

2019 Employment Survey

Guidance Notes and Alphabetical Index of Occupations



GOVERNMENT OF BERMUDA

Department of Statistics



GOVERNMENT OF BERMUDA

Department of Statistics

Published by the Government of Bermuda Department of Statistics
Cedar Park Centre, 48 Cedar Avenue, Hamilton HM11
P.O. Box HM 3015, Hamilton HM MX, Bermuda
Tel: (441) 297-7761, Fax: (441) 295-8390
E-mail: statistics@gov.bm • Website:
<https://www.gov.bm/employment-statistics>
August 2019
Design: Department of Communications

CONTENTS

- Introduction** 1

- Form A – Current Vacancies**
 - Instructions for completing Form A 3
 - Example of Form A 5

- Form B – New Employees**
 - Instructions for completing Form B 6
 - Gross Annual Income Bands 10
 - Example of Form B 11

- Form C – Employees and Occupations**
 - Instructions for completing Form C 12
 - Example of Form C 13

- Employer Details** 14
- Frequently Asked Questions** 15

- Appendix 1 – Bermuda Standard Classification of Occupations Alphabetical Index 16
- Appendix 2 – Bermuda Standard Classification of Occupations Numerical Index 41





Introduction

The purpose of these guidance notes is to explain how to complete the Employment Survey forms. You will notice that much of the information gathered is common to all forms. If you are not familiar with the survey forms, we strongly advise that you take a moment to read these guidance notes before filling them in. If you should have any questions regarding the survey documents or if any of the items listed below are missing, please call the Department of Statistics at 297-7761 extensions 1960, 1956 or 1896. The Department of Statistics is located on the third floor of the Cedar Park Centre, 48 Cedar Avenue, Hamilton.

The 2019 survey reference week is **Sunday, 25 August to Saturday, 31 August 2019**. You must therefore ensure that all information written on the survey forms A, B and C reflects your employees' situations as they were during that week. For this reason, we request that you fill in your survey forms after the reference week. All businesses are required to complete the gross annual income and benefits information for their new and existing job holders, see page 8.

Form F should be completed only by **new employees** hired from **2 September 2018 to 31 August 2019**. Copies of Form F can be downloaded from our web page at <https://www.gov.bm/employment-statistics>. You may also download a copy of the Bermuda Standard Classification of Occupations (BSCO) and the 2019 Guidance Notes from our web page.

All survey forms should be completed and returned to the Department of Statistics by **30 September 2019** via email (statistics@gov.bm), fax (295-8390), hand or mail.

Your envelope should contain:

1. A letter from the Director of Statistics that explains the purpose of the survey.
2. A **Current Vacancies form** (Form A).
3. A **New Employees form** (Form B).
4. A return envelope for completed survey forms (No postage required).

If your business made a return last year, you should also find:

5. The **Employees and Occupations form** showing all of your business' employees during last year's reference week (Form C).

Before returning your completed survey forms, you should also check that the following information is correct:

- Your name or the business name and address (including postal code and telephone number) at the top of the first page of each survey form.
- The spelling of your employees' names, especially those employees whose information was ticked '**no change**'.

FORM A – CURRENT VACANCIES

Instructions

The Current Vacancies form, **Form A**, is used for recording all vacant positions in existence as at the last day of the Reference Week, that is **31 August 2019**. On Form A, the information that is required includes:

1. **JOB TITLE:** Choose the title of the job description in the BSCO that most closely matches that of the vacant job. Record in the job title as it is given in the BSCO.
2. **OCCUPATION CODE:** You can find the code in the BSCO immediately across from the job title. Record in the job code corresponding to the job title entered.
3. **FULL - OR PART-TIME:** The number of normal hours worked in the job per week. Any job requiring less than 35.0 hours per week is part-time. Any job 35.0 or more hours per week is full-time. Record the word **'FULL'** or the word **'PART'** in the space provided, as appropriate.
4. **NO. OF WEEKS VACANCY UNFILLED:** in the last column enter the number of weeks the job has been vacant including the Reference Week, if applicable. If the job has been filled and became vacant repeatedly during the year, simply give the length of time since the job last became vacant.

Completing the Current Vacancies Form

Please refer to page 5. This is an example of a **Form A** modified according to the following instructions.

During the course of the 12-month period between last year's and this year's reference weeks, two positions within the No Name Company became vacant and are not yet to be filled.

The job title **'Salesperson'** along with its corresponding occupation code **'3313'** must be recorded in the columns headed **'JOB TITLE'** and **'OCCUPATION CODE'**, respectively. When filled, this position normally requires the job holder to work 35.0 hours per week; therefore, the word **"Full"** is inserted in the appropriate box under the **'FULL or PART-TIME'** column. The number **'15'** should be inserted in the space below the column headed **'NO. OF WEEKS VACANCY UNFILLED'** because the job was unfilled for 15 weeks up to and including the reference week.

The post of **'Sales Clerk, Retail Trade'** has also been vacated and has remained unfilled. The job title and the corresponding occupation code **'5212'** are each placed under the columns so named.

When last occupied the job required its holder to work less than 35.0 hours per week; therefore, the word **'Part'** denoting part-time must be recorded in the appropriate box under the column headed **'FULL OR PART-TIME'**. Counting backward inclusively from the reference week, it has been determined that the post has been vacant for a total of 30 weeks. Place **'30'** in the weeks unfilled column.

FORM B – NEW EMPLOYEES

Instructions

On the New Employees form (**Form B**), enter all staff members that were employed (either paid or unpaid) during the Reference Week.

ID NO.: This is a computer-generated identification number that was assigned when your business came into existence.

(Page No. ___ of ___): You should number the completed forms in the following order. Form A '(Page No.1 of 3)', Form B '(Page No.2 of 3)' and Form C '(Page No.3 of 3)'.

Employer Name: The name of your business. If the business has no name, enter the name of the working owner or self-employed person.

Address: Your full street or mailing address, whichever is most appropriate.

Contact Person: If you are self-employed and your name does not appear on the contact person line, print your name there. For larger employers, the contact person will generally be the person responsible for completing the survey forms.

Phone No.: The business telephone number (7 digits) of the person responsible for completing the Employment Survey.

Name of Authorised Signatory: Print your full name in the space provided so that the survey officers can easily contact the right person if the need arises.

Authorised Signatory: Sign your name at the bottom of each form after you complete it, as this will help us verify the authenticity of your return.

Date Completed: You must also indicate the date that the forms were completed. Enter the day, month and year in that order, e.g. 30 September 2019 will be 30 09 2019.

Job Holder Details

Form B (New Employees) and Form C (Employees & Occupations) are used to collect and modify the following job holder information.

Surname, forename and initials: Insert each name in the space at the left-hand side of each box.

Surname, Forename and Initials: Insert each name in the space at the left-hand side of each box.

Date of Birth: Record the birth date of each job holder in day, month and year order. An employee whose date of birth is 8 February 1981 should be written 08 02 1981.

Sex: Record 'M' for male or 'F' for female job holders. Remember that a person's sex is not always clear from the first name, e.g. Robin, Tracey, and Ashley.

Race: Form F should only be completed by new employees hired after last year's Survey or by existing employees whose race is listed incorrectly on Form C. Electronic copies of Form F are available at <https://www.gov.bm/employment-statistics>. Employees must record their name and date of birth in the appropriate place and circle the number code that corresponds with the most appropriate racial group. Employees should then sign and fold the form and return it to their employer. Transfer the employee race code to Form B or Form C, whichever is applicable. The following race codes apply.

1. Black
2. White
3. Asian
4. Black and White
5. Black and Other
6. White and Other
7. Other

Occupation Code: Use the alphabetical index in the appendix in conjunction with the job descriptions provided in the BSCO booklet to identify the occupation code that most accurately describes a job holder's duties.

Bermudian Status B/NB/P/S: If the job holder is a Bermudian place a 'B' in the 'Status' column. Record 'P' if the job holder is a non-Bermudian but holds a permanent residence certificate. Place an 'S' under the 'Status' column if the individual is a non-Bermudian spouse of a Bermudian. All other non-Bermudians should be classified as 'NB'.

Actual Hrs.: Refers to the actual hours spent at the job during the reference week and includes both regular time and overtime. Remember to exclude absences such as sick or vacation leave.

Normal. Hrs.: Normal hours refers to the hours that the person is contracted to work in a typical week whether or not they happened to be at work during the reference week.

Gross Annual Income from Employment (Grs Ann Inc): Use the gross annual income bands sheet on page 10 to record the letter code that represents the gross annual income bracket of **every** job holder in your organisation. Gross annual income includes employment income before deductions from wages, salaries, commissions, bonuses, tips and earnings from self-employment. Where an employee has not worked for an entire year in his or her current position, use the weekly or monthly equivalent that corresponds with what the income would have been if he had worked for an entire year. Where an employee normally receives tips or gratuities, or is paid on a commission basis, choose the income bracket that represents the best estimate of gross annual income.

Benefits: Refers to the employment benefits that a job holder is entitled to receive. Place a check mark in the box that corresponds with the benefit(s) that each employee is entitled to receive. Benefits comprise annual bonuses (AB), car allowance (CA), housing allowance (HA), mortgage subsidy (MS), stock options (SO), travel allowance (TA) and other benefits (O). Definitions of the different job holder benefits are provided below:

Annual Bonus: Tick the annual bonus column if the job holder is eligible to receive an annual monetary gift.

Car Allowance: Tick the car allowance column if the job holder is entitled to receive reimbursement or an allowance for personal transportation expenses.

Housing Allowance: Tick the housing allowance column if the job holder is entitled to receive subsidised rental housing.

Mortgage Subsidy: Tick the mortgage subsidy column if the job holder is entitled to receive supplements for employee-purchased housing.

Stock Options: Tick the stock options column if the job holder is entitled to participate in an employee stock option plan(s).

Travel Allowance: Tick the travel allowance column if the job holder is entitled to receive reimbursement or an allowance for expenses associated with travel.

Other: Tick the other column if the job holder is entitled to receive a benefit that cannot be classified under any other specific category. Other benefits (O) include provisions such as employer subsidised childcare services and access to a recreational, fitness or wellness facility, **but excludes all legally mandated benefits** such as health insurance and pension benefits.

Owner: Place a **'X'** in the box if the job holder owns or co-owns the business. Otherwise, leave the space blank.

Summer Student (SUM STU): If a student filled a job, place a **'X'** in the summer student column. Otherwise leave the space blank. A student is someone who attends school full-time and is being employed only during a vacation period.

Part-Time Job (P/T JOB): The number of normal hours worked in the job per week. Jobs requiring less than 35.0 hours per week are considered part-time.

Completing the New Employees Form

Please refer to page 11. This is an example of **Form B** modified according to the following instructions.

ADAMS, JOHN, C. was employed to fill the position of manager for accounting. Print his surname, forename and initials in the appropriate columns. Enter his birth date 1 October 1973 (01-10-1973) under the column headed '**DATE OF BIRTH**'. Place an '**M**' for male in the space under the column headed sex. The appropriate occupation code for the job he holds (1323) is written in the '**OCCUPATION CODE**' column. He is a Bermudian; therefore, a '**B**' is placed in the '**STATUS**' column. He worked 52.0 hours during the reference week; however, he normally works 40.0 hours per week. On the employee information form, he circled code number '2'. Record the number '2' in the '**RACE**' column directly across from his name. John's gross annual salary which includes his bonus and car allowance is \$96,750. Record an '**I**' in the income column across from his name and an '**X**' in the annual bonus and car allowance boxes.

BEAN, CHARLTON, D. was recently employed as a retail buyer (occupation code 3315). His date of birth is 10 December 1968 (10-12-1968) and he is a non-Bermudian spouse of a Bermudian '**S**'. He actually worked 40.0 hours during the reference week but normally works 35.0 hours a week. He circled code '1' on the employee information form. Transfer this code into the appropriate cell. Mr. Bean earns \$680 per week so a '**C**' should be placed in the income column next to his name and place an '**X**' in the travel allowance box since he is entitled to reimbursement for certain travel costs that he incurs while abroad on company business.

CANN, DEANNA, E. was employed two months ago as a part-time sales clerk (5212). An '**X**' must be placed in the box, which corresponds to her name under the '**PART-TIME JOB**' column. As a Bermudian by grant of status the code '**B**' is placed in the '**STATUS**' column. Deanna Cann was born on 2 March 1988 (02-03-1988) and she circled code '2' on the employee information form. She was hired with the agreement that the job required her to work 21.0 hours per week and she actually worked 21.0 hours during the reference week. As a part-time sales clerk, Ms. Cann makes \$460 per week and she is entitled to no benefits. Record a '**B**' in the income column and leave the benefits boxes unmarked.

GROSS ANNUAL INCOME BANDS

Gross Income refers to income before deductions from the following sources: wages, salaries, commissions, bonuses, tips, net earnings from own business and self-employed

SELECT ONE CODE IF USING		SELECT ONE CODE IF USING		SELECT ONE CODE IF USING
Weekly Income Equivalent	OR	Monthly Income Equivalent	OR	Annual Income Equivalent
A \$1 to under \$231		A \$1 to under \$1,000		A \$1 to under \$12,000
B \$231 and under \$577		B \$1,000 and under \$2,500		B \$12,000 and under \$30,000
C \$577 and under \$692		C \$2,500 and under \$3,000		C \$30,000 and under \$36,000
D \$692 and under \$923		D \$3,000 and under \$4,000		D \$36,000 and under \$48,000
E \$923 and under \$1,154		E \$4,000 and under \$5,000		E \$48,000 and under \$60,000
F \$1,154 and under \$1,385		F \$5,000 and under \$6,000		F \$60,000 and under \$72,000
G \$1,385 and under \$1,615		G \$6,000 and under \$7,000		G \$72,000 and under \$84,000
H \$1,615 and under \$1,846		H \$7,000 and under \$8,000		H \$84,000 and under \$96,000
I \$1,846 and under \$2,077		I \$8,000 and under \$9,000		I \$96,000 and under \$108,000
J \$2,077 and under \$2,538		J \$9,000 and under \$11,000		J \$108,000 and under \$132,000
K \$2,538 and under \$3,000		K \$11,000 and under \$13,000		K \$132,000 and under \$156,000
L \$3,000 and under \$4,519		L \$13,000 and under \$19,583		L \$156,000 and under \$235,000
M \$4,519 and under \$6,731		M \$19,583 and under \$29,167		M \$235,000 and under \$350,000
N \$6,731 and under \$9,615		N \$29,167 and under \$41,667		N \$350,000 and under \$500,000
O \$9,615 and under \$12,500		O \$41,667 and under \$54,167		O \$500,000 and under \$650,000
P \$12,500 and under \$14,423		P \$54,167 and under \$62,500		P \$650,000 and under \$750,000
Q \$14,423 and under \$16,346		Q \$62,500 and under \$70,833		Q \$750,000 and under \$850,000
R \$16,346 and under \$17,308		R \$70,833 and under \$75,000		R \$850,000 and under \$900,000
S \$17,308 and over		S \$75,000 and over		S \$900,000 and over
T Unpaid		T Unpaid		T Unpaid

Government of Bermuda Statistics Act 2002 (Clause 11)

ID NO.: 1234567

EMPLOYER NAME: NO NAME COMPANY
 ADDRESS: NO STREET
 NO PARISH NO BX

ES CONTACT PERSON: JOE NAME
 PHONE NO.: 230-0000

"FORM B" NEW EMPLOYEES

Surname	Forename	Date of Birth Day Year	SEX	P a r i s h	Occupation Code	Status B/NB/S/P	Act Hrs.	Norm Hrs.	Grs Ann Inc	Benefits					OWN ER	SUMS TU	P/T JOB
										AB	CA	HA	MS	TA			
Adams	John, C	01 10 1973	M	2	1323	B	52.0	40.0	I	X	X						
Bean	Charlton, D	10 12 1968	M	1	3315	S	40.0	35.0	C				X				
Cann	Deanna, E	02 03 1988	F	2	5212	B	21.0	21.0	B								X

The above details relating to the period Sunday, 25 August 2019 – Saturday, 31 August 2019 are correct to the best of my knowledge and belief.

NAME OF AUTHORISED SIGNATORY (Please Print) Joe Name AUTHORIZED SIGNATORY Joe Name
 DATE COMPLETED 30 / 09 / 2019

N.B. 1. This form must be completed and returned to the Department of Statistics by Monday, 30 September 2019
 2. Columns for "Gross Annual Income" and "Benefits" apply to all companies.
 *key to abbreviations: "AB" Annual Bonus, "CA" Car Allowance, "HA" Housing Allowance, "MS" Mortgage Subsidy, "SO" Stock Options, "TA" Travel Allowance, "O" Other

FORM C – EMPLOYEES AND OCCUPATIONS

Instructions

If your business completed an Employment Survey return in 2018, you will find an Employees and Occupations Form in your package. You will notice that Form C is almost identical to Form B. Unlike Form B, however, the purpose of Form C is to update the information that you reported last year. On the far right hand side of Form C, there are three check boxes next to each employee's job information. Record '**X**' in the box that applies to each employee.

Nature of Business: If you are completing the survey form for the first time, you must provide a description of the type of business you conduct. If your business activity has changed since the last survey, record a description in the place provided. Otherwise, leave the space blank.

NO CHG: Refers to no change. If there were no changes made to a job holder's record and they were still employed during the reference week, mark the no change box.

CHG: Refers to change. Mark the change box if any of the job holder's information has changed.

DEL: Refers to delete. Mark the delete box across from the name of all employees who were no longer employed by your business during the reference week.

Changing the Employees and Occupations Form

Please refer to page 13. This is an example of **Form C** modified according to the following instructions.

1. Brian Adams worked last year as a Managing Director of Administration. His actual and normal hours, income, title and status have not changed. Record '**X**' in the **NO CHG** box.
2. Ruth Barker worked last year as a Sales Clerk, Retail Trade. During the year, she was promoted to Marketing Manager. As a consequence, her hours have increased. You should cross out her previous occupation, occupational code and hours and amend accordingly. Then record '**X**' in the **CHG** box.
3. Edith Gordon works as a receptionist. During the year she was married; therefore, her maiden name changed. Cross out '**GORDON**' and record '**SMITH**'. During the last year Ms. Gordon became a permanent resident certificate holder of Bermuda. Cross out '**NB**' and record '**P**'. Then record '**X**' in the **CHG** box.
4. Morris King had left the business before the survey reference week began. Record '**X**' in the **DEL** box.

EMPLOYER DETAILS

Remember that if your business activity has changed since last year's reference week, record a description of the new activity in the 'Nature of Business' box at the top of form. For businesses with four or more job holders the 'Nature of Business' box is on top of Form C.

Where the 'Contact Person' information is blank or no longer accurate, place the correct name in the space provided.

Finally, check the remaining employer details and correct them if necessary:

- Employer name / Trading name.
- Postal box or street address, parish and postal code.
- Telephone number.

Please refer to page 15 for answers to some frequently asked questions.

FREQUENTLY ASKED QUESTIONS

Situation: I have only two employees, do I still have to complete the survey?

Response: Yes, you still have to complete the survey.

Situation: If I am self-employed do I include myself as an employee?

Response: Yes, if you are self-employed you must include yourself along with any other employees you have.

Situation: I am a taxi permit holder but I do not drive a taxi myself. Do I include those who operate my taxi?

Response: If you own a taxi, please list all operators of your taxi.

Situation: My housekeeper lives in my home, do I need to include her?

Response: Households that employ live-in domestics like nannies, housekeepers or gardeners are required to include their employees in the survey data even if the job is only part-time.

Situation: One of my heavy equipment operators also cleans my business office in the evening after work. Should I include him twice?

Response: If an employee does more than one job then a separate record must be created for each job that he or she holds.

Situation: I used to be self-employed but now I work for someone else. I don't need to return your forms, do I?

Response: If you are no longer self-employed or if your business is no longer in existence, return your forms in the normal way but mark them '**No Longer Operating**'.

Situation: My business still exists but I have suspended operations temporarily. Do I still need to return the survey forms?

Response: If the business still exists but has no employees at the present time and would have employees in the future, please return the forms with the words, '**No Employees**' marked on them.

FOR FURTHER INFORMATION
Contact the Department of Statistics at 297-7761

BERMUDA STANDARD CLASSIFICATION OF OCCUPATIONS

Appendix I – ALPHABETICAL INDEX

Occupations	<u>Unit Code</u>
	BSCO-14
A	
Able Sea person	8332
Accountant I.....	2411
Accountant II.....	2412
Accountant III	2413
Accounting Clerk.....	4124
Accounting Manager.....	1323
Accounting Sub-Manager.....	1333
Actor.....	2478
Actuary.....	2415
Adjuster, Claims.....	2415
Administration, General Manager.....	1310
Administrative Assistant/Secretary	4111
Administrator, Government.....	1111
Advertising Copywriter.....	2445
Advertising, Manager	1325
Advertising, Sub-Manager	1335
Advertising/Business Services, Salesperson.....	3324
Adviser, Careers	2356
Adviser, Education Methods/Literacy.....	2351
Adviser, Farming and Forestry.....	3212
Adviser, Technical Service	3314
Agent, Manufacturers'	3325
Agent, Real Estate	3312
Agronomist.....	2213
Agronomy Technician	3211
Air Conditioning Plant Mechanic.....	7254
Air Frame Mechanic	7242
Air Traffic Controller.....	3145
Air Traffic Safety Technician.....	3146
Aircraft Engine Mechanic.....	7242
Aircraft Engineer	7241
Aircraft Flight Engineer	7241
Aircraft Flying Instructor	3144

Aircraft Pilot.....	3141
Airline Freight Agent	4224
Airline, Passenger Agent	4222
Airline, Reservation/Ticket Agent.....	4223
Airworthiness Surveyor	2419
Ambulance Driver.....	8315
Analyst, Computer	2131
Analyst, Job	2469
Analyst, Market Controller	2417
Analyst, Public Health.....	2215
Analyst, Securities	2416
Analytical Chemist	2114
Animal-Drawn Vehicle Driver.....	8317
Announcer, Radio	3352
Announcer, Television	3352
Anthropologist.....	2452
Application Programmer	2612
Appraiser/Valuer	3317
Architect	2141
Architect Assistant/Technician.....	3117
Architect, Landscape.....	2149
Archivist	2432
Armed Forces	0110
Arranger, Floral.....	2485
Art Gallery Curator	2433
Artist.....	2472
Artist, Commercial	2481
Artist, Display.....	2484
Assembler, Electrical Equipment.....	8242
Assembler, Electronic Equipment	8241
Assembler, Metal Products.....	8246
Assembler, Plastic Products	8244
Assembler, Rubber Products	8243
Assembler, Textile Products	7435
Assembler, Watch	7313
Assembler, Wood Products.....	7421
Assistant Commissioner (Police)	1319
Assistant Cook	5134
Assistant Director.....	1320
Assistant, Child Care	2467
Assistant, Dental.....	3226
Assistant, Dental/School Services.....	3226
Assistant, Housekeeper	5122
Astronomer.....	2111
Attendant, Beach	5176
Attendant, Car Park.....	5179
Attendant, Morgue.....	5165
Attendant, Nursing/Home.....	5174

Attendant, Pool.....	5176
Attendant, Sports Grounds.....	6116
Attendant, Travel.....	5175
Audio and Television Repairperson.....	7266
Audio/Copy Typist.....	4119
Auditor.....	2414
Auditor, Night.....	4121
Author.....	2441
Auto Body Worker.....	7233
Awning Maker.....	7434

B

Babysitter.....	5126
Baker.....	7412
Baker Helper.....	7413
Bakery Products Machine Operator.....	8231
Band Conductor.....	2475
Bank Teller.....	4213
Bar Porter.....	5148
Bar Steward.....	5146
Bar Waiter.....	5147
Barber.....	5161
Barperson.....	5146
Bartender.....	5146
Beach Attendant.....	5176
Beautician.....	5162
Bell person.....	5179
Beverage Maker.....	7416
Biochemist.....	2217
Biological Technician.....	2215
Biologist.....	2211
Blacksmith.....	7221
Boat Builder.....	7126
Boatperson.....	8334
Boatswain.....	8331
Boiler Fireperson.....	8114
Bookbinder.....	7336
Bookkeeper, Junior.....	4122
Bookkeeper, Senior.....	4121
Bookkeeping Machine Operator.....	8252
Bookmaker.....	5172
Botanist.....	2211
Bottler.....	9222
Bridge Operator, Open.....	8324
Broadcasting and Audio Visual Technician.....	3521
Broker.....	3321
Budgeting Manager.....	1323

Budgeting Sub-Manager	1333
Building Inspector	3151
Building Surveyor	2145
Bulldozer Operator	8322
Bus Boy.....	5145
Bus Driver.....	8312
Business Analyst.....	2418
Business Services/Advertising Salesperson	3324
Butcher	7411
Butcher, Fish	7411
Butler	5124
Buyer	3315

C

Cabinet Maker	7422
Cabinet Maker Assistant.....	7422
Cable Joiner	7136
Cable Linesperson	7269
Caddy.....	5179
Cadet, Police.....	3342
Cameraperson Graphic Arts	7334
Captain/Head Waiter.....	5143
Car Driver	8311
Car Park Attendant.....	5179
Caretaker	9121
Carpenter	7124
Carpet Layer	7437
Carpet Shampooer, <i>Not Elsewhere Classified</i>	8229
Carriage Driver	8317
Cartographical Draughts person.....	2148
Cash Clerk	4214
Cashier	4212
Cashier, Chief	4211
Catcher, Dog.....	5179
Catering Manager.....	1326
Ceiling Erector.....	7135
Ceiling Fixer	7135
Ceiling Installer.....	7135
Census/Survey Taker (Senior Clerk).....	4124
Chambermaid.....	5128
Chaplin.....	2491
Charitable Organisation Officer.....	1319
Charter Boat Pilot.....	3135
Charter Fisherperson	6118
Charworkers, Cleaners, <i>Not Elsewhere Classified</i>	9129
Chauffeur	8311
Chef de Partie	5133

Chef de Rang/Waiter.....	5144
Chef, Executive	5131
Chef, Sous/Second.....	5132
Chemical Engineer	2153
Chemist, Analytical	2114
Chemist, General	2113
Chief Inspector, Police.....	2419
Chief Medical Officer	1319
Chief Nursing Officer	2241
Child Care Assistant	2467
Child Care Worker	5151
Chiropractor	2237
Chocolate Products and Production Machine Operator.....	8233
Choreographer	2476
Civil Engineer	2151
Civil Engineering Technician	3112
Cleaner (Commercial/Private Home)	5125
Cleaner, Building Structure	7144
Clerical Supervisor	1226
Clerk of Works.....	3151
Clerk, Cash	4214
Clerk, Customs.....	4132
Clerk, Data	4128
Clerk, Filing	4146
Clerk, Finance	4123
Clerk, Junior	4125
Clerk, Legal	4126
Clerk, Mail/Sorting	4143
Clerk, Sales	5212
Clerk, Senior	4124
Clerk, Warehouse/Storeroom	4131
Client Information Clerk.....	4225
Clock Repairer	7313
Coach, Sports.....	3353
Cocktail Waitress	5141
Commercial Designer	3351
Commercial Fisherman.....	6118
Commis de Cuisine	5134
Companion.....	5127
Compliance Officer	1228
Composer.....	2474
Computer and Related Equipment Mechanic.....	3124
Computer Analyst.....	2132
Computer Centre Manager	1322
Computer Operator	3124
Computer Programmer.....	2132
Computer Programmer/Analyst.....	2131
Computer Science Designer	2133

Computing Professionals, <i>Not Elsewhere Classified</i>	2139
Concrete Product Worker, Caste.....	7213
Conductor, Band.....	2475
Conductor, Orchestra.....	2475
Confectionery Maker	7412
Conservator	2432
Construction Foreman Supervisor	1222
Constructional Steel Erector	7215
Consultant, Business.....	3326
Convention Coordinator	5177
Cook	5133
Cook, Assistant/Trainee	5134
Cook, Head.....	5131
Cook, Private Service	5135
Coordinator, Convention	5177
Coordinator, Youth.....	2464
Copy Typist	4119
Corporate Secretary.....	4126
Counselor, Vocational Guidance.....	2356
Crane Operator	8323
Croupier.....	5173
Curator, Art Gallery and Museum.....	2433
Customer Service, Manager	1329
Customer Service, Sub-Manager	1339
Customs Clerk	4132
Customs Officer.....	3333
Cutter, Glass.....	7322
Cutter, Stone.....	7114

D

Dairy Product Processor	7418
Dance Teacher.....	2476
Dancer	2476
Database Designer and Administrator	2621
Data Encoding Machine Operator	8251
Data Processing/Computer Centre Manager	1322
Data Processing/Computer Sub-Manager	1332
Data Processing/Machine Operator (Automatic).....	8253
Debt Collector	4215
Deck Hand.....	8334
Decorator Designer	3351
Dental Assistant.....	3226
Dental Hygienist (Oral)	3227
Dental Mechanic.....	7317
Dentist.....	2223
Designer, Fashion/Product.....	2483
Designer, Interior Decoration.....	2482

Detective.....	3341
Diesel Engine Mechanic	7253
Dietitian.....	3223
Director/Production Performing Arts	2477
Dispatcher, Road Transport.....	4134
Display Artist.....	2484
Distiller, Perfume	8254
District Nurse.....	2243
Diver/Underwater Worker	7244
Documentalist.....	2443
Dog Catcher	5179
Dolphin Apprentice Trainer – Level 1	2515
Dolphin Educator	2511
Dolphin Trainer – Level 2	2514
Draughts person (General)	3118
Dressmaker	7431
Driller, Well.....	7113
Driver, Ambulance.....	8315
Driver, Animal-Drawn Vehicles	8317
Driver, Carriage	8317
Driver, Engine/Mine.....	8313
Driver, Heavy Truck.....	8314
Driver, Light Truck	8315
Driver, Limousine	8312
Driver, Mail Van	8315
Driver, Motor Car	8311
Driver, Tank.....	8313
Driver, Taxi	8311
Driver, Trailer.....	8313
Driver, Van	8315
Driving Instructor	8316
Dry Cleaners, <i>Not Elsewhere Classified</i>	8229
Dry Cleaning Machinery Operator.....	8222
Drywaller	7128

E

Earth Moving and Related Equipment Operators	8322
Economist (General)	2451
Economist, Specialist.....	2416
Editor	2444
Editor, Newspaper.....	2444
Education Methods Specialist.....	2351
Education Officer	2352
Electrical Engineer (Power Distribution and Transmission).....	2163
Electrical Engineer (Power Generation)	2164
Electrical Engineering Technician (General).....	3113
Electrical Fitter, Meter.....	7261

Electrical Meter Mechanic.....	7261
Electrical Repairer.....	7132
Electrician, General.....	7131
Electronic Computer and Related Equipment Mechanic.....	7267
Electronics Engineer (General).....	2162
Electronics Engineering Technician.....	3114
Electroplater.....	7212
Electrotyper.....	7212
Elevator Mechanic.....	7259
Elevator Operator.....	7259
Embalmer.....	5163
Employer Association Officer.....	1319
Engine Fitter.....	7252
Engine Operator.....	8112
Engine, Diesel Mechanic.....	7253
Engine, Stationary and Related Equipment Operator, <i>Not Elsewhere Classified</i>	8119
Engineer, Aircraft.....	7241
Engineer, Civil.....	2151
Engineer, Electrical (General).....	2161
Engineer, Electrical (Power Distribution and Transmission).....	2163
Engineer, Electrical (Power Generation).....	2164
Engineer, Electronic.....	2162
Engineer, Flight.....	3143
Engineer, Industrial Efficiency.....	2156
Engineer, Marine.....	3137
Engineer, Mechanical.....	2152
Engineer, Mechanical, <i>Not Elsewhere Classified</i>	2159
Engineer, Ships'.....	3137
Engineer, Telecommunications.....	2165
Engineer, Watch.....	8114
Engineering Services, Manager.....	1324
Engineering Services, Sub-Manager.....	1334
Engineering Technician – Civil.....	3112
Engineering Technician – Electronics.....	3114
Engineering Technician – Mechanical.....	3115
Engraver.....	7315
Environmental Coordinator.....	3153
Environmental Health Officers.....	3152
Equipment, Earth Moving Operator.....	8322
Equipment, Hoist Operator.....	8321
Equipment, Material Handling Operator.....	8325
Estates Surveyor.....	2146
Etcher, Printing.....	2473
Etchers.....	2473
Executive Chef.....	5131
Executive Housekeeper.....	5121
Executive Official (Government).....	1110
Executive Secretary.....	4111

Executive, Legal.....	2424
Exterminator.....	5179

F

Facilities Manager.....	3153
Farm Worker (General).....	6112
Farmer.....	6111
Farming and Forestry Worker.....	3212
Fashion Model.....	5213
Fashion/Product Designer.....	2483
Ferry Pilot.....	3135
Field Engineer.....	2166
Filing Clerk.....	4146
Film/Stage Director.....	2477
Finance Clerk.....	4123
Finance Manager.....	1323
Finance, Sub-Manager.....	1333
Fire Fighter.....	5181
Fireperson, Boiler.....	8114
Fish Butcher.....	7411
Fisherperson, Charter.....	6118
Fisherperson, Commercial.....	6118
Fishing Guide.....	5112
Fitness Instructor.....	3354
Fitter, Electrical (Meter).....	7261
Fitter, Electronic.....	7262
Fitter, Engine.....	7252
Fitter, Marine Engine.....	7243
Fitter/Mechanic, <i>Not Elsewhere Classified</i>	7259
Flight Operations Officer.....	3147
Floral Arranger.....	2485
Food and Beverage Processor, <i>Not Elsewhere Classified</i>	7419
Food and Beverage, Manager.....	1326
Food and Beverage, Sub-Manager.....	1336
Foreman, <i>Not Elsewhere Classified</i>	1229
Foreman, Production.....	1221
Foreman, Supervisor (Construction).....	1222
Foreman, Supervisor (Mechanic).....	1223
Foreman, Well Digging.....	7113
Forensic Accountant.....	2419
Forestry Technician.....	3211
Fork Lift Operator.....	8325
Front-end Loading Machine Operator.....	8322
Fruit/Vegetable Preserver.....	7415
Funeral Director.....	5164
Furniture Finisher, Wooden.....	7121
Furniture, Maker, Wooden.....	7421

G

Garbage Collector	9131
Gardener (General).....	6113
Gardener, Landscape	6115
General Gardener.....	6113
General Manager, Administration	1310
General Manager, <i>Not Elsewhere Classified</i>	1319
Geologist, General	2115
Geophysicist.....	2115
Glass Blower	7321
Glass Cutter.....	7322
Glass Engraver/Etcher	7323
Glass Handler.....	7322
Glazing Installer	7322
Goldsmith	7314
Golf Pro.....	3353
Goods Handler.....	9221
Government Administrator	1111
Government Analyst.....	2419
Government Executive Official.....	1110
Gracious Member (Manager).....	1341
Gracious Member (Sub-Manager)	1342
Gracious Organiser (Manager)	1341
Gracious Organiser (Sub-Manager)	1342
Grading Machine Operator	8322
Grain Processing Machine Operator.....	8232
Graphic Arts Cameraperson	7334
Graphic Designer	7335
Greaser, Ship's	8355
Greens Keeper	6116
Grounds person	6116
Guest House, General Manager	1319
Guide, Fishing.....	5112
Guide, Sightseeing.....	5111
Guide, Travel.....	5111

H

Hairdresser	5161
Handler, Freight.....	9221
Handler, Glass	7322
Handyperson/Utility person	7133
Head Cook.....	5131
Head Waiter/Captain.....	5143
Health Inspector and Safety Inspector.....	3152
Heavy Truck Driver.....	8314

Historian	2453
Hoist Equipment Operator	8321
Home Visitor	2355
Home-Based Personal Care Worker	5153
Horse-Drawn Vehicle Driver	8317
Horticulturist	2214
Hostess, Bar	5146
Hostess, Social	5171
Hotel Inspector (Government).....	1110
Hotel Receptionist.....	4227
Hotel, General Manager	1319
House Agent.....	3312
House person	5125
Housekeeper, Executive.....	5121
Housekeeper, Private Service.....	5123
Hygienist, Dental (Oral).....	3227

I

IT Networking/Communications Analyst	2623
IT Networking and Systems Technician.....	3513
Immigration Inspector	3331
Incinerator Plant Operator	8115
Industrial Efficiency Engineer	2156
Industrial Relations Specialist	2468
Information and Communications Technology Operations Technician.....	3511
Information and Communications User Support Technician	3512
Inspector, Health	3152
Inspector, Immigration.....	3331
Inspector, School	2353
Institution-Based Personal Care Worker.....	5152
Instructor, Fitness	3354
Instructor, Flying	3144
Instrument, Musical Repairer/Tuner	7316
Instrumental Teacher	2474
Instrumentalist.....	2474
Insurance Broking Manager	1323
Insurance Broking Sub-Manager	1333
Insurance Salesperson	3311
Insurance Underwriting Manager	1323
Insurance Underwriting Sub-Manager.....	1333
Insurance, General Manager	1323
Insurance/Reinsurance Processor	4127
Interior Decoration Designer	2482
Interpreter/Translator	2454
Investment Officer	3323

J

Janitor	9121
Jeweller	7311
Jewellery Repairer.....	7312
Job Analyst	2469
Joiner	7124
Jointer	7136
Jointer, Cable.....	7136
Journalist/Reporter	2442
Judge.....	2422
Junior Clerk.....	4125
Junior Secretary.....	4113

K

Keeper, Lighthouse.....	8326
Kitchen Assistant.....	5149

L

Laboratory, Medical Technologist.....	2216
Labour Relations Specialist	2468
Labourer, Building (Construction) <i>Not Elsewhere Classified</i>	9219
Labourer, Semi-Skilled Construction	9212
Laminating Machine Operator (Plastics).....	8214
Land Surveyor	2144
Landscape Architect.....	2149
Landscape Gardener	6115
Lathe Fitter	7223
Lathe Setter-Operator	7223
Lathe Turner	7223
Launderers, <i>Not Elsewhere Classified</i>	8229
Laundry Machine Operator	8221
Lawyer	2421
Leader, Youth	2464
Leather Goods Maker	7441
Lecturer.....	2310
Legal Clerk.....	4126
Legal Executive	2424
Legal Secretary	4114
Letterpress operator.....	8215
Librarian	2431
Life Guard	5185
Light Truck Driver	8315
Lighthouse Keeper.....	8326
Limousine Driver	8312
Linesperson, Electric Power Distribution.....	7268

Linesperson, Telephone/Cable	7269
Linotype Operator	8212
Livestock Worker, <i>Not Elsewhere Classified</i>	6117
Locksmith.....	7222
Longshoreperson	9221

M

Machine Operator, Bakery Products	8231
Machine Operator, Bookkeeping	8252
Machine Operator, Card and Tape Punching.....	8251
Machine Operator, Data Processing	8253
Machine Operator, Dry Cleaning	8222
Machine Operator, Grain Processing.....	8232
Machine Operator, Laundry.....	8221
Machine Operator, Machine-Tool (General).....	7224
Machine Operator, Photo Typesetting	8211
Machine Operator, Plastics Moulding	8214
Machine Operator, Tool	7224
Machine Operator, Type Casting.....	8213
Machine Operator, Woodworking.....	7424
Machinery Fitter, Engine.....	7252
Machinery/Maintenance Mechanic	7251
Magistrate	2422
Maid, Chamber.....	5128
Maid, Night.....	5128
Maid, Private Service	5123
Maintenance Service, Manager	1324
Maintenance Service, Sub-Manager	1334
Maitre d'/Room Manage	5142
Management Services Officer	2156
Manager, Accounting	1323
Manager, Administration	1320
Manager, Advertising	1325
Manager, Budgeting	1323
Manager, Convention Facilities	1329
Manager, Customer Services	1329
Manager, Data Processing/Computer Centre.....	1322
Manager, Engineering	1324
Manager, Finance.....	1323
Manager, Food and Beverage	1326
Manager, Front Desk.....	1328
Manager, Housekeeping.....	1329
Manager, Insurance Broking	1323
Manager, Insurance Underwriting.....	1323
Manager, Maintenance	1324
Manager, Marketing	1325
Manager, <i>Not Elsewhere Classified</i>	1329

Manager, Operations	1327
Manager, Public Relations	1328
Manager, Reinsurance Broking.....	1323
Manager, Reinsurance Underwriting	1323
Manager, Repairs (not building – see Engineering)	1324
Manager, Research and Development.....	1329
Manager, Reservations.....	1329
Manager, Sales.....	1325
Manager, Security.....	1329
Manufacturers' Agent	3325
Marine Engine Fitter	7243
Marine Engineer Officer	3137
Marine Superintendent	3136
Market Controller	2417
Mason (Construction).....	7122
Material Handling Equipment Operator	8325
Mathematical Technician	2121
Meat Preparer	7411
Mechanic Fitter, <i>Not Elsewhere Classified</i>	7259
Mechanic, Dental	7317
Mechanic, Electrical Meter	7261
Mechanic, Electronic Computer and Related Equipment	7267
Mechanic, Engine	7253
Mechanic, Foreman Supervisor	1223
Mechanic, Machinery/Maintenance.....	7251
Mechanic, Motor Vehicle.....	7231
Mechanic, Motorcycle	7232
Mechanic, <i>Not Elsewhere Classified</i>	7259
Mechanic, Office Machines.....	7255
Mechanic, Optical.....	7324
Mechanic, Refrigeration and Air Conditioning.....	7254
Mechanic, Telegraph	7264
Mechanic, Telephone	7264
Mechanical Engineer	2152
Mechanical Engineer, <i>Not Elsewhere Classified</i>	2159
Mechanical Engineering Technician	3115
Mechanical Machinery Assembler.....	8245
Medical Assistant	3221
Medical Laboratory Technologist.....	2216
Medical Officer	2229
Medical Pathologist.....	2212
Medical Secretary.....	4115
Medical Worker, <i>Not Elsewhere Classified</i>	2229
Messenger, Porter	4145
Metal, Sheet Worker	7214
Meteorologist.....	2112
Meter Reader, Electrical.....	4133
Middle School Teacher	2323

Midwife, Professional	2245
Miner	7111
Minister of Religion.....	2491
Mixer, Bakery.....	7412
Model, Fashion	5213
Money – Lender	3328
Morgue Attendant	5165
Motion Picture Projectionist	3122
Motor Bus Driver	8312
Motor Car Driver	8311
Motor Vehicle Mechanic.....	7231
Motorcycle Mechanic.....	7232
Museum Curator	2433
Museum Guide.....	5111
Musical Instrument Tuner/Repairer.....	7316
Musician.....	2474

N

Nanny/Nursemaid	5126
Navigator, Flight.....	3142
Navigator, Ship’s (Sea Going)	3133
Newspaper, Editor.....	2444
Newspaper, Journalist/Reporter	2442
Newspaper, Sub-Editor	2444
Night Housekeeper	5122
Night Maid	5128
Nuclear Medical Technologist	2231
Nun	2491
Nurse, District	2243
Nurse, Enrolled.....	2244
Nurse, Registered	2242
Nursemaid/Nanny.....	5126
Nursery Nurse.....	2466
Nursery Worker (Agricultural).....	6114
Nursing Aide.....	5174
Nursing Coordinator	2243
Nutritionist, Public Health.....	2226

O

Occupational Therapist.....	2235
Office Machines, Mechanic.....	7255
Officer, Compliance	1228
Officer, Customs	3333
Officer, Flight Operations.....	3147
Officer, Investment	3323
Officer, Personnel.....	2468

Officer, Prison	5183
Officer, Probation	2465
Officer, Public Relations	2446
Officer, Purchasing	3316
Officer, Security	5182
Officer, Trust	3322
Official, Government Executive	1110
Offset Press Operator	7338
Oiler, Ship's	8335
Open Bridge Operator	8324
Operator, Cash Register	4227
Optical Mechanic	7324
Optical Technician	7324
Optical/Precision Instrument Assembler and Repairer	7313
Optician, Dispensing	3225
Optometrist	3224
Orchestra Conductor	2475
Orderly	5174
Ordinary Sea person	8333
Organisation and Methods Officer	2156
Osteopath	2236
Overhead Linesperson	7268

P

Packer	9222
Painter, Construction	7141
Painter, General	7141
Painter, Sign	7142
Para-Sail Operator	8334
Pastor	2491
Pastry Maker	7414
Pathologist, Medical	2212
Pathologist, Plant	2212
Pawnbroker	3328
Performing Artist	2477
Performing Arts Director/Producer	2477
Perfume Distiller	8254
Personal Assistant	4111
Personal Care and Related Workers, <i>Not Elsewhere Classified</i>	5159
Personnel Manager	1328
Personnel Specialist	2468
Personnel Sub-Manager	1330
Pest Control Worker	5179
Pharmaceutical Assistant	3228
Pharmacist	2225
Pharmacologist	2212
Photo Typesetting, Machine Operator	8211

Photocopying Machine Operator	4125
Photographer/Cameraperson	2486
Physical Science Technician.....	2116
Physical Trainer	3355
Physician	2221
Physicist and Astronomer.....	2111
Physicist, General	2110
Physiotherapist.....	2234
Piano Teacher	2474
Pilot, Aircraft.....	3141
Pilot, Charter Boat.....	3135
Pilot, Ferry	3135
Pilot, Ship/Branch.....	3134
Pilot, Sightseeing Boat	3135
Pilot, Tug/Tender	3132
Planner, Town.....	2143
Plant Nursery Worker	6114
Plant Pathologist.....	2212
Plastics Moulding Machine Operator	8214
Plumber (General).....	7134
Police Cadet.....	3342
Police Officer	3341
Political Scientist.....	2453
Pool Attendant.....	5176
Porter, Bar.....	5148
Porter, Messenger	4145
Post person	4144
Postal Supervisor	4142
Postmaster	4141
Potter.....	7325
Potter Worker, <i>Not Elsewhere Classified</i>	7329
Power Shovel Machine Operator	8322
Power Station Engine Operator	8112
Power Switchboard Operator	8111
Precision Instrument Assembler and Repairer.....	7313
Pre-Primary Education Teacher.....	2333
Press operator, Letter	8215
Pressperson, Offset.....	8229
Priest.....	2491
Primary Education Teacher	2331
Principal, School.....	2354
Printer Equipment Operator.....	8219
Printer, Silk Screen	7332
Printer, Textile/Block.....	7333
Printing Engravers	2473
Prison Officer	5183
Probation Officer.....	2465
Processor, Dairy Products.....	7418

Processor, Reinsurance	4127
Producer/Director, Performing Arts	2477
Production Foreman.....	1221
Production Manager	1327
Production Worker, <i>Not Elsewhere Classified</i>	7219
Production, Sub-Manager	1337
Professional Midwife.....	2245
Professional, Computing, <i>Not Elsewhere Classified</i>	2139
Professional, Technical, <i>Not Elsewhere Classified</i>	2419
Programmer, Computer.....	2132
Projectionist, Moving Film	3122
Psychologist.....	2455
Public Health Analyst.....	2215
Public Health Nutritionist	2226
Public Relations Manager	1328
Public Relations Officer	2446
Public Relations Sub-Manager	1338
Publicity Agent	2446
Pump person.....	8113
Purchasing Officer	3316

Q

Quantity Surveyor	2147
Quarrier	7112
Quarrying Labourer/Mining.....	9211

R

Radio and Television Repairperson	7266
Radio Announcer	3352
Radio/Television Transmitting Equipment Operator	3121
Radiological Technologist.....	2232
Radiologist	2233
Reading Resource (Primary School)	2332
Real Estate Agent	3312
Real Estate Salesperson.....	3312
Receptionist.....	4226
Receptionist, Hotel	4227
Records Officer (Archives).....	4147
Recreation, Manager	1329
Recreation, Sub-Manager	1339
Recreational Therapist	2235
Recruitment Officer	2468
Referencer	3119
Refrigeration Engineer	2152
Refrigeration Plant Mechanic.....	7254
Reinsurance Processor	4127

Religion, Minister of.....	2491
Religious Worker.....	2492
Research and Development, Manager.....	1329
Research and Development, Sub-Manager.....	1339
Reservations Manager.....	1329
Restaurant, General Manager.....	1319
Retail Trading, General Manager.....	1315
Rigger and Cable Splicer.....	7216
Road Grader Operator.....	8322
Road Roller Operator.....	8322
Road Transport Supervisor.....	1229
Roofer.....	7129
Room Manager/Maitre d'.....	5142

S

Safety and Health Officer.....	3152
Sail Maker.....	7434
Sales Assistant, <i>Not Elsewhere Classified</i>	5219
Sales Clerk, Retail Trade.....	5212
Sales Personnel, <i>Not Elsewhere Classified</i>	5219
Sales Supervisor.....	1227
Sales, Manager.....	1325
Sales, Sub-Manager.....	1335
Salesperson.....	5211
Salesperson, Business Services and Advertising.....	3324
Salesperson, Insurance.....	3311
Salesperson, Real Estate.....	3312
Salesperson, Retail or Wholesale Trade.....	5211
Salesperson, Technical.....	3313
Salesperson, Wholesale/Manufacturers' Agent.....	3325
Sanitarian.....	3222
Scaffolder.....	7119
School Counsellor.....	2356
School Inspector.....	2353
Scientist, Biological.....	2211
Sculptor.....	2471
Sea person, Able.....	8332
Sea person, Ordinary.....	8333
Seamstress.....	7432
Secondary Education Teacher.....	2321
Secretary, Corporate.....	4126
Secretary, Executive P/A.....	4111
Secretary, Junior.....	4113
Secretary, Legal.....	4114
Secretary, Medical.....	4115
Secretary, Senior.....	4112
Securities Analyst.....	2416

Security Officer	5182
Security Services, Manager	1328
Semi-Skilled Labourer	9212
Senior Business Analyst.....	2418
Senior Clerk.....	4124
Senior Dolphin Trainer – Level 3.....	2512
Senior Medical Officer	1319
Service Worker, <i>Not Elsewhere Classified</i>	5179
Service, Technical Advisor	3314
Sheet Metal Worker	7214
Ship's Greaser	8335
Ship's Master (Coastal Waters).....	3132
Ship's Master (Sea Going).....	3131
Ship's Navigator (Sea Going)	3133
Ship's Surveyor.....	3332
Ships' Engineer.....	3137
Shipwright.....	7125
Shoe Repairer	7442
Shorthand/Speedwriting Typist.....	4116
Shorthand/Speedwriting Typist (Foreign Language).....	4117
Shorthand/Speedwriting Typist, Senior	4116
Sightseeing Boat Pilot.....	3135
Sightseeing Guide	5111
Sign Painter.....	7142
Silk Screen Printer	7332
Silversmith	7314
Singer	2474
Singing Instructor	2474
Skycap.....	4145
Social Director	5171
Social Hostess.....	5171
Social Worker (General).....	2461
Social Worker (Social Assistance).....	2462
Social Worker, Delinquency Worker.....	2465
Social Worker, Residential Care Worker	2463
Sociologist.....	2452
Software Engineer/Developer/Application Programmer.....	2612
Sommelier	5147
Sound Equipment Operator	3123
Speech Correction Teacher	2342
Sports Coach	3353
Sports Ground Attendant	6116
Stationary Engine and Related Equipment Operator, <i>Not Elsewhere Classified</i>	8119
Statistical Supervisor	1224
Statistical Technician.....	2121
Statistician.....	2122
Steel Erector	7215
Steward, Bar	5146

Steward, Wine	5147
Stone Cutter	7114
Storeroom Clerk.....	4131
Sub-Editor	2444
Sub-Manager,Accounting	1333
Sub-Manager,Administration	1330
Sub-Manager,Advertising.....	1335
Sub-Manager, Beverage	1336
Sub-Manager, Budgeting	1333
Sub-Manager, Convention Facilities.....	1339
Sub-Manager, Data Processing/Computer Centre.....	1332
Sub-Manager, Engineering (including maintenance)	1334
Sub-Manager, Finance.....	1333
Sub-Manager, Food.....	1336
Sub-Manager, Front Desk	1338
Sub-Manager, Insurance Broking	1333
Sub-Manager, Insurance Underwriting.....	1333
Sub-Manager, Landscaping	1339
Sub-Manager, Maintenance	1334
Sub-Manager, Marketing.....	1335
Sub-Manager, <i>Not Elsewhere Classified</i>	1339
Sub-Manager, Operations	1337
Sub-Manager, Public Relations	1338
Sub-Manager, Repairs (not building).....	1334
Sub-Manager, Research and Development.....	1339
Sub-Manager, Reservations.....	1339
Sub-Manager, Sales	1335
Sub-Manager, Security.....	1339
Superintendent, Marine.....	3136
Superintendent, Police.....	1329
Supervisor / Trainer – Level 3	2513
Supervisor, Clerical	1226
Supervisor, Foreman (Construction)	1222
Supervisor, Foreman (Mechanic).....	1223
Supervisor, <i>Not Elsewhere Classified</i>	1229
Supervisor, Postal Services.....	1229
Supervisor, Production.....	1221
Supervisor, Quarry and Well Digging.....	1229
Supervisor, Road Transport.....	4134
Supervisor, Sales	1227
Supervisor, Statistical.....	1224
Supervisor, Telecommunications Service.....	4136
Supervisor, Transport and Communications	4135
Supervisor, Warehouse.....	1225
Surgeon	2222
Survey/Census Taker.....	4124
Surveyor, Building	2145
Surveyor, Estates.....	2146

Surveyor, Land.....	2144
Surveyor, Quantity	2147
Surveyor, Ship.....	3332
Surveyor, Technician	3119
Suspended Ceiling Installer	7135
Sweeper and Related Labourer	9132
Swimming Pool Serviceperson.....	9122
Switchboard, Power Operator.....	8111
Switchboard, Telephone Operator	4228
Systems Analyst	2611
Systems Administrator	2622

T

Tailor	7431
Tank Driver.....	8313
Tape Punching Machine Operator.....	8251
Taxi Driver	8311
Teacher of the Blind	2341
Teacher, Higher Education.....	2310
Teacher, Middle School.....	2323
Teacher, Pre-Primary	2333
Teacher, Primary Education.....	2331
Teacher, Secondary Education.....	2321
Teacher, Special Education.....	2341
Teacher, Speech Correction	2342
Teacher's Aide	2334
Teaching Aids Specialist.....	2334
Technical Salesperson.....	3313
Technical Service Adviser	3314
Technical Writer	2448
Technical, Professional, <i>Not Elsewhere Classified</i>	2419
Technician, Biological	2215
Technician, Civil Engineering.....	3112
Technician, Electronics Engineering	3114
Technician, Life Science	3210
Technician, Mechanical Engineering	3115
Technician, Optical	7324
Technician, Statistical and Mathematical.....	2121
Technician, Surveyor's.....	3119
Technician, Telecommunications	3114
Technician, Town Planning.....	3111
Technologist, Medical Laboratory.....	2216
Technologist, Nuclear Medical.....	2231
Technologist, Physical Science.....	2116
Technologist, Radiologic.....	2232
Telecommunications Engineer.....	2165
Telecommunications Network Architect.....	2142

Telecommunications Service Supervisor	1229
Telecommunications, Technician.....	3114
Telegrapher	4229
Telephone Installer, Repairer	7263
Telephone Mechanic	7264
Telephone Switchboard Operator	4228
Telephone/Cable Worker	7269
Teletypist.....	4118
Television Announcer	3352
Television Repairer	7266
Television/Radio Transmitting Equipment Operator	3121
Teller, Bank.....	4213
Tennis Pro	3353
Tent Maker.....	7434
Textile Printer	7333
Textile Products Assembler	7435
Theologian	2493
Therapist, Occupational.....	2235
Tiler (Tile Setter)	7123
Town Planner	2143
Town Planning Technician	3111
Toy Maker (Sew – Cloth)	7431
Toy Maker (Wooden).....	7421
Tractor Operator.....	8322
Trade Union, President/General Secretary.....	1210
Tradesperson, Motor Vehicle (Mechanic).....	7231
Tradesperson, Supervisor.....	1229
Trading, Retail, General Manager	1315
Trading, Wholesale, General Manager.....	1315
Traditional Medical Practitioner.....	3230
Traffic Planners	2143
Traffic Warden.....	3343
Trailer Driver	8313
Trainee Cook	5134
Trainer, Physical.....	3354
Training Officer.....	2468
Translator/Interpreter	2454
Transport and Communications Supervisor.....	1229
Travel Agency Clerk.....	4221
Travel Attendant	5175
Travel Guide	5111
Truck, Heavy, Driver	8314
Truck, Light, Driver	8315
Trust Officer.....	3322
Typecasting Machine Operator.....	8213
Typist, Audio Copy	4119
Typist, Junior	4125
Tyre Rebuilder	7234

U

Undertaker	5163
Underwater Worker	7244
Underwriter	3327
Union Executive Officer	1210
University Professor	2310
Upholsterer	7436
Usher	5179
Utility Person	7133

V

Valuer	3317
Van Driver	8315
Varnisher	7143
Vehicle Mechanic, Motor	7231
Vehicle Spray Painter	7235
Vendor, Street (Non Food Products).....	9112
Vendor, Street/Food.....	9111
Veterinarian	2224
Veterinary Assistant	2229
Video Cameraperson	2486
Violin Teacher	2474
Vocal Teacher.....	2474
Vocational Guidance Counselor	2356
Vocational Instructor.....	2322

W

Waiter, Bar	5147
Waiter, Chef de Rang	5144
Waiter, Commis/Bus Boy.....	5145
Waiter, Head/Captain	5143
Waiter, Wine.....	5147
Waiter/Waitress, General	5141
Warehouse Clerk.....	4131
Warehouse Supervisor	1225
Washroom Attendant	5179
Watch Engineer	8114
Watch Keeper	8114
Watch Repairer	7313
Watchperson	5184
Weaver (General)	7433
Web Technician.....	3514
Web and Multimedia Developer.....	2613
Welder	7211

Well Digging Foreman.....	1229
Well Driller and Borer/Drilling Machine Operator	7113
Wholesale Trading, General Manager	1315
Wine Steward.....	5147
Wireless Install Technician.....	3116
Wireless Installer	3116
Wireless RF Engineer.....	2166
Wood Products Assembler.....	7421
Wood Treaters.....	7423
Wooden Furniture Finisher	7121
Woodworking Machine Operator	7424
Writer (Author)	2441
Writer, Publicity.....	2447
Writer, Technical.....	2448

Y

Youth, Coordinator.....	2464
Youth, Leader	2464

Z

Zoo Attendant	5179
Zoologist	2211

BERMUDA STANDARD CLASSIFICATION OF OCCUPATIONS

Appendix 2 – NUMERICAL INDEX

	Unit Code
Occupations	BSCO-14
0	
Armed Forces	0110
I	
Executive Official (Government).....	1110
Government Executive Official.....	1110
Hotel Inspector (Government).....	1110
Official, Government Executive	1110
Administrator, Government.....	1111
Government Administrator	1111
Trade Union, President/General Secretary.....	1210
Union Executive Officer	1210
Foreman, Production	1221
Production Foreman.....	1221
Supervisor, Production.....	1221
Construction Foreman Supervisor	1222
Foreman, Supervisor (Construction).....	1222
Supervisor, Foreman (Construction)	1222
Foreman, Supervisor (Mechanic)	1223
Mechanic, Foreman Supervisor	1223
Supervisor, Foreman (Mechanic).....	1223
Statistical Supervisor	1224
Supervisor, Statistical	1224
Supervisor, Warehouse.....	1225
Warehouse Supervisor	1225
Clerical Supervisor	1226
Supervisor, Clerical	1226
Sales Supervisor	1227
Supervisor, Sales	1227
Compliance Officer	1228
Officer, Compliance	1228
Road Transport Supervisor	1229

Telecommunications Service Supervisor	1229
Supervisor, Postal Services	1229
Transport and Communications Supervisor	1229
Tradesperson, Supervisor	1229
Foreman, Not Elsewhere Classified	1229
Supervisor, Not Elsewhere Classified	1229
Supervisor, Quarry and Well Digging	1229
Well Digging Foreman	1229
Administration, General Manager	1310
General Manager, Administration	1310
Retail Trading, General Manager	1315
Trading, Retail, General Manager	1315
Trading, Wholesale, General Manager	1315
Wholesale Trading, General Manager	1315
Charitable Organisation Officer	1319
Employer Association Officer	1319
Guest House, General Manager	1319
Hotel, General Manager	1319
Restaurant, General Manager	1319
Assistant Commissioner (Police)	1319
Chief Medical Officer	1319
General Manager, Not Elsewhere Classified	1319
Senior Medical Officer	1319
Assistant Director	1320
Manager, Administration	1320
Computer Centre Manager	1322
Data Processing/Computer Centre Manager	1322
Manager, Data Processing/Computer Centre	1322
Insurance, General Manager	1323
Accounting Manager	1323
Budgeting Manager	1323
Finance Manager	1323
Manager, Accounting	1323
Manager, Budgeting	1323
Manager, Finance	1323
Insurance Underwriting Manager	1323
Manager, Insurance Underwriting	1323
Manager, Reinsurance Underwriting	1323
Insurance Broking Manager	1323
Manager, Reinsurance Broking	1323
Manager, Insurance Broking	1323
Manager, Repairs (not building – see Engineering)	1324
Engineering Services, Manager	1324
Maintenance Service, Manager	1324
Manager, Engineering	1324
Manager, Maintenance	1324
Advertising, Manager	1325
Manager, Advertising	1325

Manager, Marketing	1325
Manager, Sales.....	1325
Sales, Manager	1325
Catering Manager.....	1326
Food and Beverage, Manager	1326
Manager, Food and Beverage	1326
Manager, Operations	1327
Production Manager	1327
Manager, Front Desk.....	1328
Security Services, Manager.....	1328
Personnel Manager	1328
Manager, Public Relations	1328
Public Relations Manager	1328
Manager, Security.....	1329
Customer Service, Manager	1329
Manager, Convention Facilities	1329
Manager, Customer Services	1329
Manager, Research and Development.....	1329
Research and Development, Manager	1329
Manager, Reservations.....	1329
Manager, Not Elsewhere Classified	1329
Recreation, Manager	1329
Superintendent, Police.....	1329
Manager, Housekeeping.....	1329
Reservations Manager.....	1329
Sub-Manager,Administration	1330
Personnel Sub-Manager	1330
Data Processing/Computer Sub-Manager	1332
Sub-Manager, Data Processing/Computer Centre.....	1332
Accounting Sub-Manager.....	1333
Budgeting Sub-Manager	1333
Finance, Sub-Manager	1333
Sub-Manager,Accounting	1333
Sub-Manager, Budgeting	1333
Sub-Manager, Finance.....	1333
Insurance Underwriting Sub-Manager	1333
Sub-Manager, Insurance Underwriting.....	1333
Insurance Broking Sub-Manager	1333
Sub-Manager, Insurance Broking	1333
Engineering Services, Sub-Manager	1334
Sub-Manager, Repairs (not building).....	1334
Maintenance Service, Sub-Manager	1334
Sub-Manager, Engineering (including maintenance)	1334
Sub-Manager, Maintenance	1334
Advertising, Sub-Manager	1335
Sales, Sub-Manager	1335
Sub-Manager,Advertising.....	1335
Sub-Manager, Marketing.....	1335

Sub-Manager, Sales	1335
Food and Beverage, Sub-Manager	1336
Sub-Manager, Beverage	1336
Sub-Manager, Food	1336
Production, Sub-Manager	1337
Sub-Manager, Operations	1337
Sub-Manager, Front Desk	1338
Public Relations Sub-Manager	1338
Sub-Manager, Public Relations	1338
Sub-Manager, Security.....	1339
Customer Service, Sub-Manager	1339
Sub-Manager, Convention Facilities.....	1339
Sub-Manager, Landscaping	1339
Research and Development, Sub-Manager	1339
Sub-Manager, Research and Development.....	1339
Sub-Manager, Reservations.....	1339
Recreation, Sub-Manager	1339
Sub-Manager, Not Elsewhere Classified	1339
Gracious Member (Manager)	1341
Gracious Organiser (Manager)	1341
Gracious Member (Sub-Manager)	1342
Gracious Organiser (Sub-Manager)	1342

2

Physicist, General	2110
Astronomer	2111
Physicist and Astronomer.....	2111
Meteorologist.....	2112
Chemist, General	2113
Analytical Chemist	2114
Chemist, Analytical	2114
Geologist, General	2115
Geophysicist.....	2115
Physical Science Technician.....	2116
Technologist, Physical Science.....	2116
Mathematical Technician	2121
Statistical Technician.....	2121
Technician, Statistical and Mathematical.....	2121
Statistician.....	2122
Computer Programmer/Analyst.....	2131
Analyst, Computer	2131
Computer Analyst.....	2132
Computer Programmer.....	2132
Programmer, Computer.....	2132
Computer Science Designer	2133
Software Engineer	2133
Computing Professionals, Not Elsewhere Classified.....	2139

Professional, Computing, Not Elsewhere Classified.....	2139
Architect	2141
Telecommunications Network Architect.....	2142
Planner, Town.....	2143
Town Planner	2143
Traffic Planners	2143
Land Surveyor.....	2144
Surveyor, Land.....	2144
Building Surveyor	2145
Surveyor, Building	2145
Estates Surveyor.....	2146
Surveyor, Estates.....	2146
Quantity Surveyor	2147
Surveyor, Quantity	2147
Cartographical Draughts person.....	2148
Landscape Architect.....	2149
Architect, Landscape.....	2149
Civil Engineer	2151
Engineer, Civil.....	2151
Engineer, Mechanical	2152
Mechanical Engineer	2152
Refrigeration Engineer	2152
Chemical Engineer	2153
Engineer, Industrial Efficiency.....	2156
Industrial Efficiency Engineer.....	2156
Management Services Officer	2156
Organisation and Methods Officer	2156
Engineer, Mechanical, Not Elsewhere Classified.....	2159
Mechanical Engineer, Not Elsewhere Classified	2159
Engineer, Electrical (General)	2161
Electronics Engineer (General).....	2162
Engineer, Electronic.....	2162
Electrical Engineer (Power Distribution and Transmission).....	2163
Engineer, Electrical (Power Distribution and Transmission)	2163
Electrical Engineer (Power Generation)	2164
Engineer, Electrical (Power Generation).....	2164
Engineer, Telecommunications	2165
Telecommunications Engineer.....	2165
Field Engineer.....	2166
Wireless RF Engineer.....	2166
Zoologist	2211
Botanist	2211
Scientist, Biological.....	2211
Biologist.....	2211
Pathologist, Plant	2212
Plant Pathologist.....	2212
Medical Pathologist.....	2212
Pathologist, Medical	2212

Pharmacologist	2212
Agronomist.....	2213
Horticulturist.....	2214
Analyst, Public Health.....	2215
Biological Technician	2215
Public Health Analyst.....	2215
Technician, Biological	2215
Laboratory, Medical Technologist.....	2216
Medical Laboratory Technologist.....	2216
Technologist, Medical Laboratory.....	2216
Biochemist	2217
Physician	2221
Surgeon	2222
Dentist.....	2223
Veterinarian	2224
Pharmacist	2225
Nutritionist, Public Health.....	2226
Public Health Nutritionist	2226
Medical Officer	2229
Medical Worker, Not Elsewhere Classified	2229
Veterinary Assistant	2229
Nuclear Medical Technologist	2231
Technologist, Nuclear Medical.....	2231
Radiological Technologist.....	2232
Technologist, Radiologic.....	2232
Radiologist	2233
Physiotherapist.....	2234
Occupational Therapist.....	2235
Recreational Therapist	2235
Therapist, Occupational.....	2235
Osteopath.....	2236
Chiropractor	2237
Chief Nursing Officer	2241
Nurse, Registered	2242
District Nurse.....	2243
Nurse, District	2243
Nursing Coordinator	2243
Nurse, Enrolled.....	2244
Midwife, Professional.....	2245
Professional Midwife.....	2245
Teacher, Higher Education.....	2310
University Professor	2310
Lecturer.....	2310
Secondary Education Teacher.....	2321
Teacher, Secondary Education	2321
Vocational Instructor.....	2322
Middle School Teacher	2323
Teacher, Middle School.....	2323

Primary Education Teacher	2331
Teacher, Primary Education.....	2331
Reading Resource (Primary School)	2332
Pre-Primary Education Teacher.....	2333
Teacher, Pre-Primary	2333
Teacher's Aide	2334
Teaching Aids Specialist.....	2334
Teacher, Special Education.....	2341
Teacher of the Blind	2341
Speech Correction Teacher	2342
Teacher, Speech Correction	2342
Adviser, Education Methods/Literacy.....	2351
Education Methods Specialist.....	2351
Education Officer	2352
Inspector, School	2353
School Inspector	2353
Principal, School.....	2354
Home Visitor	2355
Counselor, Vocational Guidance.....	2356
Vocational Guidance Counselor	2356
Adviser, Careers	2356
School Counselor	2356
Accountant I.....	2411
Accountant II.....	2412
Accountant III	2413
Auditor	2414
Actuary.....	2415
Adjuster, Claims.....	2415
Analyst, Securities	2416
Economist, Specialist.....	2416
Securities Analyst	2416
Analyst, Market Controller	2417
Market Controller	2417
Business Analyst.....	2418
Senior Business Analyst.....	2418
Airworthiness Surveyor	2419
Chief Inspector, Police.....	2419
Forensic Accountant.....	2419
Government Analyst.....	2419
Professional, Technical, Not Elsewhere Classified	2419
Technical, Professional, Not Elsewhere Classified.....	2419
Lawyer	2421
Judge.....	2422
Magistrate	2422
Executive, Legal.....	2424
Legal Executive	2424
Librarian	2431
Archivist	2432

Conservator.....	2432
Art Gallery Curator.....	2433
Curator, Art Gallery and Museum.....	2433
Museum Curator	2433
Author.....	2441
Writer (Author)	2441
Journalist/Reporter.....	2442
Newspaper, Journalist/Reporter.....	2442
Documentalist.....	2443
Editor.....	2444
Editor, Newspaper.....	2444
Newspaper, Editor.....	2444
Newspaper, Sub-Editor	2444
Sub-Editor.....	2444
Advertising Copywriter.....	2445
Officer, Public Relations.....	2446
Public Relations Officer.....	2446
Publicity Agent.....	2446
Writer, Publicity.....	2447
Technical Writer.....	2448
Writer, Technical.....	2448
Economist (General)	2451
Anthropologist.....	2452
Sociologist.....	2452
Psychologist.....	2455
Social Worker (General).....	2461
Social Worker (Social Assistance).....	2462
Social Worker, Residential Care Worker	2463
Coordinator, Youth.....	2464
Leader, Youth.....	2464
Youth, Coordinator.....	2464
Youth, Leader	2464
Officer, Probation.....	2465
Probation Officer.....	2465
Social Worker, Delinquency Worker.....	2465
Nursery Nurse.....	2466
Assistant, Child Care.....	2467
Child Care Assistant	2467
Industrial Relations Specialist.....	2468
Labour Relations Specialist.....	2468
Officer, Personnel.....	2468
Personnel Specialist.....	2468
Recruitment Officer.....	2468
Training Officer.....	2468
Analyst, Job.....	2469
Job Analyst.....	2469
Sculptor.....	2471
Artist.....	2472

Etchers.....	2473
Etcher, Printing.....	2473
Printing Engravers	2473
Instrumental Teacher	2474
Instrumentalist.....	2474
Piano Teacher	2474
Violin Teacher	2474
Singer	2474
Singing Instructor	2474
Vocal Teacher.....	2474
Composer.....	2474
Musician.....	2474
Band Conductor.....	2475
Conductor, Band.....	2475
Conductor, Orchestra.....	2475
Orchestra Conductor	2475
Choreographer	2476
Dancer	2476
Dance Teacher.....	2476
Director/Production Performing Arts.....	2477
Performing Arts Director/Producer	2477
Producer/Director, Performing Arts	2477
Performing Artist.....	2477
Film/Stage Director	2477
Actor.....	2478
Artist, Commercial	2481
Designer, Interior Decoration.....	2482
Interior Decoration Designer.....	2482
Designer, Fashion/Product.....	2483
Fashion/Product Designer	2483
Artist, Display.....	2484
Display Artist.....	2484
Arranger, Floral.....	2485
Floral Arranger.....	2485
Photographer/Cameraperson	2486
Video Cameraperson.....	2486
Chaplin.....	2491
Minister of Religion.....	2491
Pastor.....	2491
Priest.....	2491
Religion, Minister of.....	2491
Nun	2491
Religious Worker.....	2492
Theologian	2493
Dolphin Educator.....	2511
Senior Dolphin Trainer – Level 3.....	2512
Supervisor / Trainer – Level 3	2513
Dolphin Trainer – Level 2	2514

Dolphin Apprentice Trainer – Level I	2515
Systems Analyst	2611
Software Engineer/Developer	2612
Web and Multimedia Developer.....	2613
Application Programmer	2612
Database Designer and Administrator	2621
Systems Administrator	2622
IT Networking/Communications Analyst	2623

3

Technician, Town Planning.....	3111
Town Planning Technician	3111
Civil Engineering Technician	3112
Engineering Technician – Civil.....	3112
Technician, Civil Engineering.....	3112
Electrical Engineering Technician (General).....	3113
Technician, Telecommunications	3114
Telecommunications, Technician.....	3114
Electronics Engineering Technician	3114
Engineering Technician – Electronics.....	3114
Technician, Electronics Engineering	3114
Engineering Technician – Mechanical.....	3115
Mechanical Engineering Technician	3115
Technician, Mechanical Engineering	3115
Wireless Install Technician.....	3116
Wireless Installer	3116
Architect Assistant/Technician.....	3117
Draughts person (General)	3118
Referencer	3119
Surveyor, Technician	3119
Technician, Surveyor's.....	3119
Radio/Television Transmitting Equipment Operator	3121
Television/Radio Transmitting Equipment Operator	3121
Motion Picture Projectionist	3122
Projectionist, Moving Film	3122
Sound Equipment Operator	3123
Computer Operator	3124
Computer and Related Equipment Mechanic.....	3124
Engineer, Ships'	3131
Ships' Engineer	3131
Ship's Master (Sea Going).....	3131
Pilot, Tug/Tender	3132
Ship's Master (Coastal Waters).....	3132
Navigator, Ship's (Sea Going)	3133
Ship's Navigator (Sea Going)	3133
Pilot, Ship/Branch.....	3134

Charter Boat Pilot	3135
Ferry Pilot.....	3135
Pilot, Charter Boat.....	3135
Pilot, Ferry	3135
Pilot, Sightseeing Boat	3135
Sightseeing Boat Pilot.....	3135
Marine Superintendent	3136
Superintendent, Marine.....	3136
Marine Engineer Officer	3137
Engineer, Marine	3137
Aircraft Pilot.....	3141
Pilot, Aircraft.....	3141
Aircraft Flying Instructor	3144
Instructor, Flying	3144
Air Traffic Controller.....	3145
Air Traffic Safety Technician.....	3146
Flight Operations Officer	3147
Officer, Flight Operations.....	3147
Building Inspector	3151
Clerk of Works.....	3151
Environmental Health Officers	3152
Health Inspector.....	3152
Inspector, Health	3152
Safety and Health Officer	3152
Environmental Coordinator	3153
Facilities Manager	3153
Technician, Life Science	3210
Agronomy Technician	3211
Forestry Technician	3211
Adviser, Farming and Forestry.....	3212
Farming and Forestry Worker.....	3212
Medical Assistant	3221
Sanitarian.....	3222
Dietitian.....	3223
Optometrist.....	3224
Optician, Dispensing	3225
Dental Assistant.....	3226
Assistant, Dental.....	3226
Assistant, Dental/School Services.....	3226
Dental Hygienist (Oral)	3227
Hygienist, Dental (Oral).....	3227
Pharmaceutical Assistant	3228
Traditional Medical Practitioner.....	3230
Insurance Salesperson	3311
Salesperson, Insurance	3311
Agent, Real Estate	3312
House Agent.....	3312
Real Estate Agent	3312

Real Estate Salesperson	3312
Salesperson, Real Estate.....	3312
Salesperson, Technical.....	3313
Technical Salesperson.....	3313
Adviser, Technical Service	3314
Service, Technical Advisor	3314
Technical Service Advisor	3314
Buyer	3315
Officer, Purchasing.....	3316
Purchasing Officer	3316
Appraiser/Valuer	3317
Valuer	3317
Broker	3321
Officer, Trust.....	3322
Trust Officer.....	3322
Investment Officer	3323
Officer, Investment	3323
Advertising/Business Services, Salesperson.....	3324
Business Services/Advertising Salesperson	3324
Salesperson, Business Services and Advertising	3324
Agent, Manufacturers'	3325
Manufacturers' Agent	3325
Salesperson, Wholesale/Manufacturers' Agent	3325
Consultant, Business.....	3326
Underwriter	3327
Money – Lender	3328
Pawnbroker	3328
Immigration Inspector	3331
Inspector, Immigration.....	3331
Ship's Surveyor.....	3332
Surveyor, Ship.....	3332
Customs Officer.....	3333
Officer, Customs	3333
Police Officer	3341
Detective.....	3341
Cadet, Police.....	3342
Police Cadet	3342
Traffic Warden.....	3343
Decorator Designer	3351
Commercial Designer	3351
Announcer, Radio	3352
Announcer, Television	3352
Television Announcer	3352
Radio Announcer	3352
Coach, Sports.....	3353
Golf Pro.....	3353
Sports Coach	3353
Tennis Pro	3353

Fitness Instructor	3354
Instructor, Fitness	3354
Trainer, Physical.....	3354
Physical Trainer	3355
Information and Communications Technology Operations Technician.....	3511
Information and Communications User Support Technician	3512
IT Networking and Systems Technician.....	3513
Web Technician.....	3514
Broadcasting and Audio Visual Technician	3521

4

Administrative Assistant/Secretary	4111
Executive Secretary	4111
Personal Assistant	4111
Secretary, Executive P/A.....	4111
Secretary, Senior.....	4112
Junior Secretary.....	4113
Secretary, Junior.....	4113
Legal Secretary	4114
Secretary, Legal	4114
Medical Secretary.....	4115
Secretary, Medical	4115
Shorthand/Speedwriting Typist, Senior	4116
Shorthand/Speedwriting Typist.....	4116
Shorthand/Speedwriting Typist (Foreign Language).....	4117
Teletypist.....	4118
Audio/Copy Typist.....	4119
Copy Typist	4119
Typist, Audio Copy	4119
Auditor, Night	4121
Bookkeeper, Senior	4121
Bookkeeper, Junior.....	4122
Clerk, Finance	4123
Finance Clerk.....	4123
Accounting Clerk.....	4124
Census/Survey Taker (Senior Clerk).....	4124
Clerk, Senior	4124
Senior Clerk.....	4124
Survey/Census Taker.....	4124
Clerk, Junior	4125
Junior Clerk.....	4125
Photocopying Machine Operator	4125
Typist, Junior	4125
Corporate Secretary.....	4126
Secretary, Corporate.....	4126

Clerk, Legal	4126
Legal Clerk.....	4126
Insurance/Reinsurance Processor	4127
Processor, Reinsurance	4127
Reinsurance Processor	4127
Clerk, Data	4128
Clerk, Warehouse/Storeroom	4131
Storeroom Clerk.....	4131
Warehouse Clerk.....	4131
Clerk, Customs.....	4132
Customs Clerk	4132
Meter Reader, Electrical.....	4133
Dispatcher, Road Transport.....	4134
Supervisor, Road Transport.....	4134
Supervisor, Transport and Communications	4135
Supervisor, Telecommunications Service.....	4136
Postmaster	4141
Postal Supervisor	4142
Clerk, Mail/Sorting	4143
Post person	4144
Messenger, Porter	4145
Porter, Messenger	4145
Skycap	4145
Clerk, Filing	4146
Filing Clerk.....	4146
Records Officer (Archives).....	4147
Cashier, Chief	4211
Cashier	4212
Bank Teller	4213
Teller, Bank.....	4213
Cash Clerk	4214
Clerk, Cash	4214
Debt Collector	4215
Travel Agency Clerk.....	4221
Airline, Passenger Agent	4222
Airline, Reservation/Ticket Agent.....	4223
Airline Freight Agent	4224
Client Information Clerk.....	4225
Receptionist.....	4226
Hotel Receptionist.....	4227
Receptionist, Hotel	4227
Operator, Cash Register.....	4227
Switchboard, Telephone Operator	4228
Telephone Switchboard Operator	4228
Telegrapher	4229

Guide, Sightseeing	5111
Sightseeing Guide	5111
Guide, Travel	5111
Museum Guide.....	5111
Travel Guide	5111
Fishing Guide.....	5112
Guide, Fishing.....	5112
Executive Housekeeper	5121
Housekeeper, Executive.....	5121
Assistant, Housekeeper	5122
Night Housekeeper	5122
Housekeeper, Private Service.....	5123
Maid, Private Service	5123
Butler	5124
Cleaner (Commercial/Private Home).....	5125
House person	5125
Babysitter	5126
Nanny/Nursemaid	5126
Nursemaid/Nanny.....	5126
Companion.....	5127
Chambermaid.....	5128
Maid, Chamber.....	5128
Maid, Night.....	5128
Night Maid	5128
Chef, Executive	5131
Cook, Head.....	5131
Executive Chef.....	5131
Head Cook.....	5131
Chef, Sous/Second.....	5132
Chef de Partie	5133
Cook	5133
Commis de Cuisine	5134
Cook, Assistant/Trainee	5134
Trainee Cook	5134
Assistant Cook	5134
Cook, Private Service	5135
Cocktail Waitress	5141
Waiter/Waitress, General	5141
Maitre d'/Room Manage	5142
Room Manager/Maitre d'	5142
Captain/Head Waiter	5143
Head Waiter/Captain.....	5143

Waiter, Head/Captain	5143
Chef de Rang/Waiter.....	5144
Waiter, Chef de Rang	5144
Bus Boy.....	5145
Waiter, Commis/Bus Boy.....	5145
Barperson	5146
Bartender.....	5146
Steward, Bar	5146
Bar Steward.....	5146
Bar Waiter.....	5147
Sommelier	5147
Steward, Wine.....	5147
Waiter, Bar	5147
Waiter, Wine.....	5147
Wine Steward.....	5147
Bar Porter.....	5148
Porter, Bar.....	5148
Kitchen Assistant.....	5149
Child Care Worker	5151
Institution-Based Personal Care Worker.....	5152
Home-Based Personal Care Worker	5153
Personal Care and Related Workers, Not Elsewhere Classified	5159
Barber.....	5161
Hairdresser.....	5161
Beautician.....	5162
Embalmer	5163
Undertaker	5163
Funeral Director	5164
Attendant, Morgue.....	5165
Morgue Attendant	5165
Hostess, Social	5171
Social Director	5171
Social Hostess.....	5171
Bookmaker	5172
Croupier.....	5173
Attendant, Nursing/Home.....	5174
Nursing Aide.....	5174
Orderly	5174
Attendant, Travel.....	5175
Travel Attendant	5175
Attendant, Beach	5176
Attendant, Pool.....	5176
Beach Attendant	5176
Pool Attendant.....	5176
Convention Coordinator	5177

Coordinator, Convention	5177
Attendant, Car Park.....	5179
Bell person.....	5179
Caddy.....	5179
Car Park Attendant.....	5179
Catcher, Dog	5179
Dog Catcher	5179
Exterminator	5179
Hostess, Bar.....	5146
Pest Control Worker	5179
Service Worker, Not Elsewhere Classified.....	5179
Usher	5179
Washroom Attendant	5179
Zoo Attendant	5179
Fire Fighter	5181
Officer, Security	5182
Security Officer	5182
Officer, Prison	5183
Prison Officer	5183
Watchperson	5184
Life Guard.....	5185
Salesperson, Retail or Wholesale Trade	5211
Salesperson.....	5211
Clerk, Sales	5212
Sales Clerk, Retail Trade.....	5212
Fashion Model	5213
Model, Fashion	5213
Sales Assistant, Not Elsewhere Classified.....	5219
Sales Personnel, Not Elsewhere Classified.....	5219

6

Farmer	6111
Farm Worker (General).....	6112
Gardener (General).....	6113
General Gardener.....	6113
Nursery Worker (Agricultural).....	6114
Plant Nursery Worker	6114
Gardener, Landscape	6115
Landscape Gardener	6115
Attendant, Sports Grounds.....	6116
Greens Keeper	6116
Grounds person	6116
Sports Ground Attendant	6116
Livestock Worker, Not Elsewhere Classified	6117

Charter Fisherperson	6118
Commercial Fisherperson.....	6118
Fisherperson, Charter.....	6118
Fisherperson, Commercial	6118

7

Miner.....	7111
Quarrier	7112
Foreman, Well Digging.....	7113
Driller, Well	7113
Well Driller and Borer/Drilling Machine Operator	7113
Cutter, Stone	7114
Stone Cutter	7114
Scaffolder	7119
Furniture Finisher, Wooden.....	7121
Wooden Furniture Finisher	7121
Mason (Construction).....	7122
Tiler (Tile Setter)	7123
Carpenter	7124
Joiner.....	7124
Shipwright.....	7125
Boat Builder.....	7126
Drywaller	7128
Roofer.....	7129
Electrician, General	7131
Electrical Repairer.....	7132
Utility Person	7133
Handyperson/Utility person	7133
Plumber (General).....	7134
Ceiling Erector.....	7135
Ceiling Fixer	7135
Ceiling Installer	7135
Suspended Ceiling Installer	7135
Cable Jointer	7136
Jointer	7136
Jointer, Cable.....	7136
Glazing Installer	7137
Painter, Construction	7141
Painter, General	7141
Painter, Sign.....	7142
Sign Painter.....	7142
Varnisher	7143
Cleaner, Building Structure	7144
Welder	7211

Electroplater.....	7212
Electrotyper.....	7212
Concrete Product Worker, Caste.....	7213
Metal, Sheet Worker.....	7214
Sheet Metal Worker.....	7214
Constructional Steel Erector.....	7215
Steel Erector.....	7215
Rigger and Cable Splicer.....	7216
Production Worker, Not Elsewhere Classified.....	7219
Blacksmith.....	7221
Locksmith.....	7222
Lathe Fitter.....	7223
Lathe Setter-Operator.....	7223
Lathe Turner.....	7223
Machine Operator, Machine-Tool (General).....	7224
Machine Operator, Tool.....	7224
Mechanic, Motor Vehicle.....	7231
Motor Vehicle Mechanic.....	7231
Tradesperson, Motor Vehicle (Mechanic).....	7231
Vehicle Mechanic, Motor.....	7231
Mechanic, Motorcycle.....	7232
Motorcycle Mechanic.....	7232
Auto Body Worker.....	7233
Tyre Rebuilder.....	7234
Vehicle Spray Painter.....	7235
Aircraft Flight Engineer.....	7241
Aircraft Engineer.....	7241
Engineer, Aircraft.....	7241
Air Frame Mechanic.....	7242
Aircraft Engine Mechanic.....	7242
Fitter, Marine Engine.....	7243
Marine Engine Fitter.....	7243
Diver/Underwater Worker.....	7244
Underwater Worker.....	7244
Machinery/Maintenance Mechanic.....	7251
Mechanic, Machinery/Maintenance.....	7251
Engine Fitter.....	7252
Fitter, Engine.....	7252
Machinery Fitter, Engine.....	7252
Diesel Engine Mechanic.....	7253
Engine, Diesel Mechanic.....	7253
Mechanic, Engine.....	7253
Air Conditioning Plant Mechanic.....	7254
Mechanic, Refrigeration and Air Conditioning.....	7254
Refrigeration Plant Mechanic.....	7254

Mechanic, Office Machines.....	7255
Office Machines, Mechanic.....	7255
Elevator Operator	7259
Elevator Mechanic.....	7259
Fitter/Mechanic, Not Elsewhere Classified.....	7259
Mechanic Fitter, Not Elsewhere Classified	7259
Mechanic, Not Elsewhere Classified	7259
Radio and Television Repairperson	7259
Electrical Fitter, Meter.....	7261
Fitter, Electrical (Meter).....	7261
Electrical Meter Mechanic.....	7261
Mechanic, Electrical Meter	7261
Fitter, Electronic.....	7262
Telephone Installer, Repairer	7263
Audio and Television Repairperson.....	7266
Television Repairer	7266
Electronic Computer and Related Equipment Mechanic.....	7267
Mechanic, Electronic Computer and Related Equipment	7267
Linesperson, Electric Power Distribution.....	7268
Overhead Linesperson.....	7268
Cable Linesperson	7269
Linesperson, Telephone/Cable	7269
Telephone/Cable Worker	7269
Jeweller	7311
Jewellery Repairer.....	7312
Clock Repairer	7313
Optical/Precision Instrument Assembler and Repairer	7313
Precision Instrument Assembler and Repairer.....	7313
Watch Repairer	7313
Assembler, Watch.....	7313
Goldsmith	7314
Silversmith	7314
Engraver.....	7315
Instrument, Musical Repairer/Tuner.....	7316
Musical Instrument Tuner/Repairer.....	7316
Dental Mechanic.....	7317
Mechanic, Dental.....	7317
Glass Blower	7321
Cutter, Glass.....	7322
Glass Cutter	7322
Glass Handler.....	7322
Handler, Glass	7322
Glass Engraver/Etcher	7323
Mechanic, Optical.....	7324
Optical Mechanic	7324

Optical Technician	7324
Technician, Optical	7324
Potter.....	7325
Potter Worker, Not Elsewhere Classified	7329
Printer, Silk Screen	7332
Silk Screen Printer	7332
Cameraperson Graphic Arts	7334
Graphic Arts Cameraperson	7334
Graphic Designer	7335
Bookbinder.....	7336
Offset Press Operator	7338
Butcher	7411
Meat Preparer	7411
Butcher, Fish	7411
Fish Butcher	7411
Baker	7412
Mixer, Bakery.....	7412
Baker Helper	7413
Pastry Maker	7414
Confectionery Maker.....	7412
Fruit/Vegetable Preserver.....	7415
Beverage Maker	7416
Dairy Product Processor	7418
Processor, Dairy Products.....	7418
Food and Beverage Processor, Not Elsewhere Classified.....	7419
Furniture, Maker, Wooden	7421
Toy Maker (Wooden).....	7421
Assembler, Wood Products.....	7421
Wood Products Assembler.....	7421
Cabinet Maker	7422
Cabinet Maker Assistant.....	7422
Wood Treaters	7423
Machine Operator, Woodworking.....	7424
Woodworking Machine Operator	7424
Dressmaker	7431
Tailor	7431
Toy Maker (Sew – Cloth)	7431
Seamstress	7432
Weaver (General)	7433
Awning Maker	7434
Sail Maker	7434
Tent Maker.....	7434
Assembler, Textile Products	7435
Textile Products Assembler	7435
Upholsterer	7436

Carpet Layer	7437
Leather Goods Maker	7441
Shoe Repairer	7442

8

Power Switchboard Operator	8111
Switchboard, Power Operator	8111
Engine Operator	8112
Power Station Engine Operator	8112
Pump person	8113
Boiler Fireperson	8114
Engineer, Watch.....	8114
Fireperson, Boiler.....	8114
Watch Engineer	8114
Watch Keeper	8114
Incinerator Plant Operator	8115
Engine, Stationary and Related Equipment Operator, Not Elsewhere Classified	8119
Stationary Engine and Related Equipment Operator, Not Elsewhere Classified.....	8119
Machine Operator, Photo Typesetting	8211
Photo Typesetting, Machine Operator.....	8211
Linotype Operator	8212
Machine Operator, Type Casting.....	8213
Typecasting Machine Operator.....	8213
Laminating Machine Operator (Plastics).....	8214
Machine Operator, Plastics Moulding	8214
Plastics Moulding Machine Operator	8214
Letterpress operator.....	8215
Press operator, Letter	8215
Laundry Machine Operator	8221
Machine Operator, Laundry.....	8221
Dry Cleaning Machinery Operator.....	8222
Machine Operator, Dry Cleaning	8222
Carpet Shampooer, Not Elsewhere Classified	8229
Dry Cleaners, Not Elsewhere Classified	8229
Launderers, Not Elsewhere Classified.....	8229
Pressperson, Offset.....	8229
Bakery Products Machine Operator.....	8231
Machine Operator, Bakery Products	8231
Grain Processing Machine Operator	8232
Machine Operator, Grain Processing.....	8232
Chocolate Products and Production Machine Operator.....	8233
Assembler, Electronic Equipment	8241
Assembler, Electrical Equipment.....	8242
Assembler, Rubber Products	8243

Assembler, Plastic Products	8244
Mechanical Machinery Assembler.....	8245
Assembler, Metal Products.....	8246
Data Encoding Machine Operator	8251
Machine Operator, Card and Tape Punching.....	8251
Tape Punching Machine Operator	8251
Machine Operator, Bookkeeping	8252
Bookkeeping Machine Operator	8252
Data Processing/Machine Operator (Automatic).....	8253
Machine Operator, Data Processing	8253
Distiller, Perfume	8254
Perfume Distiller	8254
Car Driver	8311
Chauffeur	8311
Driver, Motor Car	8311
Driver, Taxi	8311
Motor Car Driver	8311
Taxi Driver	8311
Bus Driver.....	8312
Driver, Limousine	8312
Limousine Driver	8312
Motor Bus Driver	8312
Driver, Tank.....	8313
Driver, Trailer.....	8313
Tank Driver.....	8313
Trailer Driver	8313
Driver, Engine/Mine.....	8313
Driver, Heavy Truck.....	8314
Heavy Truck Driver.....	8314
Truck, Heavy, Driver	8314
Ambulance Driver.....	8315
Driver, Ambulance.....	8315
Driver, Light Truck	8315
Driver, Mail Van	8315
Driver, Van	8315
Light Truck Driver	8315
Truck, Light, Driver	8315
Van Driver	8315
Driving Instructor	8316
Animal-Drawn Vehicle Driver.....	8317
Carriage Driver	8317
Driver, Animal-Drawn Vehicles	8317
Driver, Carriage	8317
Horse-Drawn Vehicle Driver	8317
Equipment, Hoist Operator	8321

Hoist Equipment Operator	8321
Bulldozer Operator	8322
Earth Moving and Related Equipment Operators	8322
Equipment, Earth Moving Operator.....	8322
Front-end Loading Machine Operator	8322
Grading Machine Operator	8322
Power Shovel Machine Operator	8322
Road Grader Operator	8322
Road Roller Operator	8322
Tractor Operator.....	8322
Crane Operator	8323
Bridge Operator, Open.....	8324
Open Bridge Operator	8324
Equipment, Material Handling Operator	8325
Fork Lift Operator.....	8325
Material Handling Equipment Operator	8325
Keeper, Lighthouse.....	8326
Lighthouse Keeper	8326
Boatswain.....	8331
Able Sea person	8332
Sea person, Able	8332
Ordinary Sea person.....	8333
Sea person, Ordinary	8333
Boatperson	8334
Deck Hand.....	8334
Para-Sail Operator	8334
Oiler, Ship's	8335
Ship's Greaser	8335
Greaser, Ship's	8355

9

Vendor, Street/Food.....	9111
Vendor, Street (Non Food Products).....	9112
Caretaker	9121
Janitor	9121
Swimming Pool Serviceperson.....	9122
Charworkers, Cleaners, Not Elsewhere Classified.....	9129
Garbage Collector	9131
Sweeper and Related Labourer	9132
Quarrying Labourer/Mining.....	9211
Labourer, Semi-Skilled Construction	9212
Semi-Skilled Labourer	9212
Labourer, Building (Construction) Not Elsewhere Classified	9219
Goods Handler	9221
Handler, Freight.....	9221

Longshoreperson	9221
Bottler	9222
Packer	9222

