



CONTRACTOR SAFETY AGREEMENT FORM

TYNES BAY WASTE-TO-ENERGY FACILITY

Tynes Bay Waste-to-Energy (WTE) Facility strives to offer all of its staff and visitors a safe working environment. To ensure that this environment is kept intact, it expects all personnel working onsite, both employees and contractors, to abide by all regulations laid out in the Tynes Bay WTE Facility safety programme. This form includes a short list of the key rules which must be followed. All external workers are asked to read and sign this form to acknowledge their understanding and willingness to comply with those rules. This form must be signed prior to any outside contractor being given access to the production areas of the Tynes Bay WTE Facility.

Safety Procedures: All contractors working onsite must sign in at the Control Room on arriving onsite and then sign out before departing. If a contractor will be working within production areas and it is deemed necessary a control room radio will be issued to the contractor at this time.

Smoking: Smoking is prohibited inside all government buildings. Smoking is permitted outside but cigarette butts must be disposed of properly.

Production areas include: Boiler House, Refuse Reception Building, Seawater Plant, Ash Plant, Electrostatic Precipitators.

Areas that are not included in production areas are: Offices (and adjoining hallways), Washrooms, Lunch Room, Control Rooms, Maintenance Workshop, Stores Warehouse, Analyzer Shed, Stack and Conference Room.

High sound areas include: Turbine Hall, Seawater Pump Room, Feedwater Pump area, Compressor Room, near the Primary Air Fan and on top of the Boiler.

Clothing:

- Long pants are required in all production areas
- Neck jewelry shall not be worn in production areas
- Neckties should not be worn near any machinery
- Long hair must be kept tied back in the production areas
- Long sleeves are recommended in the production areas but this is left at the discretion of the individual

Personal Protective Equipment:

- Hard hats must be worn at all times on site with the exception of operating covered machinery e.g. forklift or payloader
- Safety shoes with steel toes and steel shanks must be worn areas at all times
- Safety Glasses must be worn in the production areas at all times
- Hearing protection must be worn in the high sound areas at all times

- It will be up to the discretion of the control room supervisor to provide contractors working in production areas with a radio. This will depend on the location and nature of the work. Radios will be issued to team leaders for contractor groups, if necessary and as available.

Building Evacuation Procedure:

There is a two stage alarm system at the Tynes Bay WTE Facility. Below are instructions on how to react when hearing each alarm:

The Fire Warning Alarm:

Stage 1 fire alarm, is indicated by Strobe lights flashing and an intermittent alarm.

What to do?

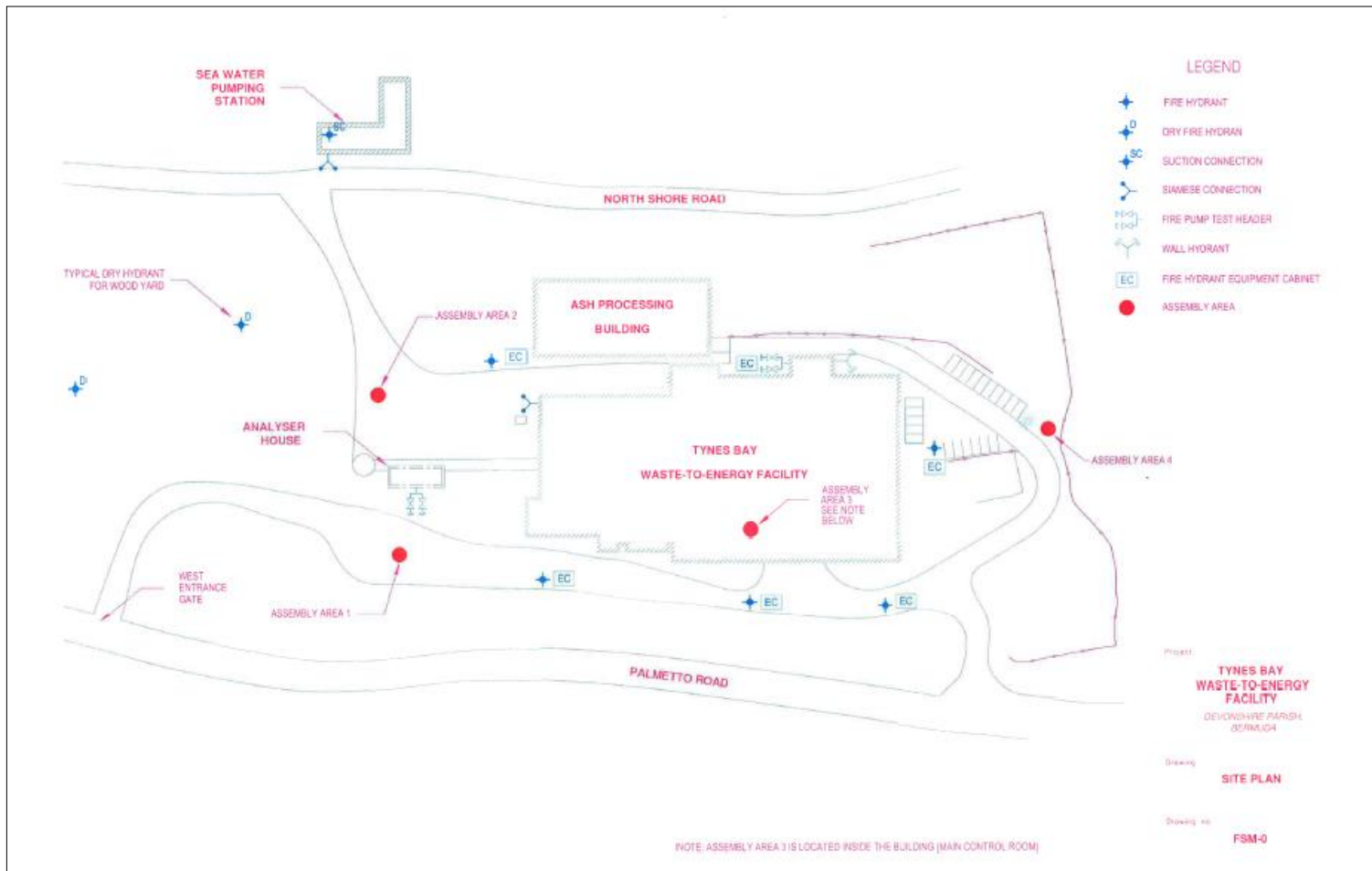
Upon hearing a stage 1 fire alarm (intermittent alarm)
Standby and await further instructions which will be announced over the radio and emergency voice communication system (PA system). Be prepared to follow specific procedures in case of a stage 2 fire alarm.

The Evacuation Alarm:

Stage 2 alarm, is indicated by a continuous audible alarm.

What to do?

Upon hearing a stage 2 fire alarm (continuous alarm)
Immediately exit the building and report to the designated assembly area using the nearest emergency exit.
Remain at the assembly area until accounted for by the Assembly Area Coordinator and authorization is given to re-enter the Plant by the Emergency Response Leader (ERL).
It is the responsibility of all employees to understand their role during an emergency and follow any instructions given by the Emergency Response team or leader.
The ERL along with Bermuda Fire Service will direct staff to leave the premises.
Contractors should not leave before receiving instructions to do so.



Safe Control of Work

A safe work permit (SWP) must be obtained prior to commencing any work within the production area, control room or any electrical work involving live equipment, hot work and excavation work on the site. Failure to obtain the required permit or follow the prescribed instructions can be exceedingly dangerous and may lead to loss of life, injury or significant production loss or equipment damage.

Prior to requesting a Safe Work Permit a detailed risk assessment of the work to be executed must be completed and recorded on a standard form and presented to the

Process Control Supervisor in the Control Room with the request for a Safe Work Permit.

The permit holder will conduct the work strictly in accordance with the terms and conditions of the SWP. Under no circumstances will any SWP holder be deemed to authorize any work that is not described on the SWP. When more than one permit is issued on a piece of equipment, it shall be the Permit Holders responsibility to co-ordinate their work with that of the other Permit Holders.

On completion of the work, the Permit Holder must surrender the SWP and declare that the work for which the SWP was issued is now complete, that personnel and materials under their charge have been removed. The SWP holder must inform the Process Control Supervisor of any abnormalities or special circumstances. Once the SWP holder has signed the surrendered section and returned it to the control room, no further work may be performed on this system/or equipment unless another SWP is issued.

Lock Out Tag Out

Any source of electrical, mechanical, hydraulic, pneumatic, chemical, thermal, gravitational or other energy must be isolated. Locks and tags must be affixed in accordance with an established procedure by an authorized person and is part of the SWP procedure which must be obtained through the Process Control Supervisor.

Special Precautions

Special precautions shall apply to Cross-locked SWPs, Confined Space Entry, Excavations, Hot work and any other situation where additional precautions beyond isolation and lockout/tagout are required. It will be the responsibility of the contractor to conduct and in situ risk assessment on any works requiring a SWP or unusual activity outside of the contracted agreement.

Further information on the Tynes Bay WTE Facility Health and Safety Programme is available upon request. These requests should be made to the Operations Engineer or the Health, Safety and Environmental Officer

Any contractor unwilling to comply with these safety requirements while onsite will be escorted out of the Production Areas and a written report will be made to the person's employer (or his representative). Any cost over-runs that may result from an incident of this type will be the responsibility of the contractor.

If there are any questions about the contents of this document, please address them to an authorized representative of Tynes Bay WTE Facility before signing.

I, _____, an employee of _____
(Please Print Name) (Company Name if Contractor)

*have read and understood the rules listed above and agree to follow these rules
while working onsite at the Tynes Bay Waste-to-Energy Facility.*

*It is understood that I must follow these rules at all times while I am at the Tynes
Bay Waste-to-Energy Facility, and will be held accountable for any infractions of
these rules.*

(Signature)

(Date)