

Fact Sheet
on the Labour Market Indicators
2003 – 2006

August 2007

The annual Employment Survey is a tool used by the Government to track and evaluate current employment trends in Bermuda. The labour market indicators presented in this abstract are based on the annual survey data collected between 2003 and 2006. The eight key indicators of the labour market presented are a response to the needs of government, commerce and the general public for relevant employment information and provide an emphasis on such trends as employment level, unemployment, age, hours of work, vacancies, income and occupation employment level.

Contained in this report are a set of indicators for the four major status groups used to classify job holders for employment purposes: Bermudian, non-Bermudian Spouse of a Bermudian, other non-Bermudian and permanent resident. The decision to provide indicators on the basis of Bermudian status reflects the increasing trend by employers of recruiting non-Bermudians to fill skilled and non-skilled positions as recorded by the annual Employment Survey. A set of indicators for the total job market is also presented.

All indicators reflect the employment situation at the Employment Survey reference week typically the week that encompasses 31 August unless otherwise indicated.

Symbols and abbreviations

.. Data are not available

* Data value suppressed

Inside this abstract:

LMI – All Job Holders	2
LMI – Bermudians	3
LMI – Non-Bermudian Spouses	4
LMI – Other Non-Bermudians	5
LMI – Permanent Residents	6
Employment of Summer Students	7
Concepts and Definitions	8

LMI – All Job Holders	2003	2004	2005	2006
Total Filled Positions	37,686	38,363	38,947	39,686
Males	19,520	19,937	20,257	20,730
Females	18,166	18,426	18,690	18,956
Median Age of Job Holder (Years)	40.8	41.1	41.3	41.5
Males	40.8	40.9	41.1	41.3
Females	40.8	41.2	41.5	41.6
Average Weekly Hours Worked	28.8	32.6	33.2	32.8
Males	31.8	35.5	36.1	35.4
Females	25.4	29.4	30.1	30.7
Total Weekly Hours Worked	1,083,500	1,248,800	1,293,834	1,355,087
Males	621,400	707,000	731,681	765,280
Females	462,100	541,800	562,153	589,807
Median Annual Gross Earnings (\$)				
Total	..	46,772	48,183	50,696
Males	..	49,227	50,553	52,360
Females	..	44,739	46,270	48,848
Vacancies				
Executive Secretary	39	46	53	78
Professional Accountant	15	41	33	31
Mason (Construction)	44	32	36	32
Landscape Gardener	13	27	14	20
Manager/Director Finance	12	26	19	42
Chef de Partie/Cook	9	23	16	55
Cleaner	9	23	30	26
General Waiter	19	22	16	64
Unemployment Rate	1991 ¹ 6.0%	2000 3.0%	2004 ² 2.1%	

¹ Census of Population and Housing

² 2004 Household Expenditure Survey

All Job Holders: Occupational Rankings by Number of Jobs and Sex, 2006

Males	Job Count	Females	Job Count
Mason	764	Administrative Assistant	996
Semi-Skilled Labourer	578	Senior Clerk	751
Chef de Partie/Cook	535	Retail Sales Clerk	495
Labourer	529	Cashier	479
Heavy Truck Driver	454	Junior Clerk	467

LMI – Bermudians	2003	2004	2005	2006
Total Filled Positions	27,346	27,443	27,313	27,356
Males	13,176	13,116	12,918	12,932
Females	14,170	14,327	14,395	14,424
Median Age of Job Holder (Years)	42.3	42.6	43.1	43.4
Males	42.5	42.8	43.2	43.5
Females	42.1	42.5	43.0	43.4
Average Weekly Hours Worked	27.7	31.2	31.7	32.5
Males	30.8	33.8	34.3	34.7
Females	25.0	28.9	29.3	30.6
Total Weekly Hours Worked	758,000	857,000	865,377	890,245
Males	404,300	442,700	442,967	449,088
Females	353,700	414,300	422,410	441,157
Median Annual Gross Earnings (\$)				
Total	..	45,503	45,559	47,272
Males	..	46,417	47,313	48,782
Females	..	42,957	44,189	46,157

Bermudians: Occupational Rankings by Number of Jobs and Sex, 2006

Males	Job Count	Females	Job Count
Labourer	497	Administrative Assistant	753
Semi-Skilled Labourer	529	Senior Clerk	693
Heavy Truck Driver	437	Cashier	465
Taxi Operator	433	Retail Sales Clerk	458
Security Officer	345	Junior Clerk	438

LMI – Non-Bermudian Spouses	2003	2004	2005	2006
Total Filled Positions	1,860	1,940	1,963	1,992
Males	836	867	875	898
Females	1,024	1,073	1,088	1,094
Median Age of Job Holder (Years)	41.7	42.2	42.5	43.0
Males	42.9	42.9	43.6	44.0
Females	40.8	41.6	41.6	42.1
Average Weekly Hours Worked	28.3	31.9	32.7	32.8
Males	31.5	35.3	35.7	35.4
Females	25.8	29.2	30.3	30.7
Total Weekly Hours Worked	52,700	62,000	64,227	65,401
Males	26,300	30,600	31,261	31,788
Females	26,400	31,400	32,966	33,613
Median Annual Gross Earnings (\$)				
Total	..	53,744	56,426	57,768
Males	..	58,930	61,679	62,218
Females	..	49,835	52,335	53,947

Non-Bermudian Spouses: Occupational Rankings by Number of Jobs and Sex, 2006

Males	Job Count	Females	Job Count
Police Officer	39	Administrative Assistant	76
Mason	30	Registered Nurse	40
General Manager	26	Chambermaid/Nightmaid	40
Semi-Skilled Labourer	25	Marketing Manager	29
Security Officer	25	General Salesperson	21

LMI – Other Non-Bermudians	2003	2004	2005	2006
Total Filled Positions	8,467	8,694	9,260	9,813
Males	5,502	5,778	6,209	6,574
Females	2,985	2,916	3,051	3,239
Median Age of Job Holder (Years)	36.8	36.5	36.5	36.5
Males	37.4	37.1	37.2	37.3
Females	35.5	35.1	34.9	34.5
Average Weekly Hours Worked	32.2	36.9	37.9	38.9
Males	34.6	39.3	39.9	41.4
Females	27.6	32.0	33.7	33.9
Total Weekly Hours Worked	272,500	320,700	350,787	381,803
Males	190,600	227,300	248,002	272,001
Females	81,900	93,400	102,785	109,802
Median Annual Gross Earnings (\$)				
Total	..	56,670	58,315	61,701
Males	..	57,344	58,094	60,290
Females	..	55,814	58,649	63,476

Other Non-Bermudian: Occupational Rankings by Number of Jobs and Sex, 2006

Males	Job Count	Females	Job Count
Chef de Partie/Cook	482	Accountant I	264
Mason	454	Registered Nurse	250
Accountant I	304	Housekeeper	186
General Waiter	296	Administrative Assistant	149
Landscape Gardener	285	General Waiter	106

LMI – Permanent Residents¹	2003	2004	2005	2006
Total Filled Positions	..	286	411	525
Males	..	176	255	326
Females	..	110	156	199
Median Age of Job Holder (Years)	..	49.0	42.5	50.6
Males	..	48.9	43.6	50.5
Females	..	49.2	41.6	50.8
Average Weekly Hours Worked	..	31.8	32.7	33.6
Males	..	36.1	37.1	38.0
Females	..	24.9	25.6	26.3
Total Weekly Hours Worked	..	9,100	13,443	17,638
Males	..	6,400	9,451	12,403
Females	..	2,700	3,992	5,235
Median Annual Gross Earnings (\$)				
Total	..	52,124	48,499	52,113
Males	..	53,367	47,999	53,216
Females	..	50,307	48,827	49,999

Permanent Residents: Occupational Rankings by Number of Jobs and Sex, 2006

Males	Job Count	Females	Job Count
Cleaner/Houseman	38	Cleaner/Houseman	24
Gardener	32	Administrative Assistant	19
Finance Manager	18	Housekeeper	18
Accountant 1	10	Senior Secretary	9
Janitor/Caretaker	4	Legal Secretary	5

¹The Permanent Resident Certificate law came into effect in 2002 and therefore permanent resident certificate holders, who are non-Bermudians, do not require Immigration approval to seek or change employment.

Employment of Summer Students by Major Division of Economic Activity and Race, 2006

Division of Economic Activity	Race		
	Total	Black	White & Other
Total	596	395	201
Agricultural, Forestry, Fishing, Mining & Quarrying	2	1	1
Manufacturing	19	16	3
Electricity, Gas & Water	–	–	–
Construction	58	45	13
Wholesale Trade & Motor Vehicles	52	37	15
Retail Trade & Repair	172	113	59
Hotels	56	38	18
Restaurants, Cafes & Bars	39	27	12
Transport & Communications	20	14	6
Financial Intermediation	49	30	19
Real Estate & Renting Services	17	8	9
Business Activities	21	15	6
Public Administration	31	26	5
Education, Health & Social Work	6	4	2
Other Community, Social & Personal Services	40	16	24
International Business Activity	14	5	9

Concepts and Definitions

Filled Positions

Total paid jobs in the Bermuda economy including full-time and part-time job holders.

Median Age

Median age is the mid-point age of all job holders that employers report in the survey. Half of all job holders fall below and above the mid-point age.

Average Weekly Hours Worked

Summary of total hours typically worked in one week whether or not the job holder was at work divided by all job holders.

Total Weekly Hours Worked

Summary of total hours typically worked in one week whether or not the job holder was at work.

Median Annual Gross Earnings

Annual earnings from employment before deductions from wages, salaries, commissions, bonuses, tips and earnings from self-employment. The median annual gross earnings is the annual level of gross income from employment where half of the job holders earn above the median level and half below.

Unemployment Rate

The percentage of persons between the ages of 16 and 64, who furnish the supply of labour in the production of goods and services, who were seeking work during the Census/Household Expenditure Survey reference period.

Vacancies

All established positions that are not occupied by a job holder.



GOVERNMENT OF BERMUDA
The Cabinet Office

Department of Statistics

Cedar Park Centre, 48 Cedar Avenue, Hamilton HM 11
P.O. Box HM 3015, Hamilton HM MX, Bermuda
Tel: (441) 297-7761, Fax: (441) 295-8390, E-mail: statistics@gov.bm
Website: www.statistics.gov.bm

Design: Department of Communication and Information
Printed by