOB MARKET **Employment Briefs**



Introduction

The 2022 edition of the Bermuda Job Market Employment Briefs is based on data collected from the 2021 Employment Survey. The Employment Survey reference week was August 29 to September 4, 2021. The annual Employment Survey is a census of all businesses on the island and serves the purpose of providing a broad count of all filled jobs in the Bermuda labour market. The Survey findings are analyzed by selected demographics, industrial and occupational groups. The Employment Briefs highlights the main findings of the Survey. The information collected from the Survey is the primary source used for analyzing employment trends in Bermuda for government, commerce and the general public.

Users are cautioned against making direct comparisons with the Labour Force Survey and census data because the results are not comparable. The age of job holders is not limited to persons sixteen years and older as is the case for the working population in the Labour Force Survey and the census reports. In addition, the employment counts presented in this publication represent all filled jobs whereas the Labour Force Survey and census provide the number of people working in their main job, irrespective of the number of jobs held.

In February 2022, preliminary data from the 2021 Employment Survey were released in the 2021 National Economic Report. The results provided an initial indication of consecutive job losses at the aggregate level. This edition examines the employment changes between the years 2020 and 2021. More in-depth cross-tabulations on Bermuda's job market can be obtained from the 2021 Employment Survey Tabulation Set. The 2022 Employment Briefs and the Tabulation Set are available on the Bermuda Government website at <https://www.gov.bm/employment-statistics>.

The Department of Statistics made multiple attempts to secure Survey data using telephone calls, email and written correspondences. Where possible, the job counts of businesses who did not respond to the Survey

were imputed by the carry forward method. Tables 1a and 1b overleaf provide business and filled job totals, the number of businesses and filled jobs that were imputed and their respective imputation percentages for the years 2017 to 2021.

2020 - 2021 Highlights

- Total filled jobs decreased 3.4% (-1,111) to 31,316.
- Filled jobs for Males decreased 3.6% (-596) to 15,855.
- Filled jobs for Females decreased 3.2% (-515) to 15,461.
- Filled jobs for the 40 to 54 age group declined 4.3% (-504) to 11,297.
- Filled jobs by Bermudians fell 3.3% (-747) to 22,003.
- Filled jobs by Other Non-Bermudians declined 3.8% (-276) to 6,952.
- Filled jobs by Blacks decreased 3.8% (-652) to 16,522.
- Filled jobs within Accommodations and Food Service Activities decreased 14.3% (-515) to 3,076.
- Filled jobs among Service Workers and Shop and Market Sales Workers declined by 6.3% (-393) to 5,851.
- The median gross annual income for all job holders increased by 2.7% (+\$1,768) to \$66,836.

Chart 1: Total Filled Jobs, 2017 to 2021

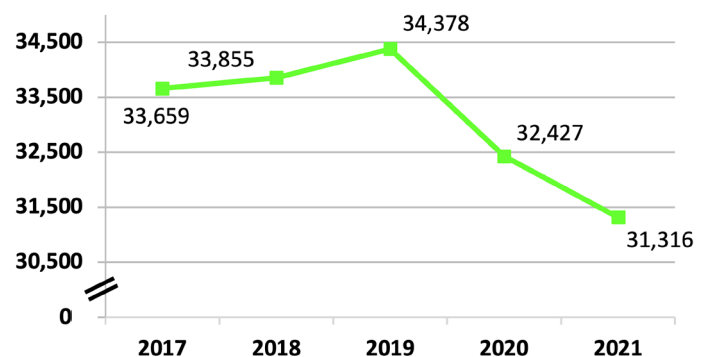


Table 1a
Total Businesses by Number and Percentage of
Businesses' Filled Job Data Imputed, 2017 to 2021

Year	Total Businesses	Number of Businesses' Filled Job Data Imputed	Percentage of Businesses' Filled Job Data Imputed (%)
2021	3,834	521	14
2020	3,957	581	15
2019	4,032	485	12
2018	3,996	307	8
2017	4,069	405	10

Table 1b
Total Filled Jobs by Number and Percentage of
Imputed Filled Jobs, 2017 to 2021

Year	Total Filled Jobs	Number of Filled Jobs Imputed	Percentage of Filled Jobs Imputed (%)
2021	31,316	1,889	6
2020	32,427	2,546	8
2019	34,378	1,775	5
2018	33,855	598	2
2017	33,659	1,541	5

Aggregate Employment

Table 2 presents the filled jobs for all establishments by sex, age, Bermudian status, race, major divisions of economic activity and major occupational groups. In 2021 total employment fell behind 2019 levels as the economic contractions caused by the 2019 Coronavirus pandemic continued to linger. Year-over-year, total filled jobs declined by 1,111 jobs or 3.4% from 32,427 jobs in 2020 to 31,316 in 2021. The reduction represented 840 fewer job losses than were reported in 2021 (-1,951 jobs). With regard to sex, males and females registered 596 and 515 fewer filled jobs, respectively. According to age, job holders aged 40 to 54 years accounted for the largest year-to-year decrease with 504 fewer filled jobs. Total job holders aged 25 to 39 and 55 to 64 years shrunk by 374 and 211 jobs, respectively. Bermudians and Other Non-Bermudians bore the brunt of all job losses, down 747 and 276 jobs, respectively. The number of jobs held by blacks, whites and persons of mixed and other races fell by 652, 287 and 172 filled jobs, respectively.

Chart 2: Total Filled Jobs by Bermudians, 2017 to 2021

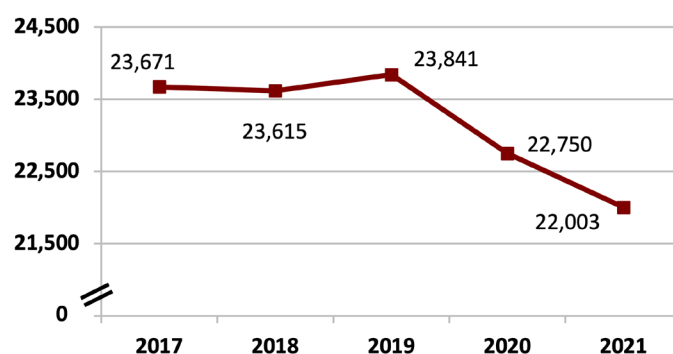
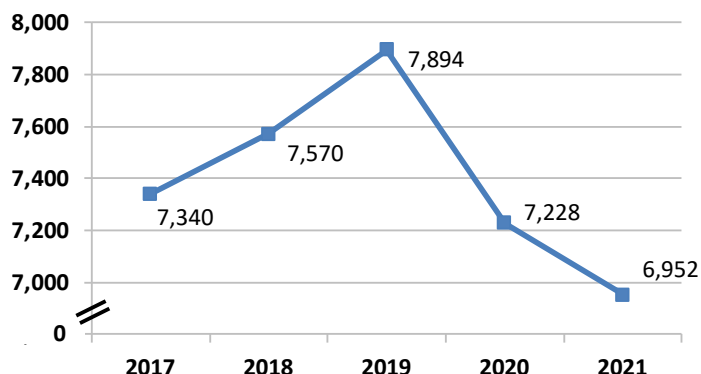


Chart 3: Total Filled Jobs by Other non-Bermudians, 2017 to 2021



Major Division of Economic Activity

Table 2 shows that despite the lack of job growth across nearly all divisions of economic activity the International Business sector registered a significant uptick in employment compared to the 2020 results with an increase of 172 jobs. The most notable year-to-year job gains in this sector were reported for Directors and Chief Executives (+69 jobs), Underwriters (+41 jobs) and Actuaries (+26 jobs). The Accommodation and Food Service Activities sector contracted by 515 jobs. This was due primarily to the reduced operations of the Fairmont Southampton. Other sectors of the job market that registered year-to-year contractions in excess of 100 jobs were Financial and Insurance Services (-153), Transport and Storage (-121), Construction and Quarrying (-107) and Professional, Scientific and Technical Activities (-103). Public Administration employment declined by 56 jobs.

Major Occupational Group

Eight of the ten major occupational groups recorded negative employment levels from the previous year. According to Table 2, significant job losses were reported in major occupational groups such as Service Workers and Shop and Market Sales Workers (-393), Clerks (-312), Plant and Machine Operators and Assemblers (-143), Senior Officials and Managers (-135) and Craft and Related Trade Workers (-112).

Within the Service Workers and Shop and Market Sales Workers occupation group job declines were most prevalent among Personal Service Worker (-60), Kitchen Assistant (-45) and General Waiter and Waitress (-42). Examples of clerical jobs that declined in number included Senior Clerk (-45), Junior Clerk Typist (-39) and Finance Clerk (-38). In the Plant and Machine Operators and Assemblers group, the number of Ordinary Sea Persons (-36) and Laundry Machine Operators (-26) were down from the previous year's level. Within the Senior Officials occupation group, job losses were reported primarily for Sub-Manager not elsewhere classified (-68), Finance Sub-Manager (-48) and Finance Manager (-44). The Craft and Related Trades Workers occupational group saw job declines mainly among Food and Beverage Processors (-39), Plumbers (-19), Painters (-17) and Masons (-15).

Employment Income

Employment income includes all forms of monetary compensation received by employees and self-employed persons before voluntary and mandatory payroll deductions. Median gross annual income is the level of annual income that half of all job holders earn more than and the other half earn less than.

Table 3 presents the median gross annual income for all establishments by sex, age, Bermudian status and race. The table also outlines median gross annual income (median income) by the major divisions of economic activity and the major occupational groups.

The 2021 median income earned by all job holders was \$66,836. This amount represented a 2.7% increase compared to the 2020 figure of \$65,068. The year-over-year percentage increase in median employment income exceeded the annual average inflation rate of 1.6% in August 2021.

The profile of median annual income by sex shows that females continue to earn more than males. On average, women earned \$70,239 in 2021 compared to \$63,451 for men, a pay difference of \$6,788.

In terms of age and income, job holders 40 to 54 years old earned the highest pay package (\$76,466) and were followed by workers aged 55 to 64 years old (\$68,288). Job holders who fell within the age groups of 25 to 39 years (\$66,363); 65 years and older (\$51,703); and under 25 years (\$36,539) each reported median incomes below the median annual income earned by all employees in 2021.

Based on the 2021 gross annual income data, all Bermudian status groups reported increases in their median income from the previous year. The median earnings for Permanent Resident Certificate Holders climbed from \$67,053 in 2020 to \$70,952 in 2021, while Other Non-Bermudians registered an uptick in earnings from \$79,135 to \$82,189. Non-Bermudian Spouses of Bermudians and Bermudians registered slight increases in their median annual pay. Between 2020 and 2021, pay levels for Non-Bermudian Spouses of Bermudians rose from \$75,141 to \$76,832 while Bermudian's earnings rose from \$61,811 to \$63,162.

Within the major occupational groups, persons employed as Senior Officials and Managers earned the highest salaries with a median annual income of \$107,080. The median income for Professionals was \$94,291, followed by Technicians and Associate Professionals at \$86,985. Clerks, Craft and Related Trade Workers, and Plant and Machine Operators earned \$59,850, \$54,959 and \$50,283, respectively. Persons who worked in Service, Shop and Market Sales roles earned the least among all occupational groups with a median annual income of \$40,386.

With respect to the major groups of economic activity, workers in the International Business sector earned the highest median annual income of \$147,760, more than double the overall median of \$66,836. The median income of workers in the other high paid industry sectors included Financial and Insurance Activities (\$93,908), Professional, Scientific and Technical Activities (\$91,863) and the Electricity, Water Supply and Waste Management sector with \$86,560. Accommodation and Food Service Activities (\$39,756), Other Service Activities (\$38,308), Activities of Households as employers (\$38,243) and Agriculture, Forestry and Fishing (\$37,393) were among the lowest paid sectors.

Shortages of Bermudians in Selected Occupations

Table 4 presents total Bermudian and Other Non-Bermudian job holders in selected occupations and the percentage of jobs filled by Other Non-Bermudians for 2021.

Job Holders Aged 18 to 26

Table 5 presents job holders aged 18 to 26 years old by Sex, Bermudian Status, Race, Major Division of Economic Activity and Major Occupational Groups, 2017 to 2021.

Bermudian Job Holders Aged 55 and Older

Table 6 presents total Bermudian job holders aged 55 and older by selected occupations for 2021.

Lowest paid occupations for Bermudians

Table 7 presents Bermudians in twenty lowest paid occupations who worked 35 hours or more per week by median gross annual income, 2021.

Lowest paid occupations held by Other Non-Bermudians

Table 8 presents Other Non-Bermudians in twenty lowest paid occupations who worked 35 hours or more per week by median gross annual income, 2021



Table 2

Filled Jobs by Sex, Age Group, Bermudian Status, Race, Major Division of Economic Activity and Major Occupational Groups, 2017 to 2021

Sex, Age Group, Bermudian Status and Race of Job Holder	Number					Percentage Distribution ¹				
	2021	2020	2019	2018	2017	2021	2020	2019	2018	2017
Total Filled Jobs	31,316	32,427	34,378	33,855	33,659	100%	100%	100%	100%	100%
Male	15,855	16,451	17,527	17,228	17,121	51%	51%	51%	51%	51%
Female	15,461	15,976	16,851	16,627	16,538	49%	49%	49%	49%	49%
Under 25	1,260	1,253	1,560	1,532	1,455	4%	4%	5%	5%	4%
25 - 39	9,161	9,535	10,367	10,239	10,165	29%	29%	30%	30%	30%
40 - 54	11,297	11,801	12,353	12,332	12,551	36%	36%	36%	36%	37%
55 - 64	7,087	7,298	7,495	7,282	7,088	23%	23%	22%	22%	21%
65 +	2,511	2,540	2,603	2,470	2,400	8%	8%	8%	7%	7%
Bermudian	22,003	22,750	23,841	23,615	23,671	70%	70%	69%	70%	70%
Non-Bermudian Spouses of Bermudian	1,710	1,791	1,907	1,876	1,862	22%	6%	6%	6%	6%
Other Non-Bermudian	6,952	7,228	7,894	7,570	7,340	5%	22%	23%	22%	22%
Permanent Resident Certificate Holder	651	658	736	794	786	2%	2%	2%	2%	2%
Black	16,522	17,174	18,076	17,858	17,826	53%	53%	53%	53%	53%
White	9,813	10,100	10,677	10,681	10,754	31%	31%	31%	32%	32%
Mixed/Other Races	4,981	5,153	5,625	5,316	5,079	16%	16%	16%	16%	15%
Major Division of Economic Activity										
Agriculture, Forestry and Fishing	177	173	183	180	188	1%	1%	1%	1%	1%
Manufacturing	345	361	383	399	421	1%	1%	1%	1%	1%
Electricity, Water Supply and Waste Management	319	324	329	348	355	1%	1%	1%	1%	1%
Construction and Quarrying	2,044	2,151	2,233	2,137	2,013	7%	7%	6%	6%	6%
Wholesale and Retail Trade	3,950	3,972	4,232	4,277	4,265	13%	12%	12%	13%	13%
Transportation and Storage	1,235	1,356	1,474	1,447	1,483	4%	4%	4%	4%	4%
Accommodation and Food Service Activities	3,076	3,591	4,691	4,546	4,370	10%	11%	14%	13%	13%
Information and Communication	602	672	748	770	803	2%	2%	2%	2%	2%
Financial and Insurance Activities	1,968	2,121	2,204	2,243	2,291	6%	7%	6%	7%	7%
Real Estate Activities	341	355	366	363	362	1%	1%	1%	1%	1%
Professional, Scientific and Technical Activities	2,150	2,253	2,290	2,264	2,304	7%	7%	7%	7%	7%
Administrative and Support Services	1,698	1,726	1,645	1,637	1,632	5%	5%	5%	5%	5%
Public Administration	4,008	4,064	3,988	3,774	3,715	13%	13%	12%	11%	11%
Education	950	971	922	911	921	3%	3%	3%	3%	3%
Human Health and Social Work	2,446	2,440	2,890	2,798	2,769	8%	8%	8%	8%	8%
Arts, Entertainment and Recreation	353	387	473	471	500	1%	1%	1%	1%	1%
Other Service Activities	774	773	796	741	737	2%	2%	2%	2%	2%
Activities of Households as Employers, etc	443	472	486	472	508	1%	1%	1%	1%	2%
Activities of Extraterritorial Organizations and Bodies	25	25	25	26	22	0%	0%	0%	0%	0%
International Business Activity	4,412	4,240	4,020	4,051	4,000	14%	13%	12%	12%	12%
Major Occupational Group										
Senior Officials and Managers	6,150	6,285	6,454	6,381	6,319	20%	19%	19%	19%	19%
Professionals	6,496	6,468	6,514	6,328	6,242	21%	20%	19%	19%	19%
Technicians and Associate Professionals	2,751	2,763	2,857	2,864	2,843	9%	9%	8%	8%	8%
Clerks	4,602	4,914	5,054	5,093	5,151	15%	15%	15%	15%	15%
Service Workers and Shop and Market Sales Workers	5,851	6,244	7,427	7,248	7,111	19%	19%	22%	21%	21%
Skilled Agricultural and Fishery Workers	742	750	771	762	782	2%	2%	2%	2%	2%
Craft and Related Trade Workers	2,544	2,656	2,814	2,730	2,687	8%	8%	8%	8%	8%
Plant and Machine Operators and Assemblers	1,191	1,334	1,441	1,459	1,479	4%	4%	4%	4%	4%
Elementary Occupations	956	989	1,018	963	1,017	3%	3%	3%	3%	3%
Armed Forces	33	24	28	27	28	0%	0%	0%	0%	0%

¹Totals may not add to 100 due to rounding.

Table 3

Median Gross Annual Income for All Establishments, 2020 and 2021

Sex, Age Group, Bermudian Status and Race of Job Holder	2021		2020		Increase/ Decrease 2019-2020 Percent
	Median Gross Annual Income ¹	% of Median	Median Gross Annual Income ¹	% of Median	
Total	\$66,836	100%	\$65,068	100%	2.7%
Male	\$63,451	95%	\$61,946	95%	2.4%
Female	\$70,239	105%	\$68,294	105%	2.8%
Under 25	\$36,539	55%	\$36,607	56%	-0.2%
25 - 39	\$66,363	99%	\$64,762	100%	2.5%
40 - 54	\$76,466	114%	\$73,769	113%	3.7%
55 - 64	\$68,288	102%	\$66,407	102%	2.8%
65 +	\$51,703	77%	\$48,602	75%	6.4%
Bermudian	\$63,162	95%	\$61,811	95%	2.2%
Non-Bermudian Spouses of Bermudian	\$76,832	123%	\$75,141	115%	2.3%
Other Non-Bermudian	\$82,189	115%	\$79,135	122%	3.9%
Permanent Resident Certificate Holder	\$70,952	106%	\$67,053	103%	5.8%
Black	\$59,761	89%	\$59,113	91%	1.1%
White	\$90,160	135%	\$87,876	135%	2.6%
Mixed/Other Races	\$55,577	83%	\$53,949	83%	3.0%
Major Division of Economic Activity					
Agriculture, Forestry and Fishing	\$37,393	56%	\$36,500	56%	2.4%
Manufacturing	\$47,368	71%	\$47,926	74%	-1.2%
Electricity, Water Supply and Waste Management	\$86,560	130%	\$86,430	133%	0.1%
Construction and Quarrying	\$55,110	82%	\$54,829	84%	0.5%
Wholesale and Retail Trade	\$49,639	74%	\$49,551	76%	0.2%
Transportation and Storage	\$54,696	82%	\$53,338	82%	2.5%
Accommodation and Food Service Activities	\$39,756	59%	\$38,905	60%	2.2%
Information and Communication	\$74,875	112%	\$73,627	113%	1.7%
Financial and Insurance Activities	\$93,908	141%	\$91,180	140%	3.0%
Real Estate Activities	\$68,760	103%	\$67,359	104%	2.1%
Professional, Scientific and Technical Activities	\$91,863	137%	\$91,068	140%	0.9%
Administrative and Support Services	\$41,553	62%	\$40,109	62%	3.6%
Public Administration	\$77,882	117%	\$76,535	118%	1.8%
Education	\$83,260	125%	\$79,281	122%	5.0%
Human Health and Social Work	\$67,331	101%	\$66,371	102%	1.4%
Arts, Entertainment and Recreation	\$50,586	76%	\$48,102	74%	5.2%
Other Service Activities	\$38,308	57%	\$39,353	60%	-2.7%
Activities of Households as Employers, etc	\$38,243	57%	\$36,655	56%	4.3%
Activities of Extraterritorial Organizations and Bodies	\$76,500	114%	\$74,000	114%	3.4%
International Business Activity	\$147,760	221%	\$144,578	222%	2.2%
Major Occupational Group					
Senior Officials and Managers	\$107,080	160%	\$104,284	160%	2.7%
Professionals	\$94,291	141%	\$93,005	143%	1.4%
Technicians and Associate Professionals	\$86,985	130%	\$84,665	130%	2.7%
Clerks	\$59,850	90%	\$59,221	91%	1.1%
Service Workers and Shop and Market Sales Workers	\$40,386	60%	\$39,092	60%	3.3%
Skilled Agricultural and Fishery Workers	\$46,410	69%	\$46,008	71%	0.9%
Craft and Related Trades Workers	\$54,959	82%	\$55,657	86%	-1.3%
Plant and Machine Operators and Assemblers	\$50,283	75%	\$49,673	76%	1.2%
Elementary Occupations	\$49,736	74%	\$49,406	76%	0.7%
Armed Forces	\$102,000	153%	\$110,667	170%	-7.8%

¹ Median Gross Annual Income figures include all hours normally worked per week.

Table 4

Bermudians and Other Non-Bermudians in Selected Occupations and Percentage of Jobs Filled by Other Non-Bermudians, 2021

Selected Occupations	Total Jobs¹	Bermudians	Other Non-Bermudians²	% Jobs Filled by Other Non-Bermudians
Senior Officials and Managers				
Director and Chief Executive	718	299	318	44
Finance (Insurance Banking Accounting) - Manager	606	278	274	45
Managers N.E.C.	748	520	156	21
Finance (Insurance Banking Accounting) - Sub-Manager	332	168	146	44
Finance (Insurance Banking Accounting) - General Manager	228	85	115	50
General Managers N.E.C.	239	160	58	24
Supervisor / Foreman N.E.C.	277	209	52	19
Sub-Managers N.E.C.	196	136	37	19
Marketing and Sales - Sub-Manager	135	85	34	25
Food and Beverage (Catering) - Sub-Manager	69	29	33	48
Marketing and Sales - Manager	244	180	33	14
Production / Operations - Manager	202	149	31	15
Compliance Officer	134	98	24	18
Food and Beverage (Catering) - Manager	73	40	24	33
Marketing and Sales - General Manager	70	41	21	30
Supervisor Foreman (Construction)	121	91	18	15
Corporate / Legal - Manager	50	28	16	32
Corporate / Legal - General Manager	52	31	15	29
General Administration / Personnel - General Manager	310	268	15	5
Engineering (Including Maintenance) - Manager	96	79	13	14
Data Processing / Information Technology - General Manager	40	23	12	30
General Administration / Personnel - Manager	294	255	11	4
Production / Operations - General Manager	64	49	11	17
Supervisor Production Foreman (General Foreman)	44	32	10	23
Professionals				
Accountant I	483	166	271	56
Nurse Registered	373	95	219	59
Actuary	257	38	206	80
Accountant II	329	112	203	62
Secondary Education Teaching Professional	283	128	130	46
Lawyer	356	218	103	29
Accountant III	225	121	89	40
Other Professional Technical and Related N.E.C.	453	335	81	18
Physician	160	70	74	46
Auditor Internal	81	22	56	69
Pharmacist	81	23	51	63
Business Analyst	212	157	41	19
Primary Education Teaching Professional	389	326	34	9
Computer Professional N.E.C.	76	47	27	36
Middle School Teacher	131	103	22	17
Software Engineer / Developer / Application Programmer	36	8	21	58
Medical Laboratory Technologist	38	20	17	45
Radiological Technologist	44	24	17	39
Associate Accountant	48	31	16	33
Statistical and Mathematical Technician	52	33	16	31
Biological Technician/Public Health Analyst	42	26	15	36
Minister of Religion/Chaplain/Nun/Priest/Pastor	71	53	14	20
Other Teaching Professionals N.E.C.	94	76	13	14
Physiotherapist	47	26	13	28
Specialist Economist/Securities Analyst	48	30	13	27
Occupational Therapist	31	16	11	35
Special Education Teacher	81	64	11	14
Medical Worker N.E.C.	103	85	10	10

N.E.C. Not Elsewhere Classified

¹ Includes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.² Excludes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.

Table 4 (Cont'd)**Bermudians and Other Non-Bermudians in Selected Occupations and Percentage of Jobs Filled by Other Non-Bermudians, 2021**

Selected Occupations	Total Jobs¹	Bermudians	Other Non-Bermudians²	% Jobs Filled by Other Non-Bermudians
Technicians and Associated Professionals				
Underwriter	530	318	150	28
Police Officer/Detective	282	201	66	23
Broker	142	69	61	43
Consultant Business (General)	150	90	46	31
Investment Officer	99	63	27	27
Dental Hygienist (Oral)	39	17	16	41
Trust Officer	67	47	13	19
Sports Coach	60	49	11	18
Clerks				
Legal Secretary	118	90	18	15
Legal Clerk	168	141	15	9
Executive Secretary/Personal Assistant	588	537	10	2
Service Workers and Shop and Market Sales Workers				
Chef de Partie/Cook	578	114	441	76
Waiter/Waitress General	511	245	239	47
Cleaner/Houseperson	721	443	198	27
Beautician	188	52	109	58
Nursemaid/Nanny	129	13	106	82
Housekeeper (Private Service)	159	38	93	58
Sous Chef/Second Chef	98	16	80	82
Home-based Personal Care Worker	96	13	75	78
Commis de Cuisine/Assistant Cook	75	16	53	71
Barber/Hairdresser	170	92	51	30
Executive Chef/Head Cook	90	26	51	57
Captain Head/Waiter	60	6	49	82
Kitchen Assistant	164	114	41	25
Waiter/Chef de Rang	64	26	36	56
Maitre D'/Room Manager	39	15	23	59
Child-Care Worker	34	17	16	47
Nursing Aide (includes Orderly)	397	342	16	4
Skilled Agricultural And Fishery Workers				
Landscape Gardener	399	133	202	51
Gardener (General)	109	53	32	29
Farm Worker (General)	37	6	30	81

N.E.C. Not Elsewhere Classified

¹ Includes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.² Excludes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.

Table 5

Filled Jobs For Job Holders Aged 18 to 26 by Sex, Bermudian Status, Race, Major Division of Economic Activity and Major Occupational Groups, 2017 to 2021

Sex, Bermudian Status and Race of Job Holder	Number					Percentage Distribution ¹				
	2021	2020	2019	2018	2017	2021	2020	2019	2018	2017
Total Filled Jobs	1,940	1,978	2,367	2,345	2,319	100%	100%	100%	100%	100%
Male	917	967	1,151	1,121	1,076	47%	49%	49%	48%	46%
Female	1,023	1,011	1,216	1,224	1,243	53%	51%	51%	52%	54%
Bermudian	1,743	1,762	2,069	2,027	2,015	90%	89%	87%	86%	87%
Non-Bermudian Spouses of Bermudian	15	12	19	21	17	1%	1%	1%	1%	1%
Other Non-Bermudian	154	177	247	262	241	8%	9%	10%	11%	10%
Permanent Resident Certificate Holder	28	27	32	35	46	1%	1%	1%	1%	2%
Black	1,280	1,289	1,516	1,474	1,452	66%	65%	64%	63%	63%
White	422	393	490	508	537	22%	20%	21%	22%	23%
Mixed/Other Races	238	296	361	363	330	12%	15%	15%	15%	14%
Major Division of Economic Activity										
Agriculture, Forestry and Fishing	12	9	7	4	7	1%	0%	0%	0%	0%
Manufacturing	24	23	20	25	28	1%	1%	1%	1%	1%
Electricity, Water Supply and Waste Management	13	17	20	22	21	1%	1%	1%	1%	1%
Construction and Quarrying	103	105	117	105	86	5%	5%	5%	4%	4%
Wholesale and Retail Trade	448	434	467	501	501	23%	22%	20%	21%	22%
Transportation and Storage	54	71	108	77	101	3%	4%	5%	3%	4%
Accommodation and Food Service Activities	376	414	660	611	616	19%	21%	28%	26%	27%
Information and Communication	32	33	50	54	59	2%	2%	2%	2%	3%
Financial and Insurance Activities	63	69	89	116	112	3%	3%	4%	5%	5%
Real Estate Activities	5	7	9	13	12	0%	0%	0%	1%	1%
Professional, Scientific and Technical Activities	174	160	176	189	187	9%	8%	7%	8%	8%
Administrative and Support Services	116	125	131	117	113	6%	6%	6%	5%	5%
Public Administration	107	121	136	138	94	6%	6%	6%	6%	4%
Education	59	60	53	48	52	3%	3%	2%	2%	2%
Human Health and Social Work	110	102	96	88	110	6%	5%	4%	4%	5%
Arts, Entertainment and Recreation	18	20	43	50	50	1%	1%	2%	2%	2%
Other Service Activities	33	29	37	33	30	2%	1%	2%	1%	1%
Activities of Households as Employers etc	7	5	7	6	10	0%	0%	0%	0%	0%
Activities of Extraterritorial Organizations and Bodies	0	0	0	1	0	0%	0%	0%	0%	0%
International Business Activity	186	174	141	147	130	10%	9%	6%	6%	6%
Major Occupational Group										
Senior Officials and Managers	85	74	91	123	101	4%	4%	4%	5%	4%
Professionals	301	287	290	287	271	16%	15%	12%	12%	12%
Technicians and Associate Professionals	132	139	169	164	147	7%	7%	7%	7%	6%
Clerks	425	469	501	492	513	22%	24%	21%	21%	22%
Service Workers and Shop and Market Sales Workers	637	646	915	895	930	33%	33%	39%	38%	40%
Skilled Agricultural and Fishery Workers	36	41	35	31	30	2%	2%	1%	1%	1%
Craft and Related Trade Workers	138	130	146	161	146	7%	7%	6%	7%	6%
Plant and Machine Operators and Assemblers	58	73	94	82	71	3%	4%	4%	3%	3%
Elementary Occupations	127	118	126	110	110	7%	6%	5%	5%	5%
Armed Forces	1	1	0	0	0	0%	0%	0%	0%	0%

¹Totals may not add to 100 due to rounding.

Table 6

Total Filled Jobs by Bermudians in Selected Occupations Aged 55 and Older, 2021

Selected Occupations	Total Jobs ¹	Bermudians	Other Non-Bermudians ²	% Jobs Filled by Other Non-Bermudians
Senior Officials and Managers				
Managers N.E.C.	748	227	62	30
General Administration / Personnel - General Manager	310	161	65	52
General Administration / Personnel - Manager	294	134	64	46
Director and Chief Executive	718	134	62	19
Finance (Insurance Banking Accounting) - Manager	606	112	62	18
Marketing and Sales - Manager	244	88	63	36
General Managers N.E.C.	239	87	62	36
Supervisor / Foreman N.E.C.	277	83	61	30
Production / Operations - Manager	202	63	62	31
Finance (Insurance Banking Accounting) - Sub-Manager	332	58	61	17
Sub-Managers N.E.C.	196	51	61	26
Supervisor Foreman (Construction)	121	49	62	40
General Administration / Personnel - Sub-Manager	141	41	61	29
Engineering (Including Maintenance) - Manager	96	35	62	36
Finance (Insurance Banking Accounting) - General Manager	228	32	61	14
Supervisor (Clerical)	69	31	62	45
Supervisor (Warehouse)	85	28	61	33
Compliance Officer	134	25	61	19
Marketing and Sales - Sub-Manager	135	25	62	19
Supervisor (Sales)	100	24	63	24
Production / Operations - General Manager	64	22	62	34
Government Executive Official	35	20	61	57
Engineering (Including Maintenance) - Sub-Manager	43	18	61	42
Food and Beverage (Catering) - Manager	73	18	63	25
Government Administrator	46	17	61	37
Production / Operations - Sub-Manager	49	17	61	35
Corporate / Legal - General Manager	52	17	64	33
Supervisor Foreman (Mechanic)	30	15	61	50
Public Relations - Manager	34	15	61	44
Supervisor Production Foreman (General Foreman)	44	14	61	32
Data Processing / Information Technology - Manager	54	13	60	24
Marketing and Sales - General Manager	70	13	62	19
Corporate / Legal - Manager	50	11	62	22
Food and Beverage (Catering) - Sub-Manager	69	10	63	14
Professionals				
Primary Education Teaching Professional	389	81	60	21
Other Professional Technical and Related N.E.C.	453	74	61	16
Lawyer	356	73	62	21
Teacher's Aide / Pre-School Paraprofessional	191	61	61	32
Accountant I	483	53	62	11
Accountant III	225	50	61	22
Nurse Registered	373	44	68	12
Minister of Religion / Chaplain / Nun / Priest / Pastor	71	43	66	61
Secondary Education Teaching Professional	283	37	61	13
Pre-Primary Education Teaching Professional	152	34	60	22
Business Analyst	212	34	61	16
Accountant II	329	33	61	10
Other Teaching Professionals N.E.C.	94	30	61	32
Physician	160	30	64	19
Middle School Teacher	131	28	60	21
Social Worker / Residential Care Worker / Welfare Worker	70	23	61	33
Special Education Teacher	81	22	61	27
Personnel Specialist	103	21	62	20
College University and Higher Education Teaching Professional	44	17	62	39
Medical Worker N.E.C.	103	17	62	17

N.E.C. Not Elsewhere Classified

¹Includes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.²Excludes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.

Table 6 (Cont'd)

Total Filled Jobs by Bermudians in Selected Occupations Aged 55 and Older, 2021

Selected Occupations	Total Jobs ¹	Bermudians	Other Non-Bermudians ²	% Jobs Filled by Other Non-Bermudians
Education Officer	23	15	60	65
Vocational Guidance Counsellor / School Counsellor	53	14	61	26
Principal	50	13	60	26
Dentists	34	12	74	35
Psychologist	35	11	63	31
Interior Decoration Designer	38	11	61	29
Judge	14	10	63	71
Technicians and Associated Professionals				
Real Estate Salesperson / House Agent	104	63	63	61
Consultant Business (General)	150	53	64	35
Customs Officer	159	51	60	32
Facilities Manager	77	40	61	52
Technical Salesperson	135	39	66	29
Electronics and Telecommunications Engineering Technician	121	30	61	25
Police Officer / Detective	282	20	60	7
Underwriter	530	20	60	4
Traffic Warden	30	19	61	63
Investment Officer	99	18	60	18
Buyer	37	13	62	35
Ferry Pilot / Sightseeing and Charter Boat Pilot	36	12	61	33
Manufactures' Agent	30	11	63	37
Health and Safety Inspector	36	11	61	31
IT Networking and Systems Technician	56	10	62	18
Clerks				
Executive Secretary / Personal Assistant	588	281	61	48
Cashier	641	169	62	26
Senior Clerk	395	168	61	43
Receptionist	300	99	63	33
Senior Secretary	151	78	62	52
Senior Bookkeeper / Night Auditor	118	76	62	64
Clerk (Warehouse / Storeroom)	240	56	62	23
Insurance / Reinsurance Processor	443	55	61	12
Legal Clerk	168	52	61	31
Legal Secretary	118	45	61	38
Finance Clerk	180	43	61	24
Junior Clerk / Typist	197	41	61	21
Messenger Porter	90	30	62	33
Junior Bookkeeper	95	29	61	31
Cash Clerk	73	26	64	36
Data Clerk (Input)	61	23	62	38
Travel Agency Clerk	31	22	64	71
Postperson	42	22	61	52
Junior Secretary	60	22	63	37
Telephone Switchboard Operators	40	18	64	45
Filing Clerk	40	16	61	40
Medical Secretary	41	15	62	37
Bank Teller	81	15	64	19
Customs Clerk	52	14	62	27
Mail Sorting Clerk	29	13	62	45
Supervisor/Dispatcher Road Transport	30	12	61	40
Airline Passenger Agent	48	12	61	25
Hotel Receptionist / Cashier	70	11	61	16
Chief Cashier	19	10	62	53
Debt-Collector and Related Worker	29	10	61	34

N.E.C. Not Elsewhere Classified

¹Includes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.²Excludes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.

Table 6 (Cont'd)

Total Filled Jobs by Bermudians in Selected Occupations Aged 55 and Older, 2021

Selected Occupations	Total Jobs ¹	Bermudians	Other Non-Bermudians ²	% Jobs Filled by Other Non-Bermudians
Service Workers and Shop and Market Sales Workers				
Cleaner / Houseperson	721	213	63	30
Security Officer	430	164	63	38
Nursing Aide (includes Orderly)	397	124	62	31
Sales Clerk Retail Trade	369	113	63	31
Sales Assistant and Other Sales Personnel N.E.C.	281	62	62	22
Salesperson	171	56	62	33
Barperson / Bartender / Bar Steward	235	52	63	22
Other Service Worker N.E.C.	126	48	63	38
Kitchen Assistant	164	44	62	27
Chambermaid and/or Night Maid	95	42	62	44
Barber / Hairdresser	170	36	62	21
Chef de Partie/Cook	578	36	65	6
Assistant Housekeeper / Night Housekeeper / Housekeeper	90	35	62	39
Waiter / Waitress General	511	35	62	7
Housekeeper (Private Service)	159	27	63	17
Prison Officer	158	24	60	15
Executive Chef / Head Cook	90	13	71	14
Sightseeing Travel Museum Guide	35	11	68	31
Beautician	188	10	63	5
Skilled Agricultural And Fishery Workers				
Landscape Gardener	399	43	62	11
Commercial Fisherperson / Charter Fisherperson	56	31	70	55
Gardener (General)	109	23	61	21
Sports Grounds Attendant	66	21	62	32
Farmer	18	10	65	56
Craft and Related Trades Workers				
Handyperson / Utility Person	139	70	63	50
Carpenter and Joiner	188	60	62	32
Mason	360	56	62	16
Painter (General)	109	47	63	43
Electrician (General)	189	46	62	24
Motor Vehicle Mechanic	142	29	61	20
Plumber (General)	105	28	65	27
Machinery / Maintenance Mechanic	94	19	61	20
Machinery Fitter and Assembler Mechanic N.E.C.	83	14	60	17
Refrigeration and Air Conditioning Plant Installer and Mechanic	147	13	62	9
Electrical Repairer	33	12	63	36
Telephone Installer/Repairer	19	11	60	58
Food and Beverage Processor N.E.C.	50	10	61	20
Plant and Machine Operators and Assemblers				
Motor-car Driver (includes Taxi and Chauffeur-Driven Car)	163	142	76	87
Heavy-truck Driver	309	137	62	44
Motor Bus and Limousine Driver	143	75	61	52
Pump Person	114	48	66	42
Light Truck / Van Driver (includes ambulance)	80	34	62	43
Laundry Machine Operator	46	22	62	48
Material Handling Equipment Operator	47	19	61	40
Earth-moving and Related Plant Operator	40	16	62	40
Data Encoding Machine Operator	20	13	60	65
Other Launder Dry Cleaner and Presser Carpet Shampooer N.E.C.	28	13	61	46
Trailer / Tank Driver	28	13	62	46
Elementary Occupations				
Janitor / Caretaker	142	69	63	49
Semi-skilled Construction Labourer	249	54	62	22
Goods Handler and Longshoreperson	214	52	61	24
Building Construction Labourer	226	34	61	15
Packer / Bottler	33	13	63	39

N.E.C. Not Elsewhere Classified

¹ Includes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.² Excludes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.

Table 7
Bermudians in Twenty Lowest Paid Occupations who Worked
Thirty-Five Hours or More Per Week by Median Gross Annual Income, 2021

Selected Occupations	Total Filled Jobs	Median Gross Annual Income¹
Lifeguard	11	\$21,900
Butler	5	\$23,250
Bus Boy/Commis Waiter	6	\$25,500
Chambermaid and/or Night Maid	70	\$30,261
Commercial Fisherperson/Charter Fisherperson	27	\$32,000
Pump Person	43	\$32,684
Caste Concrete Product Worker	6	\$33,000
Waiter/Waitress General	119	\$33,400
Pool Attendant/Beach Attendant	30	\$33,857
Commis de Cuisine/Assistant Cook	14	\$34,000
Waiter/Chef de Rang	17	\$35,400
Kitchen Assistant	81	\$35,870
Child-Care Worker	14	\$36,000
Airline Freight Agent	25	\$38,000
Assistant Housekeeper/Night Housekeeper/Housekeeper	60	\$38,609
Underwater Worker/Diver	9	\$39,000
Bar Porter	18	\$39,818
Sightseeing Travel Museum Guide	21	\$41,143
Beautician	41	\$41,200
Hotel Receptionist/Cashier	48	\$41,625

¹Includes job holders in all establishments who normally work 35 hours or more per week.

Table 8
Other Non-Bermudians in Twenty Lowest Paid Occupations who Worked
Thirty-Five Hours or More Per Week by Median Gross Annual Income, 2021

Selected Occupations	Total Filled Jobs	Median Gross Annual Income¹
Lifeguard	6	\$21,000
Waiter/Chef de Rang	36	\$24,857
Building Construction Labourer	29	\$28,313
Butler	7	\$31,500
Minister of Religion/Chaplain/Nun/Priest/Pastor	14	\$33,000
Assistant Housekeeper/Night Housekeeper/Housekeeper	8	\$33,000
Underwater Worker/Diver	8	\$33,000
Char Worker Cleaner and Related Worker N.E.C.	6	\$34,000
Barber/Hairdresser	50	\$34,071
Housekeeper (Private Service)	74	\$34,200
Commis de Cuisine/Assistant Cook	53	\$35,063
Farm Worker (General)	30	\$35,143
Occupational Therapist	11	\$35,400
Kitchen Assistant	37	\$37,125
Waiter/Waitress General	233	\$38,647
Beautician	107	\$39,273
Cleaner/Houseperson	168	\$39,763
Pastry Maker	13	\$40,286
Hotel Receptionist/Cashier	6	\$40,800
Nursemaid/Nanny	96	\$41,000

N.E.C. Not Elsewhere Classified

¹Includes job holders in all establishments who normally work 35 hours or more per week.

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